



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S Turner

**Respondent:** Marks and Spencer plc

**Heard at:** Manchester (by CVP)

**On:** 11 February 2021

**Before:** Employment Judge Phil Allen (sitting alone)

## Representation

Claimant: In person

Respondent: Mr G Anderson, counsel

# JUDGMENT

The judgment of the Tribunal is that:

The respondent did not fundamentally breach the claimant's contract of employment and the claimant did not resign in response to the alleged breach. Accordingly, the claimant was not constructively dismissed. Her claim for unfair dismissal does not succeed.

Employment Judge Phil Allen  
11 February 2021

JUDGMENT SENT TO THE PARTIES ON  
15 February 2021

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

