



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms. E Bogdan

**Respondent:** Gordon Yates Limited

**Heard at:** London Central

**On:** 11 February 2021

**Before:** Employment Judge M Joyce

## **Representation**

**Claimant:** In person

**Respondent:** Mr. R Grace (Co. representative).

# JUDGMENT

This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video, conducted using Cloud Video Platform (CVP). It was not practicable to hold a face to face hearing because of the COVID-19 pandemic.

It is adjudged that:

- (1) The Claim Form is formally amended so that the Respondent is Gordon Yates Limited.
- (2) The Respondent is granted an extension of time to today, 11 February 2021, in which to present the Response Form and accordingly, the Response is accepted.
- (3) The Respondent is in breach of contract by not paying the Claimant redundancy pay.
- (4) The Respondent is ordered to pay the Claimant the net sum of £3,750 being damages for the breach of contract.

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Employment Judge **M Joyce**

Date 16 February 2021

**Case No: 2205600/2020**

JUDGMENT SENT TO THE PARTIES ON

19 Feb. 21

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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