



EMPLOYMENT TRIBUNALS

Claimant: Mr. O Olalemi

Respondent: Apex Venture Group UK Ltd

Heard at: London Central

On: 12 February 2021

Before: Employment Judge M Joyce

Representation

Claimant: In person

Respondent: Mr. F Sillem and Mr. S Quinn (Co. representatives)

JUDGMENT

This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video, conducted using Cloud Video Platform (CVP). It was not practicable to hold a face to face hearing because of the COVID-19 pandemic.

It is adjudged that:

(1) The respondent has made unauthorised deductions from the claimant's wages in breach of Employment Rights Act 1996 section 13 as follows:

- (1.1) Unpaid wages;
- (1.2) Unpaid holiday pay.

(2) The respondent is ordered to pay to the claimant the gross sum of £25,200 in respect of the salary unlawfully deducted and the gross sum of £4,200 in respect of outstanding leave entitlement on termination.

Employment Judge **M Joyce**

Date 16 February 2021

Case No: 2204786/2020

JUDGMENT SENT TO THE PARTIES ON

Date 19 February 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.