



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimants**

**AND**

**Respondents**

(1) MR SCOTT CURTIS

(1) CLUTTONS LLP

(2) MR CHARLES THOMAS

(2) CLUTTONS EMPLOYEES LIMITED

**Heard at:** London Central, by CVP

**On:** 11-13 January, 2021

**Before:** Employment Judge O Segal QC

## Representations

**For the Claimant:** Mr G Mahmood, Counsel

**For the Respondent:** Mr G Powell, Counsel

## JUDGMENT

1. The Claimants succeeds in their claims for unfair dismissal, wrongful dismissal and unlawful deductions of wages.
2. The Respondents are severally liable to pay:
  - a. the first Claimant, Mr Curtis, the sum of £26,737.55;
  - b. the second Claimant, Mr Thomas, the sum of £36,631.43 .

Oliver Segal QC

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Employment Judge  
29 January, 2021

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JUDGMENT & REASONS SENT TO THE PARTIES ON  
18 February 2021