



THE EMPLOYMENT TRIBUNALS

Claimant: Mr B Davis

Respondent: Vantec Europe Ltd

Heard at: Newcastle Hearing Centre (by CVP)
On: 19 and 20 January 2021

Before: Employment Judge Morris (sitting alone)

Representation:

Claimant: In person

Respondent: Mr P Warnes, solicitor

JUDGMENT

The judgment of the Employment Tribunal is that the claimant's complaint under section 111 of the Employment Rights Act 1996 that his dismissal by the respondent was unfair, being contrary to sections 94 and 98 of that Act, is not well-founded and is dismissed.

EMPLOYMENT JUDGE MORRIS

**JUDGMENT SIGNED BY EMPLOYMENT JUDGE
ON 20 January 2021**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.