



THE EMPLOYMENT TRIBUNAL

BETWEEN

Claimant

and

Respondent

Mr M A Ali

- 1) Ramboll UK Limited**
- 2) Ms S Rosa**
- 3) Mr N Sansbury**
- 4) Mr S Zaman**

**Held at London South (By CVP Video)
January 2021**

On 21, 22 and 25 - 28

**BEFORE: Employment Judge Siddall
Ms N Christofi
Ms G Mitchell**

Representation

For the Claimant: In person

For the Respondents: Mr J England

JUDGMENT

The unanimous decision of the tribunal is that:

1. the claims for direct race discrimination, direct religious discrimination, harassment because of religion and race and

victimisation against all four respondents are not well founded and they are dismissed.

2. It is declared that the First Respondent made unlawful deductions from the salary of the Claimant and he is awarded the sum of £2000 gross.

Employment Judge Siddall
Date: 28 January 2021