



EMPLOYMENT TRIBUNALS

Claimant: Mr A Davis

Respondent: OTGL

At: London Central Employment Tribunal

Before: Employment Judge Nicolle in Chambers

JUDGMENT

1. The Respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, Employment Judge Nicolle has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 is as set out below.
3. The Respondent has unlawfully failed to pay the Claimant wages for the period from 1 July 2019 until 26 July 2019 which based on a monthly gross salary of £10,416.67 gives gross sum of £8,904.11.
4. The Respondent has still to pay the Claimant accrued holiday entitlement in the gross sum of £721.15.
5. The Respondent has failed to pay the Claimant expenses in 3 separate tranches of £232.29, £1,128.15 and £1,373.63 and is therefore owed the net sum of £2,734.07.
6. The Tribunal orders the Respondent to pay unpaid wages, holiday pay and expenses to the Claimant of £12,359.33.
7. Where payments of wages and holiday pay are made gross the Claimant will be responsible for all applicable tax and employee national insurance contributions.

Employment Judge Nicole

4 February 2021

Sent to the parties on:

18 February 2021

For the Tribunal: