



EMPLOYMENT TRIBUNALS

Claimant: Mr T Ahmad

Respondent: Butterfly Embroidery Ltd

Heard at: Birmingham Employment Tribunal (by CVP)

On: 16 and 17 February 2021

Before: Employment Judge Mark Butler

Representation

Claimant: Ms T Ahmad (Lay Representative)

Respondent: Mr T Fuller (Chartered Legal Executive)

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was V. A face to face hearing was not held because of the ongoing pandemic and all issues could be determined in a remote hearing. The documents that I was referred to are across two very short bundles.

JUDGMENT

The claimant has not been continuously employed by the respondent for at least 2 years, his claim for ordinary unfair dismissal is dismissed.

The claimant was not dismissed for asserting a statutory right, his claim for automatic unfair dismissal is dismissed.

The claimant fails in his claims for unpaid holiday pay and outstanding notice pay, these claims are dismissed.

For the avoidance of doubt, all claims in this case are dismissed.

Employment Judge Mark Butler
18 February 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.