



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

Mr M Warlinski

MGS Laboratories Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Bristol **ON** 4th and 5th February 2021

EMPLOYMENT JUDGE A Richardson

Representation

For the Claimant: in person

For the Respondent: Mr Doughty, Counsel

JUDGMENT

The judgment of the Tribunal is that

- (1) The Claimant's claim that he was subjected to direct discrimination under S13 Equality Act 2010 is dismissed.
- (2) The Claimant's claim that he was subjected to harassment under S26 Equality Act 2010 is dismissed.
- (3) The Claimant's claim that he was unfairly dismissed is not well founded and is dismissed.

Notes: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment Tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Richardson

Date: 08 February 2021

Judgment sent to Parties: 18 February 2021

FOR THE TRIBUNAL OFFICE