



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Mole

Respondent: Mehar Retail Limited &Others

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross/net sum of **£2214.20**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£1144.64**
3. The claimant was unfairly dismissed and the respondent is ordered to pay:
 - a. A basic award in the sum of **£1,757.91**.
 - b. a total compensatory award of 1 years loss of earnings $52 \times £163.52 = £8503.04$, plus pension contributions 1.26% of the claimants salary, $52 \times £2.10 = £109.20$ and an additional figure of £400 for loss of statutory rights, giving a total compensatory award of **£9012.24**.
4. The respondent has failed to pay the claimant's holiday entitlement of 0.5 days and is ordered to pay the claimant the sum of **£27.90**.
5. The total gross amount owed to the claimant is **£14,156.89**.
6. The hearing listed on **26 & 27 November 2020** is cancelled.

Employment Judge Dean
18 February 2021