



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S-L Beswick

**Respondent:** Amna Care Domiciliary Ltd

**HELD AT:** Newcastle, by video

**ON:** 20 January 2021

**BEFORE:** Employment Judge Aspden

## REPRESENTATION:

**Claimant:** Mrs Bristoll

**Respondents:** Mr Hussain

## JUDGMENT

The judgment of the Tribunal is:

1. The claimant's complaint that the respondent made deductions from her wages in contravention of section 13 of the Employment Rights Act 1996 by failing to pay wages for work done between 29 June 2020 and 9 July 2020 is well founded.
2. The claimant's complaint that the respondent failed to pay to her holiday pay due under regulation 14 of the Working Time Regulations 1998 is well founded.
3. The respondent must pay to the claimant the following amounts:-
  - a. £1214.69, which is the amount deducted from the claimant's wages in contravention of section 13 of the Employment Rights Act 1996; and

- b. £475.25, which is the amount the parties agree is due to the claimant under regulation 14 of the Working Time Regulations 1998 in respect of holiday.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V - video. It was not practicable to hold a face to face hearing because of the Covid19 pandemic and all issues could be determined in a remote hearing.

Employment Judge Aspden

Date 20 January 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.