

RM



EMPLOYMENT TRIBUNALS

Claimant: Mr N Thomas

Respondent: Erno's BV (Trading as G-Star Raw)

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 1st February 2021

Before: Employment Judge McLaren
Members: Mr. T Burrows
Ms A Berry

Representation

Claimant: In person
Respondent: Mr T Gillie, Counsel

JUDGMENT

1. The unanimous decision of the tribunal is that respondent's application for costs succeeds, both on the grounds that from 27 April 2020, the claimant ought reasonably to have been aware that there were no reasonable prospect of success and that his conduct from 27 April 2020 was unreasonable.
2. The claimant is ordered to pay the respondent the sum of £20,000 in costs.

Employment Judge McLaren

15 February 2021