



## EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Duhulow

**Respondent:** Imperial College Healthcare NHS Trust

London Central: 19 February 2021

**Before:** Employment Judge Nicolle and nonlegal members by CVP

### Judgement

1. All claims brought by the Claimant under the above case number for direct discrimination because of religion or belief pursuant to sections 13 and 39 (2) (b)-(d) of the Equality Act 2010 (the EQA), direct discrimination because of age pursuant to sections 13 and 39 (2) (b)-(d) of the EQA, harassment pursuant to section 26 of the EQA and victimisation pursuant to section 27 of the EQA fail and are dismissed.

### Reasons

2. Oral reasons were given to the parties on 19 February 2021.

---

**Employment Judge Nicolle**

**19 February 2021**

Sent to the parties on:

22 Feb. 21

For the Tribunal:

### Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.