



EMPLOYMENT TRIBUNALS

Claimant: Ms K Kelly

Respondent: Skanska UK PLC

London Central Region by CVP on 17 and 18 February 2021

Before: Mr J S Burns

Representation

Claimant: In person

Respondent: Mr M Humphreys (Counsel)

JUDGMENT

1. The claim of unfair dismissal succeeds
2. By 4 March 2021 the Respondent must pay the Claimant the sum of £1825 as shown in the Schedule as a compensatory award.

Schedule

Loss of statutory rights	£500
Loss of net salary from dismissal to 12/2/21	£1255
net employer pension loss to 12/6/24	£7259
Deduct net notice pay	<u>(£7189)</u>
TOTAL	£1825

Note

Oral reasons having been given at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

J S Burns Employment Judge  
London South  
18/2/2021

For Secretary of the Tribunals  
Date sent to parties  
19 Feb. 21

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