



EMPLOYMENT TRIBUNALS

Claimant: Mr Liam King

Respondent: Fylde Sports UK Ltd

Heard at: Liverpool **On:** 8 February 2021

Before: Employment Judge Ord

Representation

Claimant: In person

Respondent: Not appearing

JUDGMENT

1. The claimant's complaint that there was an unauthorised deduction from his wages is well-founded. The respondent unlawfully deducted the gross sum of £771.81 and is ordered to pay this sum to the claimant subject to such deductions as it is required to make for tax and national insurance.

[This sum is calculated as follows: the claimant's daily pay was £86.25 gross and £69.75 net. The respondent paid the claimant the net sum of £977.19 in April 2020. This consisted of 9 days net wages up to and including 13 April amounting to £627.75, and a further sum of £349.44 for the remainder of April. The claimant was employed up to and including 30 April. There were 13 working days between 14 April and 30 April for which the claimant was not fully paid his salary. 13 days gross salary amounts to £1,121.25; take away the £349.44 paid by the respondent, results in a balance of £771.81 gross.]

2. The respondent was in breach of contract by dismissing the claimant without giving him one calendar month's notice, and is ordered to pay the claimant damages in the gross sum of £1,868.75 subject to such deductions as it is required to make for tax and national insurance.
3. The claimant is entitled to a redundancy payment of £1,293.75. The respondent is ordered to pay to the claimant the sum of £1,293.75, being three weeks' gross salary at the rate of £431.25 per week.

Employment Judge Liz Ord

Date 15 February 2021

JUDGMENT SENT TO THE PARTIES ON

17 February 2021

FOR THE TRIBUNAL OFFICE

Notes

1. The hearing code "V" in the heading to this judgment indicates that the hearing took place on a remote video platform. Neither party objected to the format of the hearing.
2. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2408110/2020**

Name of case: **Mr L King** v **Fylde Sports UK Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **17 February 2021**

"the calculation day" is: **18 February 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals