



Ministry  
of Defence

**Head of Analysis Air**  
**MINISTRY OF DEFENCE**

Shackleton  
No 1 Site, HQ Air Command  
Walters Ash  
HIGH WYCOMBE, HP14 4UE

Telephone [MOD]: **95221 6822**  
Telephone [Civ]: **01494 486822**  
E-mail: **Analysis-Air-Hd@mod.gov.uk**

Ref: FOI2021/00677



16 February 2021

Dear ,

Thank you for your email of 19 January 2021 requesting the following information:

I have been instructed in a case involving an RAF Survival Equipment Technician and I would be grateful if you might be able to provide statistical data relating to a new entrants % chance of:

- Length of Service;
- Chance of promotion;
- strength and liability of the trade etc.

In particular for a Cpl SE Technician who completed 10 years 11 months service at the date of medical discharge. The individual concerned was promoted to Cpl at 4 years 9 months of service from his date of entry to the RAF.

Also the percentage chance of a SE Tech commissioning and at what point that statistically happens; and the statistical chance of promotion as a commissioned officer.

In earlier requests I have made you also included the "Annual Compendium of RAF Manpower Statistics" and I would be grateful if I might have access to the most up to date version. I do have the version dated 1 April 2019.

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

The information you have requested can be found in the Adobe (.pdf) file attached to the email.

The strength as at 1 April 2020 of the SE Tech trade was 470 with a workforce requirement of 500.

We are unable to provide at what point commissioning statistical happens and the statistical chance of promotion as a commissioned officer after commissioning.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.gov.uk](mailto:CIO-FOI-IR@mod.gov.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Head of Analysis Air

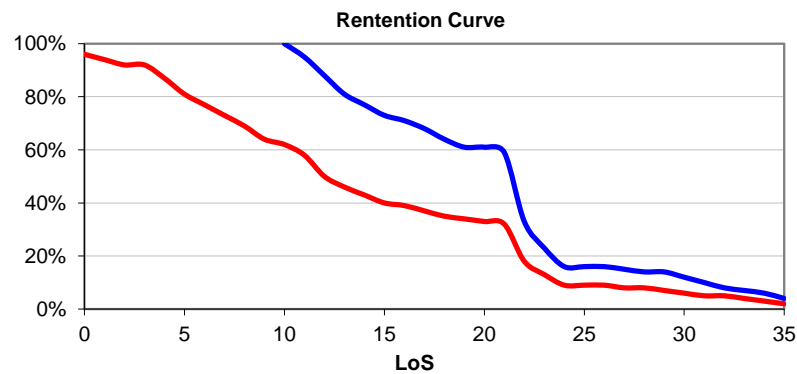
Would you like to be added to our contact list so we can consult with you if we are thinking about making any changes to the statistics we compile? Please register your interest by e-mailing [analysis-air@mod.uk](mailto:analysis-air@mod.uk)

## Career Projection for a New Entrant & Corporal with 10 years length of service in the SE Tech trade.

LoS <sup>1</sup>	% chance of reaching LoS for ...	
	New Entrant	Cpl with 10yrs LoS
0	96%	
1	94%	
2	92%	
3	92%	
4	87%	
5	81%	
6	77%	
7	73%	
8	69%	
9	64%	
10	62%	100%
11	58%	95%
12	50%	88%
13	46%	81%
14	43%	77%
15	40%	73%
16	39%	71%
17	37%	68%
18	35%	64%
19	34%	61%
20	33%	61%
21	32%	59%
22	18%	33%
23	13%	23%
24	9%	16%
25	9%	16%
26	9%	16%
27	8%	15%
28	8%	14%
29	7%	14%
30	6%	12%
31	5%	10%
32	5%	8%
33	4%	7%
34	3%	6%
35	2%	4%
36	2%	4%
37	1%	2%
38	0%	0%
39	0%	0%
40	0%	0%

	% chance of being promoted in to rank for ...		% chance of promotion in to rank, having already achieved the preceding rank <sup>2</sup>	Average (mean) total length of service on promotion in to rank for ...	
	New Entrant	Cpl with 10yrs LoS		New Entrant	Cpl with 10yrs LoS
AC	100%				
SAC	93%		93%	1 years 6 months	
CPL	57%	100%	61%	8 years 0 months	
SGT	19%	35%	34%	15 years 8 months	15 years 9 months
FS	8%	15%	44%	21 years 8 months	21 years 8 months
WO	5%	9%	59%	28 years 6 months	28 years 6 months

Average (mean) Length of Service		11 years 5 months
% chance of commissioning for New Entrant		3%
% chance of commissioning for Cpl with 10 yrs LoS		4%



<sup>1</sup> 'LoS x' means 'LoS greater than or equal to x but less than x+1'. So 'LoS21', for example, is the chance of personnel serving more than or equal to 21 years but less than 22 years.

<sup>2</sup> 'Chance of promotion in to rank, having already achieved the preceding rank' considers the trade as a whole and is not specific to LoS. It is based on trained and untrained personnel within the trade.

<sup>3</sup> Average (mean) Length of Service is the average length of service of personnel on strength. It considers trained and untrained personnel within the trade and is not specific to rank or LoS.

### Notes:

a. These data are based on the seven year span of actual data 2013/14 – 2019/20. By considering a cohort of individuals with the similar characteristics - **New Entrants** and **Cpls with 10yrs LoS** in the **SE Tech** trade - average career projections have been calculated.

b. Analysis Air's career forecasts are not based on the actual experience of any one individual, but rather are based on the historical behaviour of individuals with similar characteristics.

# ANALYSIS (Air) PUBLICATIONS

## ANNUAL COMPENDIUM OF STATISTICS FOR RAF REGULAR PERSONNEL

AS AT 1 APRIL 2020



Any queries please contact the Analysis (Air) Statistical Analysis Team Leader on:  
01494 496217 / [Analysis-Air@mod.gov.uk](mailto:Analysis-Air@mod.gov.uk)

# Notes

1. All statistics within this Annual Compendium concern only RAF Regular service personnel, and are for trained personnel only except where stated otherwise in the footnotes.
2. 'Intake to Training' comprises new entrants, untrained intake from the Reserves, transfers from another Service and flows from Ranks to Officers as Officer Designates at the start of their Initial Officer Training Course.
3. Whilst in Phase 1 and Phase 2 training, the 'Main Trade' is annotated as 'Untrained' in JPA. 'Trade Unknown' in the 'Untrained to Trained' column of Table 1 occurs due to late reporting on JPA.
4. 'Average Strength' refers to the 13 month average strength.
5. Strength totals are for all trained Regular personnel; totals exclude Full Time Reserve Service personnel, Volunteer Reserves and Mobilised Reserves, but may include trained personnel who are remustering, which will affect the 'Average Trained Strength', particularly in the smaller trades.
6. Greyed out cells in Other Ranks tables have been used to reflect the career profiles for each trade as outlined in AP3376 Vol 2.
7. Figures in this publication have been rounded to the nearest 10, though numbers ending in a '5' have been rounded to the nearest multiple of 20 to prevent the systematic bias caused by always rounding numbers upwards. For example, a value of '25' would be rounded down to '20' and a value of '15' would be rounded up to '20'. Additionally, totals and sub-totals are rounded separately, so may not equal the sums of their rounded parts. Percentages are calculated from unrounded data and presented to one decimal place.

# Contents

## Intake and Training Flow Statistics

<a href="#">Table 1</a>	RAF Intake to Untrained Strength and Untrained to Trained Flows by Branch/Trade and Flow Type for FY19.20	Page 3
-------------------------	---	--------

## Strength Statistics

<a href="#">Table 2a</a>	RAF Trained Regular Officer Paid Ranks Promotions by Branch for FY19.20	Page 8
<a href="#">Table 2b</a>	RAF Trained Regular Other Ranks Paid Rank Promotions by Trade for FY19.20	Page 9
<a href="#">Table 3a</a>	RAF Trained Regular Officer Average Total Length of Service on Paid Rank Promotion by Branch for the period FY17.18 to FY19.20	Page 11
<a href="#">Table 3b</a>	RAF Trained Regular Other Ranks Average Total Length of Service on Paid Rank Promotion by Trade for the period FY17.18 to FY19.20	Page 12
<a href="#">Table 4a</a>	RAF Trained Regular Officer Average Age on Paid Rank Promotion by Branch for the period FY17.18 to FY19.20	Page 15
<a href="#">Table 4b</a>	RAF Trained Regular Other Ranks Average Age on Paid Rank Promotion by Trade for the period FY17.18 to FY19.20	Page 16
<a href="#">Table 5a</a>	RAF Trained Regular Officer Strength vs Workforce Requirement by Branch and Rank as at 1 April 2020	Page 19
<a href="#">Table 5b</a>	RAF Trained Regular Non-Commissioned Aircrew Strength vs Workforce Requirement by Trade and Rank as at 1 April 2020	Page 23
<a href="#">Table 5c</a>	RAF Trained Regular Ground Trade Strength vs Workforce Requirement by Trade and Rank as at 1 April 2020	Page 24
<a href="#">Table 6a</a>	RAF Trained Regular Officer Demographics by Age, Paid Rank and Branch as at 1 April 2020	Page 32
<a href="#">Table 6b</a>	RAF Trained Regular Non-Commissioned Officer Demographics by Age, Paid Rank and Trade as at 1 April 2020	Page 38
<a href="#">Table 6c</a>	RAF Trained Regular Ground Trades Demographics by Age, Paid Rank and Trade as at 1 April 2020	Page 40
<a href="#">Table 7a</a>	RAF Trained Regular Officer Demographics by Length of Service, Paid Rank and Branch as at 1 April 2020	Page 50
<a href="#">Table 7b</a>	RAF Trained Regular Non-Commissioned Aircrew Demographics by Length of Service, Paid Rank and Trade as at 1 April 2020	Page 56
<a href="#">Table 7c</a>	RAF Trained Regular Ground Trades Demographics by Length of Service, Paid Rank and Trade as at 1 April 2020	Page 58
<a href="#">Table 8a</a>	RAF Regular Officer Structures Ratio by Trained Strength as at 1 April 2020	Page 68
<a href="#">Table 8b</a>	RAF Regular Non-Commissioned Aircrew Structures Ratio by Trained Strength as at 1 April 2020	Page 69
<a href="#">Table 8c</a>	RAF Regular Ground Trades Structures Ratio by Trained Strength as at 1 April 2020	Page 70
<a href="#">Table 9a</a>	RAF Trained Regular Officer Structures Ratio by Workforce Requirement as at 1 April 2020	Page 72
<a href="#">Table 9b</a>	RAF Trained Regular Non-Commissioned Aircrew Structures Ratio by Workforce Requirement as at 1 April 2020	Page 73
<a href="#">Table 9c</a>	RAF Trained Regular Ground Trades Structures Ratio by Workforce Requirement as at 1 April 2020	Page 74

## Outflow Statistics

<a href="#">Table 10a</a>	RAF Officer Outflow from Trained Regular Strength for the period FY15.16 to FY19.20	Page 76
<a href="#">Table 10b</a>	RAF Non-Commissioned Aircrew Outflow from Trained Regular Strength for the period FY15.16 to FY19.20	Page 80
<a href="#">Table 10c</a>	RAF Ground Trades Outflow from Trained Regular Strength for the period FY15.16 to FY19.20	Page 82
<a href="#">Table 11</a>	RAF Outflow Numbers and Average Return of Service by Branch/Trade	Page 90

Table 1. RAF Intake to Training<sup>1</sup> & movements from Untrained to Trained<sup>2</sup> strength by Branch/Trade & Flow Type  
FY19.20

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength
OFFICER TOTAL	250	50.9%	3.7%	70	13.9%	1.0%	170	35.1%	2.5%	430	6.4%
PILOT	40	66.1%	2.5%	10	16.1%	0.6%	10	17.9%	0.7%	50	3.2%
WSO	10	64.3%	1.9%	-	0.0%	0.0%	~	35.7%	1.1%	~	0.2%
AIR OPS (CONTROL)	40	55.7%	9.0%	~	1.3%	0.2%	30	43.0%	7.0%	40	7.6%
AIR OPS (SYSTEMS)	10	39.4%	2.8%	~	6.1%	0.4%	20	54.5%	3.9%	40	8.0%
INT	30	70.7%	9.2%	10	14.6%	1.9%	10	14.6%	1.9%	40	11.8%
REGT	10	46.4%	3.9%	~	14.3%	1.2%	10	39.3%	3.3%	30	8.1%
PROV	10	54.5%	3.4%	-	0.0%	0.0%	~	45.5%	2.9%	30	17.1%
ENG (AS)	20	32.8%	2.6%	20	34.5%	2.8%	20	32.8%	2.6%	50	7.2%
ENG (CE)	10	29.5%	3.3%	10	29.5%	3.3%	20	40.9%	4.5%	50	12.1%
ENG (Unknown)	-	N/A	N/A	-	N/A	N/A	-	N/A	N/A	-	N/A
LOGISTICS	10	51.9%	3.1%	~	7.4%	0.4%	10	40.7%	2.4%	30	6.9%
PERS (SPT)	10	33.3%	2.1%	~	6.1%	0.4%	20	60.6%	3.9%	30	5.8%
PERS (TRG)	10	63.2%	5.2%	~	15.8%	1.3%	~	21.1%	1.7%	20	10.9%
PERS (Unknown)	-	N/A	N/A	-	N/A	N/A	-	N/A	N/A	-	N/A
MEDICAL	20	83.3%	7.3%	~	16.7%	1.5%	-	0.0%	0.0%	10	3.4%
MED SPT (MAINSTREAM/EHO)	~	50.0%	5.2%	-	0.0%	0.0%	~	50.0%	5.2%	~	2.6%
MED SPT (PHYSIO)	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	-	0.0%
NURSING OFFICER	~	42.9%	2.2%	~	14.3%	0.7%	~	42.9%	2.2%	10	5.2%

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength
CHAPLAIN	~	66.7%	3.7%	~	33.3%	1.9%	-	0.0%	0.0%	~	5.6%
DENTAL	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	-	0.0%
LEGAL	~	100.0%	2.1%	-	0.0%	0.0%	-	0.0%	0.0%	~	6.4%
MUSIC	-	0.0%	0.0%	-	0.0%	0.0%	~	100.0%	24.2%	~	24.2%
Unknown Branch	-	N/A	N/A	-	N/A	N/A	-	N/A	N/A	-	N/A
-	-	-	-	-	-	-	-	-	-	-	-
NCA TOTAL	50	85.7%	6.4%	10	14.3%	1.1%	-	0.0%	0.0%	30	3.5%
NCA WSOp (ISR) Aco	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	-	0.0%
NCA WSOp (ISR) EW/Lnd	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	10	3.9%
NCA WSOp (ISR) Lg	10	100.0%	18.4%	-	0.0%	0.0%	-	0.0%	0.0%	~	8.2%
NCA WSOp (ISR/ME) Eng	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	-	0.0%
NCA WSOp (ME) ALM/MSO	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	10	4.6%
NCA WSOp (RW) Cmn	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	~	2.0%
NCA WSOp (Untrained)	40	83.0%	N/A	10	17.0%	N/A	-	0.0%	N/A	~	N/A
GROUND TRADES TOTAL	2 120	98.4%	9.5%	40	1.6%	0.2%	-	0.0%	0.0%	1 460	6.5%
TG1 A Eng Tech											
TG1 A Tech Av	10	100.0%	0.5%	-	0.0%	0.0%	-	0.0%	0.0%	-	0.0%
TG1 A Tech M	50	98.0%	2.0%	~	2.0%	0.0%	-	0.0%	0.0%	-	0.0%
TG1 AMM Av	110	100.0%	35.1%	-	0.0%	0.0%	-	0.0%	0.0%	50	14.5%
TG1 AMM M	80	100.0%	24.0%	-	0.0%	0.0%	-	0.0%	0.0%	40	12.6%
TG1 Eng Tech W	90	100.0%	8.1%	-	0.0%	0.0%	-	0.0%	0.0%	60	5.6%
Trade Group 1	340	99.7%	5.1%	~	0.3%	0.0%	-	0.0%	0.0%	150	2.2%



Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength
TG4 ICT Man											
TG4 ICT Tech	240	98.4%	12.9%	~	1.6%	0.2%	-	0.0%	0.0%	200	10.5%
TG4 ICT CIT	10	100.0%	13.1%	-	0.0%	0.0%	-	0.0%	0.0%	10	9.4%
<b>Trade Group 4</b>	<b>260</b>	<b>98.5%</b>	<b>11.7%</b>	<b>~</b>	<b>1.5%</b>	<b>0.2%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>210</b>	<b>9.4%</b>
TG5 Gen Eng Tech											
TG5 Gen Tech E	40	97.7%	10.4%	~	2.3%	0.2%	-	0.0%	0.0%	40	10.6%
TG5 Gen Tech M	80	98.8%	11.4%	~	1.2%	0.1%	-	0.0%	0.0%	60	9.0%
TG5 Gen Tech WS	10	100.0%	5.8%	-	0.0%	0.0%	-	0.0%	0.0%	10	11.5%
<b>Trade Group 5</b>	<b>130</b>	<b>98.5%</b>	<b>10.0%</b>	<b>~</b>	<b>1.5%</b>	<b>0.2%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>120</b>	<b>9.3%</b>
TG6 Log(Driver)	90	100.0%	10.9%	-	0.0%	0.0%	-	0.0%	0.0%	60	7.7%
<b>Trade Group 6</b>	<b>90</b>	<b>100.0%</b>	<b>10.9%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>60</b>	<b>7.7%</b>
TG7 ASOS/ASOM(AS)	80	98.8%	15.4%	~	1.2%	0.2%	-	0.0%	0.0%	90	16.6%
TG7 ASOS/ASOM(FO)	70	96.0%	9.0%	~	4.0%	0.4%	-	0.0%	0.0%	70	8.5%
TG7 NCC	20	100.0%	7.7%	-	0.0%	0.0%	-	0.0%	0.0%	10	4.3%
<b>Trade Group 7</b>	<b>180</b>	<b>97.8%</b>	<b>10.8%</b>	<b>~</b>	<b>2.2%</b>	<b>0.2%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>170</b>	<b>10.3%</b>
TG8 Fftr	60	100.0%	13.3%	-	0.0%	0.0%	-	0.0%	0.0%	40	9.2%
TG8 Gnr	360	99.4%	24.6%	~	0.6%	0.1%	-	0.0%	0.0%	120	8.2%
TG8 RAFP	90	95.9%	9.4%	~	4.1%	0.4%	-	0.0%	0.0%	90	8.6%
<b>Trade Group 8</b>	<b>520</b>	<b>98.9%</b>	<b>17.6%</b>	<b>10</b>	<b>1.1%</b>	<b>0.2%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>250</b>	<b>8.5%</b>
TG10 RAF PTI	30	85.7%	7.3%	~	14.3%	1.2%	-	0.0%	0.0%	30	7.7%
<b>Trade Group 10</b>	<b>30</b>	<b>85.7%</b>	<b>7.3%</b>	<b>~</b>	<b>14.3%</b>	<b>1.2%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>30</b>	<b>7.7%</b>

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength
TG11 Int An	100	95.0%	12.2%	~	5.0%	0.6%	-	0.0%	0.0%	80	10.2%
TG11 Int An(L)	40	97.4%	32.5%	~	2.6%	0.9%	-	0.0%	0.0%	10	7.7%
<b>Trade Group 11</b>	<b>130</b>	<b>95.7%</b>	<b>14.8%</b>	<b>10</b>	<b>4.3%</b>	<b>0.7%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>90</b>	<b>9.9%</b>
TG13 SE Tech	50	100.0%	10.1%	-	0.0%	0.0%	-	0.0%	0.0%	30	5.6%
<b>Trade Group 13</b>	<b>50</b>	<b>100.0%</b>	<b>10.1%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>30</b>	<b>5.6%</b>
TG14 Photo	10	85.7%	5.6%	~	14.3%	0.9%	-	0.0%	0.0%	10	6.6%
TG14 Air Cart	~	100.0%	5.9%	-	0.0%	0.0%	-	0.0%	0.0%	~	3.0%
<b>Trade Group 14</b>	<b>10</b>	<b>90.9%</b>	<b>5.8%</b>	<b>~</b>	<b>9.1%</b>	<b>0.6%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>10</b>	<b>5.2%</b>
TG15 Biomed	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	-	0.0%
TG15 Dental Nurse	~	100.0%	1.7%	-	0.0%	0.0%	-	0.0%	0.0%	~	5.2%
TG15 EH Tech	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	~	6.9%
TG15 ODP	~	100.0%	4.5%	-	0.0%	0.0%	-	0.0%	0.0%	-	0.0%
TG15 Ph Tech	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	~	5.0%
TG15 Radiog	~	100.0%	17.3%	-	0.0%	0.0%	-	0.0%	0.0%	~	17.3%
TG15 RAF Medic	50	96.3%	11.8%	~	3.7%	0.5%	-	0.0%	0.0%	40	9.3%
TG15 RN(A)	30	100.0%	11.5%	-	0.0%	0.0%	-	0.0%	0.0%	20	9.2%
TG15 RN(MH)	-	N/A	0.0%	-	N/A	0.0%	-	N/A	0.0%	-	0.0%
<b>Trade Group 15</b>	<b>90</b>	<b>97.7%</b>	<b>9.7%</b>	<b>~</b>	<b>2.3%</b>	<b>0.2%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>70</b>	<b>8.3%</b>
TG17 Pers(Spt)	80	97.6%	8.4%	~	2.4%	0.2%	-	0.0%	0.0%	70	7.0%
<b>Trade Group 17</b>	<b>80</b>	<b>97.6%</b>	<b>8.4%</b>	<b>~</b>	<b>2.4%</b>	<b>0.2%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>70</b>	<b>7.0%</b>
TG18 Log(Mov)	60	100.0%	7.1%	-	0.0%	0.0%	-	0.0%	0.0%	60	7.2%
TG18 Log(Sup)	80	97.6%	6.4%	~	2.4%	0.2%	-	0.0%	0.0%	80	6.2%
<b>Trade Group 18</b>	<b>140</b>	<b>98.6%</b>	<b>6.7%</b>	<b>~</b>	<b>1.4%</b>	<b>0.1%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>140</b>	<b>6.6%</b>

Branch / Trade	Intake to Training									Untrained to Trained	
	From Civil Life			From Another Service/ Assignment Type			Transfers between Other Ranks & Officers				
	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of total ITT	As a % of average trained strength	Number	As a % of average trained strength
TG19 Log(AGS)	30	100.0%	8.2%	-	0.0%	0.0%	-	0.0%	0.0%	10	3.7%
TG19 Log(Chef)	50	100.0%	11.9%	-	0.0%	0.0%	-	0.0%	0.0%	40	9.0%
<b>Trade Group 19</b>	<b>80</b>	<b>100.0%</b>	<b>10.3%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>50</b>	<b>6.6%</b>
TG21 Musn	~	100.0%	3.0%	-	0.0%	0.0%	-	0.0%	0.0%	10	5.4%
<b>Trade Group 21</b>	<b>~</b>	<b>100.0%</b>	<b>3.0%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>-</b>	<b>0.0%</b>	<b>0.0%</b>	<b>10</b>	<b>5.4%</b>
Trade Unknown	-	N/A	N/A	-	N/A	N/A	-	N/A	N/A	-	N/A
<b>TOTAL RAF</b>	<b>2 416</b>	<b>89.6%</b>	<b>8.1%</b>	<b>110</b>	<b>4.1%</b>	<b>0.4%</b>	<b>169</b>	<b>6.3%</b>	<b>0.6%</b>	<b>1 909</b>	<b>6.4%</b>

<sup>1</sup> 'Intake to Training' is gains to untrained strength. Personnel have not been included if they have returned to the untrained strength from Long Term Absenteeism.

<sup>2</sup> Flows from untrained to trained strength occur when personnel complete Phase 2 training and their 'training indicator' flag is updated on JPA. It has become apparent that late reporting has a notable impact on this field, with flows occurring during one financial year not being accounted for until the following financial year.

Table 2a. RAF Trained Regular Officer Paid Rank Promotions by Branch  
FY19.20

BRANCH	AM & ABOVE		AVM		AIR CDRE		GP CAPT		WG CDR		SQN LDR		FLT LT	
	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>
<b>TOTAL</b>	~	12.1%	10	9.8%	20	6.7%	40	4.3%	130	6.5%	250	9.2%	340	66.8%
PILOT	~	26.0%	~	7.5%	10	14.2%	10	5.6%	20	6.3%	30	3.5%	20	163.6%
WSO	-	0.0%	~	20.5%	~	8.9%	10	6.5%	10	5.8%	20	10.4%	~	240.0%
AIR OPS CONTROL/SYSTEMS	-	0.0%	-	-	-	0.0%	~	4.1%	20	8.2%	40	9.4%	90	60.9%
INT	-	0.0%	-	0.0%	-	0.0%	~	9.6%	~	6.6%	20	14.7%	30	65.3%
REGT	-	-	-	0.0%	-	0.0%	~	7.4%	10	8.9%	20	12.3%	20	50.1%
PROV	-	-	-	0.0%	-	0.0%	~	9.6%	~	8.1%	10	13.2%	10	41.5%
ENG (AS)	-	0.0%	-	0.0%	~	15.6%	~	2.7%	10	5.3%	30	12.5%	60	89.5%
ENG (CE)	-	0.0%	-	0.0%	-	0.0%	~	1.4%	10	5.3%	20	11.1%	40	87.4%
LOGISTICS	-	0.0%	~	27.6%	-	0.0%	~	5.5%	10	6.5%	20	15.7%	30	54.6%
PERS (SPT)	-	0.0%	-	0.0%	~	4.2%	~	2.6%	10	5.8%	20	13.3%	30	67.8%
PERS (TRG)	-	-	-	0.0%	-	0.0%	-	0.0%	~	4.9%	10	11.0%	10	43.2%
MEDICAL	-	0.0%	~	33.3%	-	0.0%	~	3.7%	10	13.0%	~	19.8%	-	-
MED SPT (MAINSTREAM/EHO)	-	-	-	-	-	0.0%	-	0.0%	~	7.6%	~	7.1%	~	52.6%
MED SPT (PHYSIO)	-	-	-	-	-	0.0%	-	0.0%	-	0.0%	~	24.1%	-	-
NURSING OFFICER	-	-	-	-	-	0.0%	-	0.0%	-	0.0%	~	3.0%	~	40.0%
CHAPLAIN	-	0.0%	-	-	-	0.0%	-	0.0%	-	0.0%	~	33.6%	-	-
DENTAL	-	0.0%	~	114.3%	-	0.0%	-	0.0%	~	6.2%	-	0.0%	-	-
LEGAL	-	0.0%	-	0.0%	-	0.0%	-	0.0%	~	16.2%	~	30.8%	-	-
MUSIC	-	-	-	-	-	-	-	0.0%	-	0.0%	-	0.0%	-	0.0%

<sup>1</sup> Rates have been calculated by dividing the number of paid rank promotions by the average strength of the previous rank. "-" denotes zero opening strength whilst "0.0%" indicates zero paid rank promotions.

Table 2b. RAF Trained Regular Other Ranks Paid Rank Promotions by Trade  
FY19.20

GROUND TRADES	WO		FS		CT		SGT		CPL		SAC(T) or LCPL if Gnr	
	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>
<b>GROUND TRADES TOTAL</b>	<b>160</b>	<b>11.9%</b>	<b>240</b>	<b>6.9%</b>	<b>110</b>	<b>7.2%</b>	<b>550</b>	<b>8.9%</b>	<b>950</b>	<b>13.1%</b>	<b>750</b>	<b>66.6%</b>
TG1 A Eng Tech	30	15.3%	40	6.6%								
TG1 A Tech Av					40	6.9%	50	8.8%	120	20.6%	170	53.3%
TG1 A Tech M					40	6.9%	60	8.8%	90	9.9%	190	57.9%
TG1 Eng Tech W	10	25.0%	10	11.4%	10	7.1%	30	10.6%	50	15.7%	70	67.0%
TG4 ICT Man	10	7.3%	20	5.3%								
TG4 ICT Tech							60	8.9%	110	18.7%	130	46.5%
TG4 ICT CIT							10	19.3%	10	20.5%		
TG5 Gen Eng Tech	10	18.6%	10	15.8%								
TG5 Gen Tech E					~	9.5%	10	7.4%	20	10.7%	40	58.2%
TG5 Gen Tech M					10	9.6%	20	8.6%	40	15.0%	60	48.7%
TG5 Gen Tech WS					~	22.2%	~	9.6%	10	16.0%	10	80.3%
TG6 Log(Driver)	10	21.9%	10	9.0%			20	5.8%	30	6.4%		
TG7 ASOS/ASOM(AS)	10	16.7%	10	8.9%			10	9.4%	30	16.9%		
TG7 ASOS/ASOM(FO)	~	9.9%	10	7.1%			20	7.7%	40	10.3%		
TG7 NCC	10	11.9%	10	5.7%								
TG8 Fftr	10	31.9%	10	8.5%			10	4.5%	20	6.6%		
TG8 Gnr	~	2.9%	20	7.6%			20	5.4%	40	27.1%	80	14.3%
TG8 RAFP	10	17.3%	10	6.7%			30	8.5%	60	16.1%		
TG10 RAF PTI	~	7.2%	10	4.6%			20	9.8%				
TG11 Int An	~	8.0%	10	5.4%			30	14.0%	40	11.8%		
TG11 Int An(L)	~	59.7%	~	5.8%			~	18.1%	~	15.7%		
TG13 SE Tech	~	18.0%	~	3.4%			10	4.4%	20	10.3%		

GROUND TRADES	WO		FS		CT		SGT		CPL		SAC(T) or LCPL if Gnr	
	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>
TG14 Air Cart	-	0.0%	-	0.0%			~	4.7%	~	9.7%		
TG14 Photo	-	0.0%	~	4.9%			10	22.4%	10	12.5%		
TG15 Biomed	-	0.0%	-	0.0%								
TG15 Dental Nurse	-	0.0%	-	0.0%			~	6.3%	~	8.1%		
TG15 EH Tech	-	0.0%	~	13.3%			~	12.2%	~	24.4%	~	315.8%
TG15 ODP	-	0.0%	-	0.0%			-	0.0%	~	56.5%	~	33.3%
TG15 Ph Tech	-	0.0%	-	0.0%			~	20.2%	-	0.0%		
TG15 Radiog	-	0.0%	-	0.0%			-	0.0%				
TG15 RAF Medic	~	5.8%	~	4.0%			10	7.0%	20	9.4%		
TG15 RN(A)	~	5.7%	~	3.4%			10	7.6%				
TG15 RN(MH)	-	0.0%	~	25.0%			~	42.1%				
TG17 Pers(Spt)	10	7.7%	20	6.2%			40	12.7%	30	12.6%		
TG18 Log(Mov)	~	7.3%	10	5.2%			20	8.7%	30	6.9%		
TG18 Log(Sup)	10	16.9%	10	6.6%			30	7.9%	40	7.0%		
TG19 Log(AGS)	~	24.7%	~	20.0%			~	4.2%	10	4.3%		
TG19 Log(Chef)	~	23.4%	10	18.1%			10	7.9%	10	5.0%		
TG21 Musn	~	8.8%	10	92.3%		0.0%	~	9.6%	10	13.2%		

NON-COMMISSIONED AIRCREW	MACR		FS	
	Number	Rate <sup>1</sup>	Number	Rate <sup>1</sup>
<b>NCA TOTAL</b>	<b>20</b>	<b>8.8%</b>	<b>30</b>	<b>8.4%</b>
NCA WSOp (ISR) Aco	-	0.0%	~	28.7%
NCA WSOp (ISR) EW/Lnd	10	12.6%	10	12.0%
NCA WSOp (ISR) Lg	~	7.4%	~	10.5%
NCA WSOp (ISR/ME) Eng	~	16.7%	-	0.0%
NCA WSOp (ME) ALM/MSO	~	8.7%	10	6.4%
NCA WSOp (RW) Cmn	~	7.2%	10	7.4%

<sup>1</sup> Rates have been calculated by dividing the number of paid rank promotions by the average strength of the previous rank. "-" denotes zero opening strength whilst "0.0%" indicates zero promotions.

**Table 3a. RAF Trained Regular Officer Average<sup>1</sup> Total Length of Service<sup>2</sup> on Paid Rank Promotion by Branch**  
FY17.18 - FY19.20

BRANCH	AM & ABOVE	AVM	AIR CDRE	GP CAPT	WG CDR	SQN LDR	FLT LT
<b>TOTAL</b>	<b>32 years 7 months</b>	<b>28 years 11 months</b>	<b>28 years 0 months</b>	<b>23 years 1 month</b>	<b>16 years 10 months</b>	<b>14 years 5 months</b>	<b>7 years 6 months</b>
PILOT	-	30 years 5 months	28 years 8 months	23 years 0 months	17 years 5 months	13 years 9 months	7 years 2 months
WSO		-	28 years 0 months	24 years 10 months	18 years 4 months	18 years 1 month	17 years 5 months
AIR OPS CONTROL/SYSTEMS				26 years 9 months	17 years 5 months	14 years 7 months	7 years 3 months
INT		-		-	17 years 1 month	13 years 5 months	5 years 4 months
REGT			-	26 years 2 months	20 years 0 months	14 years 3 months	6 years 3 months
PROV			-	-	18 years 2 months	14 years 0 months	8 years 9 months
ENG (AS)	-	-	27 years 9 months	23 years 0 months	16 years 8 months	14 years 10 months	8 years 2 months
ENG (CE)		-	-	21 years 5 months	16 years 1 month	17 years 1 month	10 years 10 months
LOGISTICS		-	-	24 years 3 months	17 years 11 months	16 years 2 months	5 years 7 months
PERS (SPT)			27 years 11 months	21 years 2 months	16 years 11 months	14 years 10 months	8 years 5 months
PERS (TRG)			-	-	16 years 7 months	15 years 3 months	8 years 0 months
MEDICAL		-	-	-	12 years 6 months	8 years 5 months	
MED SPT (MAINSTREAM/EHO)				-	-	19 years 3 months	10 years 0 months
MED SPT (PHYSIO)				-	-	7 years 11 months	
NURSING OFFICER					-	12 years 9 months	3 years 3 months
CHAPLAIN		-		-	-	3 years 1 month	
DENTAL		-		-	-	-	
LEGAL		-	-	-	-	5 years 11 months	
MUSIC					-		-

<sup>1</sup> Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by branch is less than or equal to 5 but greater than zero, average total length of service information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

<sup>2</sup> Length of Service has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (eg reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.

Table 3b. RAF Trained Regular Other Ranks Average<sup>1</sup> Total Length of Service<sup>2</sup> on Paid Rank Promotion by Trade  
FY17.18 - FY19.20

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
<b>TOTAL</b>	<b>28 years 1 month</b>	<b>21 years 5 months</b>	<b>20 years 5 months</b>	<b>14 years 7 months</b>	<b>7 years 11 months</b>	<b>3 years 6 months</b>
TG1 A Eng Tech	31 years 0 months	25 years 5 months				
TG1 A Tech Av			19 years 11 months	14 years 7 months	8 years 8 months	3 years 0 months
TG1 A Tech M			20 years 4 months	16 years 11 months	9 years 4 months	3 years 2 months
TG1 Eng Tech W	31 years 9 months	26 years 8 months	21 years 2 months	16 years 3 months	9 years 2 months	3 years 3 months
<b>Trade Group 1</b>	<b>31 years 2 months</b>	<b>25 years 4 months</b>	<b>20 years 4 months</b>	<b>15 years 10 months</b>	<b>9 years 0 months</b>	<b>3 years 1 month</b>
TG4 ICT Man	29 years 8 months	22 years 7 months				
TG4 ICT Tech				16 years 2 months	8 years 9 months	3 years 4 months
TG4 ICT CIT				15 years 5 months	6 years 6 months	
<b>Trade Group 4</b>	<b>29 years 8 months</b>	<b>22 years 6 months</b>		<b>16 years 1 month</b>	<b>8 years 7 months</b>	<b>3 years 4 months</b>
TG5 Gen Eng Tech	32 years 4 months	26 years 5 months				
TG5 Gen Tech E			20 years 3 months	15 years 10 months	8 years 0 months	3 years 4 months
TG5 Gen Tech M			21 years 10 months	16 years 6 months	10 years 2 months	3 years 4 months
TG5 Gen Tech WS			18 years 0 months	15 years 3 months	10 years 1 month	3 years 3 months
<b>Trade Group 5</b>	<b>32 years 4 months</b>	<b>26 years 5 months</b>	<b>20 years 9 months</b>	<b>16 years 2 months</b>	<b>9 years 6 months</b>	<b>3 years 4 months</b>
TG6 Log(Driver)	29 years 10 months	21 years 8 months		15 years 11 months	8 years 10 months	
<b>Trade Group 6</b>	<b>29 years 10 months</b>	<b>21 years 8 months</b>		<b>15 years 11 months</b>	<b>8 years 10 months</b>	
TG7 ASOS/ASOM(AS)	27 years 6 months	20 years 10 months		15 years 8 months	7 years 3 months	
TG7 ASOS/ASOM(FO)	25 years 8 months	20 years 1 month		13 years 7 months	7 years 2 months	
TG7 NCC	22 years 0 months	14 years 9 months		3 years 9 months		
<b>Trade Group 7</b>	<b>24 years 2 months</b>	<b>17 years 10 months</b>		<b>10 years 7 months</b>	<b>7 years 1 month</b>	



GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
TG8 Fftr	21 years 7 months	19 years 7 months		15 years 2 months	6 years 11 months	
TG8 Gnr	31 years 3 months	20 years 4 months		14 years 2 months	9 years 4 months	6 years 9 months
TG8 RAFP	27 years 8 months	21 years 5 months		13 years 9 months	6 years 4 months	
<b>Trade Group 8</b>	<b>27 years 2 months</b>	<b>20 years 8 months</b>		<b>14 years 1 month</b>	<b>7 years 6 months</b>	<b>6 years 9 months</b>
TG10 RAF PTI	23 years 10 months	18 years 4 months		9 years 1 month	1 years 5 months	
<b>Trade Group 10</b>	<b>23 years 10 months</b>	<b>18 years 4 months</b>		<b>9 years 1 month</b>	<b>1 years 5 months</b>	
TG11 Int An	24 years 8 months	17 years 9 months		12 years 6 months	7 years 3 months	
TG11 Int An(L)	24 years 4 months	-		13 years 4 months	9 years 0 months	
<b>Trade Group 11</b>	<b>24 years 7 months</b>	<b>17 years 6 months</b>		<b>12 years 7 months</b>	<b>7 years 5 months</b>	
TG13 SE Tech	30 years 11 months	20 years 8 months		16 years 7 months	7 years 11 months	
<b>Trade Group 13</b>	<b>30 years 11 months</b>	<b>20 years 8 months</b>		<b>16 years 7 months</b>	<b>7 years 11 months</b>	
TG14 Air Cart	-	-		-	9 years 7 months	
TG14 Photo	-	-		17 years 5 months	9 years 2 months	
<b>Trade Group 14</b>	<b>-</b>	<b>-</b>		<b>16 years 11 months</b>	<b>9 years 4 months</b>	
TG15 Biomed	-	-		-	-	-
TG15 Dental Nurse	-	-		-	5 years 0 months	-
TG15 EH Tech	-	-		11 years 2 months	-	4 years 9 months
TG15 ODP	-	-		-	-	-
TG15 Ph Tech	-	-		-	-	-
TG15 Radiog	-	-		-	-	-
TG15 RAF Medic	22 years 7 months	20 years 6 months		13 years 6 months	7 years 10 months	
TG15 RN(A)	19 years 9 months	16 years 3 months		8 years 4 months	1 years 5 months	
TG15 RN(MH)	-	-		-	-	-
<b>Trade Group 15</b>	<b>19 years 8 months</b>	<b>17 years 0 months</b>		<b>10 years 11 months</b>	<b>3 years 11 months</b>	<b>5 years 6 months</b>
TG17 Pers(Spt)	29 years 6 months	21 years 11 months		14 years 1 month	6 years 11 months	
<b>Trade Group 17</b>	<b>29 years 6 months</b>	<b>21 years 11 months</b>		<b>14 years 1 month</b>	<b>6 years 11 months</b>	

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
TG18 Log(Mov)	28 years 5 months	20 years 4 months		14 years 6 months	8 years 0 months	
TG18 Log(Sup)	30 years 10 months	22 years 2 months		17 years 0 months	9 years 1 month	
<b>Trade Group 18</b>	<b>29 years 8 months</b>	<b>21 years 3 months</b>		<b>15 years 10 months</b>	<b>8 years 7 months</b>	
TG19 Log(AGS)	28 years 5 months	23 years 1 month		16 years 7 months	9 years 0 months	
TG19 Log(Chef)	28 years 10 months	22 years 6 months		16 years 5 months	11 years 4 months	
<b>Trade Group 19</b>	<b>28 years 8 months</b>	<b>22 years 9 months</b>		<b>16 years 6 months</b>	<b>10 years 1 month</b>	
TG21 Musn	-	20 years 6 months	-	12 years 6 months	5 years 3 months	
<b>Trade Group 21</b>	-	<b>20 years 6 months</b>	-	<b>12 years 6 months</b>	<b>5 years 3 months</b>	

NON-COMMISSIONED AIRCREW	MACR	FS
<b>TOTAL</b>	<b>23 years 11 months</b>	<b>15 years 5 months</b>
NCA WSOp (ISR) Aco	-	14 years 3 months
NCA WSOp (ISR) EW/Lnd	26 years 1 month	15 years 6 months
NCA WSOp (ISR) Lg	-	-
NCA WSOp (ISR/ME) Eng	-	-
NCA WSOp (ME) ALM/MSO	25 years 1 month	16 years 5 months
NCA WSOp (RW) Cmn	23 years 11 months	15 years 5 months

<sup>1</sup> Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by trade is less than or equal to 5 but greater than zero, average total length of service information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

<sup>2</sup> Length of Service has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (eg reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting LoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.

**Table 4a. RAF Trained Regular Officer Average<sup>1</sup> Age on Paid Rank Promotion by Branch**  
FY17.18 - FY19.20

BRANCH	AM & ABOVE	AVM	AIR CDRE	GP CAPT	WG CDR	SQN LDR	FLT LT
<b>TOTAL</b>	<b>51 years 8 months</b>	<b>51 years 2 months</b>	<b>49 years 1 month</b>	<b>45 years 10 months</b>	<b>41 years 5 months</b>	<b>38 years 2 months</b>	<b>30 years 4 months</b>
PILOT	-	49 years 10 months	48 years 9 months	44 years 9 months	39 years 5 months	36 years 0 months	29 years 8 months
WSO		-	49 years 0 months	46 years 1 month	42 years 11 months	40 years 4 months	40 years 0 months
AIR OPS CONTROL/SYSTEMS				48 years 2 months	41 years 10 months	37 years 0 months	30 years 5 months
INT		-		-	41 years 10 months	38 years 5 months	29 years 4 months
REGT			-	47 years 0 months	42 years 1 month	36 years 9 months	29 years 5 months
PROV			-	-	42 years 2 months	38 years 1 month	32 years 8 months
ENG (AS)	-	-	49 years 6 months	45 years 3 months	40 years 6 months	37 years 2 months	29 years 3 months
ENG (CE)		-	-	43 years 9 months	41 years 1 month	39 years 0 months	31 years 6 months
LOGISTICS		-	-	45 years 5 months	42 years 7 months	40 years 11 months	28 years 5 months
PERS (SPT)			50 years 3 months	43 years 10 months	43 years 5 months	39 years 8 months	31 years 9 months
PERS (TRG)			-	-	43 years 2 months	41 years 9 months	32 years 8 months
MEDICAL		-	-	-	39 years 7 months	31 years 9 months	
MED SPT (MAINSTREAM/EHO)				-	-	41 years 6 months	35 years 4 months
MED SPT (PHYSIO)				-	-	36 years 6 months	
NURSING OFFICER					-	43 years 0 months	30 years 2 months
DENTAL		-		-	-	-	
CHAPLAIN		-		-	-	42 years 10 months	
LEGAL		-	-	-	-	35 years 4 months	
MUSIC					-		-

<sup>1</sup> Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by branch is less than or equal to 5 but greater than zero, average age information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

Table 4b. RAF Trained Regular Other Ranks Average<sup>1</sup> Age on Paid Rank Promotion by Trade  
FY17.18 - FY19.20

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
<b>TOTAL</b>	<b>47 years 8 months</b>	<b>42 years 0 months</b>	<b>40 years 7 months</b>	<b>35 years 3 months</b>	<b>29 years 6 months</b>	<b>24 years 5 months</b>
TG1 A Eng Tech	49 years 9 months	45 years 2 months				
TG1 A Tech Av			40 years 2 months	35 years 0 months	29 years 3 months	23 years 6 months
TG1 A Tech M			40 years 3 months	36 years 6 months	29 years 9 months	23 years 9 months
TG1 Eng Tech W	50 years 0 months	45 years 7 months	41 years 9 months	35 years 10 months	29 years 2 months	24 years 0 months
<b>Trade Group 1</b>	<b>49 years 10 months</b>	<b>45 years 1 month</b>	<b>40 years 6 months</b>	<b>35 years 10 months</b>	<b>29 years 5 months</b>	<b>23 years 8 months</b>
TG4 ICT Man	49 years 7 months	42 years 10 months				
TG4 ICT Tech				36 years 3 months	30 years 0 months	24 years 11 months
TG4 ICT CIT				36 years 7 months	28 years 4 months	
<b>Trade Group 4</b>	<b>49 years 7 months</b>	<b>42 years 10 months</b>		<b>36 years 3 months</b>	<b>29 years 11 months</b>	<b>24 years 11 months</b>
TG5 Gen Eng Tech	50 years 4 months	45 years 9 months				
TG5 Gen Tech E			40 years 1 month	36 years 8 months	29 years 1 month	24 years 8 months
TG5 Gen Tech M			42 years 0 months	36 years 7 months	30 years 7 months	23 years 10 months
TG5 Gen Tech WS			39 years 2 months	36 years 4 months	31 years 7 months	24 years 1 month
<b>Trade Group 5</b>	<b>50 years 4 months</b>	<b>45 years 9 months</b>	<b>40 years 11 months</b>	<b>36 years 7 months</b>	<b>30 years 3 months</b>	<b>24 years 2 months</b>
TG6 Log(Driver)	48 years 6 months	42 years 0 months		35 years 11 months	30 years 0 months	-
<b>Trade Group 6</b>	<b>48 years 6 months</b>	<b>42 years 0 months</b>		<b>35 years 11 months</b>	<b>30 years 0 months</b>	-
TG7 ASOS/ASOM(AS)	48 years 2 months	42 years 8 months		36 years 3 months	28 years 7 months	
TG7 ASOS/ASOM(FO)	46 years 7 months	41 years 6 months		33 years 9 months	29 years 4 months	
TG7 NCC	41 years 8 months	35 years 9 months		25 years 5 months		
<b>Trade Group 7</b>	<b>44 years 4 months</b>	<b>39 years 3 months</b>		<b>31 years 5 months</b>	<b>28 years 11 months</b>	

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
TG8 Fftr	44 years 2 months	39 years 5 months		36 years 7 months	30 years 6 months	
TG8 Gnr	50 years 1 month	39 years 10 months		34 years 9 months	30 years 5 months	28 years 6 months
TG8 RAFP	47 years 1 month	42 years 1 month		35 years 3 months	29 years 5 months	
<b>Trade Group 8</b>	<b>47 years 3 months</b>	<b>40 years 8 months</b>		<b>35 years 2 months</b>	<b>29 years 11 months</b>	<b>28 years 6 months</b>
TG10 RAF PTI	44 years 8 months	38 years 8 months		32 years 5 months	25 years 0 months	
<b>Trade Group 10</b>	<b>44 years 8 months</b>	<b>38 years 8 months</b>		<b>32 years 5 months</b>	<b>25 years 0 months</b>	
TG11 Int An	44 years 10 months	38 years 6 months		34 years 3 months	30 years 3 months	
TG11 Int An(L)	45 years 0 months	-		36 years 1 month	31 years 2 months	
<b>Trade Group 11</b>	<b>44 years 10 months</b>	<b>38 years 7 months</b>		<b>34 years 6 months</b>	<b>30 years 4 months</b>	
TG13 SE Tech	48 years 7 months	40 years 6 months		36 years 11 months	28 years 10 months	
<b>Trade Group 13</b>	<b>48 years 7 months</b>	<b>40 years 6 months</b>		<b>36 years 11 months</b>	<b>28 years 10 months</b>	
TG14 Air Cart	-	-		-	33 years 2 months	
TG14 Photo	-	-		38 years 10 months	32 years 1 month	
<b>Trade Group 14</b>	<b>-</b>	<b>-</b>		<b>38 years 4 months</b>	<b>32 years 7 months</b>	
TG15 Biomed	-	-		-	-	
TG15 Dental Nurse	-	-		-	27 years 10 months	
TG15 EH Tech	-	-		32 years 2 months	-	28 years 2 months
TG15 ODP				-	-	-
TG15 Ph Tech				-	-	-
TG15 Radiog				-	-	
TG15 RAF Medic	43 years 10 months	40 years 6 months		34 years 10 months	29 years 10 months	
TG15 RN(A)	41 years 10 months	38 years 4 months		31 years 1 month	26 years 7 months	
TG15 RN(MH)	-	-		-	-	
<b>Trade Group 15</b>	<b>41 years 11 months</b>	<b>39 years 4 months</b>		<b>32 years 9 months</b>	<b>27 years 11 months</b>	<b>28 years 7 months</b>
TG17 Pers(Spt)	48 years 6 months	42 years 11 months		35 years 5 months	29 years 9 months	
<b>Trade Group 17</b>	<b>48 years 6 months</b>	<b>42 years 11 months</b>		<b>35 years 5 months</b>	<b>29 years 9 months</b>	

GROUND TRADES	WO	FS	CT	SGT	CPL	SAC(T) or LCPL if Gnr
TG18 Log(Mov)	47 years 11 months	41 years 3 months		35 years 4 months	29 years 10 months	
TG18 Log(Sup)	49 years 9 months	43 years 1 month		36 years 10 months	30 years 8 months	
<b>Trade Group 18</b>	<b>48 years 10 months</b>	<b>42 years 1 month</b>		<b>36 years 2 months</b>	<b>30 years 4 months</b>	
TG19 Log(AGS)	47 years 4 months	42 years 11 months		35 years 8 months	29 years 10 months	
TG19 Log(Chef)	47 years 7 months	42 years 5 months		36 years 0 months	31 years 1 month	
<b>Trade Group 19</b>	<b>47 years 6 months</b>	<b>42 years 8 months</b>		<b>35 years 11 months</b>	<b>30 years 5 months</b>	
TG21 Musn	-	44 years 5 months	-	36 years 2 months	30 years 5 months	
<b>Trade Group 21</b>	<b>-</b>	<b>44 years 5 months</b>	<b>-</b>	<b>36 years 2 months</b>	<b>30 years 5 months</b>	

NON-COMMISSIONED AIRCREW	MACR	FS
<b>TOTAL</b>	<b>44 years 8 months</b>	<b>36 years 3 months</b>
NCA WSOp (ISR) Aco	-	37 years 3 months
NCA WSOp (ISR) EW/Lnd	46 years 2 months	38 years 4 months
NCA WSOp (ISR) Lg	-	-
NCA WSOp (ISR/ME) Eng	-	
NCA WSOp (ME) ALM/MSO	47 years 3 months	38 years 6 months
NCA WSOp (RW) Cmn	44 years 8 months	36 years 3 months

<sup>1</sup> Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by trade is less than or equal to 5 but greater than zero, average age information has been suppressed and marked with a "-". Blank cells indicate no promotions have been recorded during the period.

Table 5a. RAF Trained Regular Officer Strength vs Workforce Requirement<sup>1</sup> by Branch & Rank  
As at 1 April 2020

			AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO	Total
FLYING BRANCH	PILOT	Workforce Requirement	50	60	210	430	1 170	1 920
		Strength	50	70	170	320	870	1 480
		Surplus/Deficit	~	10	- 40	-110	-300	-440
		Surplus/Deficit %	- 2.1%	13.8%	- 18.3%	- 25.5%	- 25.9%	- 23.2%
	WSO	Workforce Requirement	20	20	40	90	160	320
		Strength	20	30	90	170	140	450
		Surplus/Deficit	~	20	60	80	- 20	140
		Surplus/Deficit %	5.6%	88.9%	160.0%	88.9%	- 10.8%	42.8%
GBO excluding SPECIALISTS	AIR OPS (CONTROL)	Workforce Requirement	~	20	70	170	360	620
		Strength	~	10	80	130	280	500
		Surplus/Deficit	-	- 10	~	- 40	- 80	-120
		Surplus/Deficit %	0.0%	- 38.1%	6.9%	- 24.6%	- 22.3%	- 20.0%
	AIR OPS (SYSTEMS)	Workforce Requirement		20	60	150	250	480
		Strength		10	50	130	290	470
		Surplus/Deficit		~	- 20	- 20	30	- 10
		Surplus/Deficit %		- 25.0%	- 27.0%	- 14.2%	13.0%	- 1.9%
	INT	Workforce Requirement	~	20	50	120	180	370
		Strength	~	10	40	80	200	330
		Surplus/Deficit	-	- 10	- 10	- 30	10	- 40
		Surplus/Deficit %	0.0%	- 37.5%	- 20.8%	- 27.8%	7.1%	- 9.7%
	REGT	Workforce Requirement	10	10	40	100	200	350
		Strength	~	20	50	90	170	340
		Surplus/Deficit	~	~	10	~	- 20	- 20
		Surplus/Deficit %	- 16.7%	30.8%	23.8%	- 4.1%	- 12.8%	- 4.5%

			AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO	Total
GBO excluding SPECIALISTS	PROV	Workforce Requirement	~	10	20	60	90	180
		Strength	~	10	20	50	110	190
		Surplus/Deficit	-	-	~	~	20	10
		Surplus/Deficit %	0.0%	0.0%	- 20.0%	- 7.1%	17.2%	3.8%
	ENG (AS)	Workforce Requirement	20	30	120	280	310	760
		Strength	20	30	110	250	310	720
		Surplus/Deficit	~	~	- 10	- 30	~	- 40
		Surplus/Deficit %	11.8%	- 6.1%	- 7.4%	- 10.0%	- 0.3%	- 5.0%
	ENG (CE)	Workforce Requirement	~	20	70	160	190	450
		Strength	~	20	70	140	190	420
		Surplus/Deficit	~	- 10	~	- 20	~	- 30
		Surplus/Deficit %	- 20.0%	- 28.6%	- 1.4%	- 14.0%	- 1.0%	- 7.1%
	LOGISTICS	Workforce Requirement	~	20	70	160	200	450
		Strength	~	20	70	160	210	460
		Surplus/Deficit	-	~	~	~	10	10
		Surplus/Deficit %	0.0%	5.0%	- 1.4%	1.3%	6.1%	3.1%
	PERS (SPT)	Workforce Requirement	10	20	70	170	220	480
		Strength	10	20	80	170	240	520
		Surplus/Deficit	~	~	10	~	20	40
		Surplus/Deficit %	12.5%	25.0%	14.7%	2.4%	7.3%	7.5%
	PERS (TRG)	Workforce Requirement	~	10	30	80	120	240
		Strength	~	~	30	80	120	240
		Surplus/Deficit	-	- 10	~	~	~	~
		Surplus/Deficit %	0.0%	- 77.8%	- 6.9%	4.9%	0.8%	- 1.7%



			AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO	Total
SPECIALISTS	MEDICAL	Workforce Requirement	10	30	120	90	10	250
		Strength	~	10	80	90	10	200
		Surplus/Deficit	~	- 10	- 40	~	10	- 40
		Surplus/Deficit %	- 33.3%	- 46.2%	- 32.2%	1.1%	100.0%	- 18.1%
	MED SPT (MAINSTREAM/EHO)	Workforce Requirement		~	10	30	40	90
		Strength		~	10	20	30	80
		Surplus/Deficit		-	-	- 10	- 10	- 20
		Surplus/Deficit %		0.0%	0.0%	- 21.9%	- 19.0%	- 16.7%
	MED SPT (PHYSIO)	Workforce Requirement		-	~	10	20	30
		Strength		~	~	10	20	30
		Surplus/Deficit		~	-	~	~	~
		Surplus/Deficit %		-	0.0%	44.4%	- 21.1%	3.3%
	NURSING OFFICER	Workforce Requirement		~	10	60	90	160
		Strength		~	10	50	80	140
		Surplus/Deficit		~	-	- 10	- 20	- 20
		Surplus/Deficit %		66.7%	0.0%	- 12.5%	- 19.4%	- 14.4%
	DENTAL	Workforce Requirement	-	~	10	10	~	30
		Strength	~	~	10	20	~	30
		Surplus/Deficit	~	-	~	~	~	~
		Surplus/Deficit %	-	0.0%	- 16.7%	36.4%	- 20.0%	6.5%
	CHAPLAIN	Workforce Requirement	~	~	10	40	-	60
		Strength	~	~	10	30	10	60
		Surplus/Deficit	-	-	~	- 10	10	- 10
		Surplus/Deficit %	0.0%	0.0%	- 7.1%	- 31.8%	-	- 9.8%
	LEGAL	Workforce Requirement	~	~	10	10	10	40
		Strength	~	~	20	10	10	50
		Surplus/Deficit	-	-	~	~	-	~
		Surplus/Deficit %	0.0%	0.0%	25.0%	- 7.7%	0.0%	4.5%

			AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO	Total
SPECIALISTS	MUSIC	Workforce Requirement			~	-	~	~
		Strength			~	~	~	~
		Surplus/Deficit			-	~	~	-
		Surplus/Deficit %			0.0%	-	- 25.0%	0.0%
OFFICER TOTAL <sup>2</sup>		Workforce Requirement	120	290	1 050	2 200	3 640	7 300
		Strength	120	290	1 000	2 010	3 290	6 710
		Surplus/Deficit	-	- 10	- 40	-190	-350	-600
		Surplus/Deficit %	0.0%	- 2.7%	- 4.1%	- 8.7%	- 9.7%	- 8.2%

<sup>1</sup> The Workforce Requirement quoted are as provided by Air-COSPers-Mann Req on 31 July 2019 for the FY19.20 Q1 Forecasting round. They may not therefore be in line with FMC Cap Plans Defence Programme Regular Service Workforce Requirements. Workforce Requirements do not currently include a breakdown for GD Branch, which was disbanded in 2010; instead DS(Air) has achieved this by proportioning out the total for Air Cdre+ in non-Specialist Branches on the basis of 1 April 2019 trained strength, as agreed with Air-COSPers-Mann Req. They do not take into account any future structural sustainability changes which are currently under review.

<sup>2</sup> Totals include personnel whose branch is Unknown. Therefore, the total may not equal the sum of the parts.

**Table 5b. RAF Trained Regular Non-Commissioned Aircrew Strength vs Workforce Requirement<sup>1</sup> by Trade & Rank**  
As at 1 April 2020

		MACR	FS	SGT	CPL & BELOW	Total
NCA WSO <sub>p</sub> (ISR) Aco	Workforce Requirement	10	20	20		50
	Strength	10	20	10		40
	Surplus/Deficit	-	~	- 10		- 10
	Surplus/Deficit %	0.0%	10.0%	- 57.9%		- 18.0%
NCA WSO <sub>p</sub> (ISR) EW/Lnd	Workforce Requirement	40	80	100		230
	Strength	50	50	50		150
	Surplus/Deficit	~	- 30	- 60		- 80
	Surplus/Deficit %	8.9%	- 34.9%	- 53.4%		- 34.6%
NCA WSO <sub>p</sub> (ISR) Lg	Workforce Requirement	10	20	50		80
	Strength	10	10	20		50
	Surplus/Deficit	~	- 10	- 30		- 40
	Surplus/Deficit %	8.3%	- 33.3%	- 62.0%		- 44.6%
NCA WSO <sub>p</sub> (ISR/ME) Eng	Workforce Requirement	~	~	~		10
	Strength	10	10	~		30
	Surplus/Deficit	10	10	~		20
	Surplus/Deficit %	1100.0%	450.0%	- 40.0%		225.0%
NCA WSO <sub>p</sub> (ME) ALM/MSO	Workforce Requirement	40	50	110		190
	Strength	40	60	100		200
	Surplus/Deficit	10	10	- 10		10
	Surplus/Deficit %	22.9%	15.1%	- 5.7%		5.2%
NCA WSO <sub>p</sub> (RW) Cmn	Workforce Requirement	60	90	140		290
	Strength	50	70	130		260
	Surplus/Deficit	~	- 20	- 10		- 30
	Surplus/Deficit %	- 3.6%	- 22.2%	- 5.7%		- 10.5%
<b>NCA TOTAL <sup>2</sup></b>	<b>Workforce Requirement</b>	<b>160</b>	<b>270</b>	<b>420</b>	<b>-</b>	<b>850</b>
	<b>Strength</b>	<b>180</b>	<b>230</b>	<b>320</b>	<b>20</b>	<b>750</b>
	<b>Surplus/Deficit</b>	<b>20</b>	<b>- 40</b>	<b>-110</b>	<b>20</b>	<b>-100</b>
	<b>Surplus/Deficit %</b>	<b>13.8%</b>	<b>- 13.8%</b>	<b>- 25.2%</b>	<b>-</b>	<b>- 11.6%</b>

<sup>1</sup> The Workforce Requirement quoted are as provided by Air-COSPers-Mann Req on 31 July 2019 for the FY19.20 Q1 Forecasting round. They may not therefore be in line with FMC Cap Plans Defence Programme Regular Service Workforce Requirements.

<sup>2</sup> Totals include personnel whose trade is Unknown. Therefore, the total may not equal the sum of the parts.

Table 5c. RAF Trained Regular Ground Trade Strength vs Workforce Requirement<sup>1</sup> by Trade & Rank  
As at 1 April 2020

		WO	FS	CT	SGT	CPL	LCPL	AC to SAC(T)	Total
TRADE GROUP 1	TG1 A Eng Tech	Workforce Requirement	110	220					330
		Strength	120	180					310
		Surplus/Deficit	10	- 30					- 20
		Surplus/Deficit %	7.9%	- 15.1%					- 7.2%
	TG1 A Tech Av	Workforce Requirement		-	290	570	690	770	2 320
		Strength		~	270	550	600	630	2 050
		Surplus/Deficit		~	- 20	- 20	- 90	- 140	- 260
		Surplus/Deficit %		-	- 5.9%	- 4.4%	- 12.6%	- 18.0%	- 11.4%
	TG1 A Tech M	Workforce Requirement		-	320	620	750	1 020	2 710
		Strength		~	300	570	720	890	2 480
		Surplus/Deficit		~	- 20	- 40	- 40	- 130	- 240
		Surplus/Deficit %		-	- 7.2%	- 7.1%	- 5.0%	- 13.1%	- 8.8%
	TG1 AMM Av	Workforce Requirement						60	60
		Strength						230	230
		Surplus/Deficit						180	180
		Surplus/Deficit %						320.0%	320.0%
	TG1 AMM M	Workforce Requirement						80	80
		Strength						240	240
		Surplus/Deficit						160	160
		Surplus/Deficit %						202.6%	202.6%
	TG1 Eng Tech W	Workforce Requirement	20	40	70	210	320	440	1 090
		Strength	20	40	70	190	300	430	1 050
		Surplus/Deficit	- 10	~	~	- 20	- 20	~	- 50
		Surplus/Deficit %	- 25.0%	- 2.6%	3.0%	- 8.1%	- 6.2%	- 1.1%	- 4.3%
	<b>TRADE GROUP 1</b>	<b>Workforce Requirement</b>	<b>140</b>	<b>260</b>	<b>670</b>	<b>1 400</b>	<b>1 760</b>	<b>2 360</b>	<b>6 590</b>
		<b>Strength</b>	<b>140</b>	<b>230</b>	<b>640</b>	<b>1 310</b>	<b>1 620</b>	<b>2 420</b>	<b>6 350</b>
		<b>Surplus/Deficit</b>	<b>~</b>	<b>- 30</b>	<b>- 40</b>	<b>- 90</b>	<b>- 140</b>	<b>60</b>	<b>- 240</b>
		<b>Surplus/Deficit %</b>	<b>2.2%</b>	<b>- 11.3%</b>	<b>- 5.6%</b>	<b>- 6.1%</b>	<b>- 8.2%</b>	<b>2.4%</b>	<b>- 3.6%</b>

		WO	FS	CT	SGT	CPL	LCPL	AC to SAC(T)	Total
TRADE GROUP 4	TG4 ICT Man	Workforce Requirement	70	170					240
		Strength	70	150					220
		Surplus/Deficit	~	- 20					- 20
		Surplus/Deficit %	- 7.0%	- 11.8%					- 10.4%
	TG4 ICT Tech	Workforce Requirement			480	760		850	2 090
		Strength			410	620		880	1 900
		Surplus/Deficit			- 70	- 130		20	- 180
		Surplus/Deficit %			- 15.2%	- 17.5%		2.7%	- 8.7%
	TG4 ICT CIT	Workforce Requirement			30	30		50	120
		Strength			30	30		50	110
		Surplus/Deficit			~	~		~	~
		Surplus/Deficit %			13.3%	- 11.8%		- 9.8%	- 4.3%
	<b>TRADE GROUP 4</b>	<b>Workforce Requirement</b>	<b>70</b>	<b>170</b>	<b>510</b>	<b>790</b>		<b>900</b>	<b>2 440</b>
		<b>Strength</b>	<b>70</b>	<b>150</b>	<b>440</b>	<b>650</b>		<b>920</b>	<b>2 230</b>
		<b>Surplus/Deficit</b>	<b>~</b>	<b>- 20</b>	<b>- 70</b>	<b>- 140</b>		<b>20</b>	<b>- 210</b>
		<b>Surplus/Deficit %</b>	<b>- 7.0%</b>	<b>- 11.8%</b>	<b>- 13.5%</b>	<b>- 17.2%</b>		<b>2.0%</b>	<b>- 8.7%</b>
TRADE GROUP 5	TG5 Gen Eng Tech	Workforce Requirement	30	40					60
		Strength	30	30					60
		Surplus/Deficit	~	~					~
		Surplus/Deficit %	11.5%	- 12.8%					- 3.1%
	TG5 Gen Tech E	Workforce Requirement			20	50		190	410
		Strength			20	40		220	420
		Surplus/Deficit			-	- 10	- 10	30	10
		Surplus/Deficit %			0.0%	- 12.0%	- 9.0%	14.4%	2.2%
	TG5 Gen Tech M	Workforce Requirement			40	120		360	740
		Strength			40	100		370	720
		Surplus/Deficit			~	- 10	- 20	10	- 20
		Surplus/Deficit %			- 2.6%	- 11.0%	- 9.0%	3.3%	- 3.0%

			WO	FS	CT	SGT	CPL	LCPL	AC to SAC(T)	Total
TRADE GROUP 5	TG5 Gen Tech WS	Workforce Requirement			10	20	30		50	110
		Strength			10	10	30		50	100
		Surplus/Deficit			-	~	~		~	~
		Surplus/Deficit %			0.0%	- 12.5%	6.7%		- 4.0%	- 1.9%
	TRADE GROUP 5	Workforce Requirement	30	40	70	180	400		610	1 320
		Strength	30	30	70	160	370		640	1 310
		Surplus/Deficit	~	~	~	- 20	- 30		40	- 20
		Surplus/Deficit %	11.5%	- 12.8%	- 1.4%	- 11.4%	- 7.8%		6.3%	- 1.3%
TRADE GROUP 6	TG6 Log(Driver)	Workforce Requirement	20	30		90	270		490	900
		Strength	20	30		90	260		450	840
		Surplus/Deficit	-	~		-	- 10		- 40	- 60
		Surplus/Deficit %	0.0%	- 15.6%		0.0%	- 3.7%		- 8.2%	- 6.1%
	TRADE GROUP 6	Workforce Requirement	20	30		90	270		490	900
		Strength	20	30		90	260		450	840
		Surplus/Deficit	-	~		-	- 10		- 40	- 60
		Surplus/Deficit %	0.0%	- 15.6%		0.0%	- 3.7%		- 8.2%	- 6.1%
TRADE GROUP 7	TG7 ASOS/ASOM(AS)	Workforce Requirement	20	60		120	170		220	590
		Strength	20	50		100	140		220	540
		Surplus/Deficit	~	- 10		- 20	- 30		~	- 50
		Surplus/Deficit %	21.1%	- 12.7%		- 14.8%	- 18.0%		1.4%	- 8.3%
	TG7 ASOS/ASOM(FO)	Workforce Requirement	20	50		140	240		410	870
		Strength	30	50		130	220		380	810
		Surplus/Deficit	~	~		- 10	- 20		- 20	- 60
		Surplus/Deficit %	8.0%	- 3.8%		- 8.6%	- 9.0%		- 5.4%	- 6.4%
	TG7 NCC	Workforce Requirement	60	90		220	-			370
		Strength	50	80		150	~			290
		Surplus/Deficit	- 10	- 10		- 70	~			- 80
		Surplus/Deficit %	- 13.8%	- 8.0%		- 31.1%	-			- 22.1%
	TRADE GROUP 7	Workforce Requirement	100	200		480	420		630	1 820
		Strength	100	180		380	370		610	1 640
		Surplus/Deficit	~	- 20		- 100	- 50		- 20	- 190
		Surplus/Deficit %	- 2.0%	- 8.2%		- 20.5%	- 12.0%		- 3.0%	- 10.2%

			WO	FS	CT	SGT	CPL	LCPL	AC to SAC(T)	Total
TRADE GROUP 8	TG8 Fftr	Workforce Requirement	20	20		60	150		280	530
		Strength	20	20		70	140		240	480
		Surplus/Deficit	~	~		~	- 10		- 40	- 60
		Surplus/Deficit %	- 11.1%	- 9.1%		4.6%	- 7.5%		- 15.3%	- 10.3%
	TG8 Gnr	Workforce Requirement	30	110		240	490	220	660	1 740
		Strength	30	100		210	410	160	530	1 440
		Surplus/Deficit	~	~		- 30	- 70	- 50	- 130	- 300
		Surplus/Deficit %	- 6.1%	- 4.6%		- 14.2%	- 15.2%	- 24.9%	- 19.8%	- 17.2%
	TG8 RAFP	Workforce Requirement	40	80		230	350		370	1 070
		Strength	40	70		210	320		380	1 020
		Surplus/Deficit	~	- 10		- 20	- 20		10	- 50
		Surplus/Deficit %	- 7.9%	- 8.8%		- 10.7%	- 6.9%		2.7%	- 4.6%
	<b>TRADE GROUP 8</b>	Workforce Requirement	90	210		540	980	220	1 310	3 340
		Strength	80	200		480	870	160	1 140	2 940
		Surplus/Deficit	- 10	- 10		- 60	- 110	- 50	- 160	- 400
		Surplus/Deficit %	- 7.9%	- 6.7%		- 10.4%	- 11.1%	- 24.9%	- 12.5%	- 12.1%
TRADE GROUP 10	TG10 RAF PTI	Workforce Requirement	20	60		170	200			440
		Strength	20	60		150	190			420
		Surplus/Deficit	10	~		- 10	- 10			- 20
		Surplus/Deficit %	35.3%	- 1.8%		- 8.4%	- 4.6%			- 4.1%
	<b>TRADE GROUP 10</b>	Workforce Requirement	20	60		170	200			440
		Strength	20	60		150	190			420
		Surplus/Deficit	10	~		- 10	- 10			- 20
		Surplus/Deficit %	35.3%	- 1.8%		- 8.4%	- 4.6%			- 4.1%

			WO	FS	CT	SGT	CPL	LCPL	AC to SAC(T)	Total
TRADE GROUP 11	TG11 Int An	Workforce Requirement	40	80		190	250		360	920
		Strength	30	60		180	190		330	800
		Surplus/Deficit	- 10	- 20		- 10	- 60		- 30	- 120
		Surplus/Deficit %	- 17.1%	- 21.3%		- 6.9%	- 22.7%		- 7.5%	- 13.1%
	TG11 Int An(L)	Workforce Requirement	10	10		40	50		60	170
		Strength	10	~		30	30		40	110
		Surplus/Deficit	-	- 10		- 10	- 20		- 30	- 60
		Surplus/Deficit %	0.0%	- 58.3%		- 17.1%	- 43.5%		- 40.0%	- 34.7%
	<b>TRADE GROUP 11</b>	<b>Workforce Requirement</b>	<b>40</b>	<b>90</b>		<b>230</b>	<b>300</b>		<b>430</b>	<b>1 090</b>
		<b>Strength</b>	<b>40</b>	<b>70</b>		<b>210</b>	<b>220</b>		<b>370</b>	<b>910</b>
		<b>Surplus/Deficit</b>	<b>- 10</b>	<b>- 20</b>		<b>- 20</b>	<b>- 80</b>		<b>- 50</b>	<b>- 180</b>
		<b>Surplus/Deficit %</b>	<b>- 13.6%</b>	<b>- 26.1%</b>		<b>- 8.7%</b>	<b>- 25.9%</b>		<b>- 12.4%</b>	<b>- 16.5%</b>
TRADE GROUP 13	TG13 SE Tech	Workforce Requirement	10	20		60	200		200	500
		Strength	10	20		60	200		180	470
		Surplus/Deficit	-	~		~	~		- 30	- 30
		Surplus/Deficit %	0.0%	- 11.8%		- 4.8%	0.5%		- 14.6%	- 6.8%
	<b>TRADE GROUP 13</b>	<b>Workforce Requirement</b>	<b>10</b>	<b>20</b>		<b>60</b>	<b>200</b>		<b>200</b>	<b>500</b>
		<b>Strength</b>	<b>10</b>	<b>20</b>		<b>60</b>	<b>200</b>		<b>180</b>	<b>470</b>
		<b>Surplus/Deficit</b>	<b>-</b>	<b>~</b>		<b>~</b>	<b>~</b>		<b>- 30</b>	<b>- 30</b>
		<b>Surplus/Deficit %</b>	<b>0.0%</b>	<b>- 11.8%</b>		<b>- 4.8%</b>	<b>0.5%</b>		<b>- 14.6%</b>	<b>- 6.8%</b>
TRADE GROUP 14	TG14 Air Cart	Workforce Requirement	~	10		20	20		30	70
		Strength	~	~		20	20		20	60
		Surplus/Deficit	~	~		~	~		- 10	- 10
		Surplus/Deficit %	66.7%	- 16.7%		- 11.8%	5.0%		- 38.5%	- 13.9%
	TG14 Photo	Workforce Requirement	~	~		20	30		40	100
		Strength	~	~		20	30		50	100
		Surplus/Deficit	-	~		~	-		~	10
		Surplus/Deficit %	0.0%	33.3%		5.0%	0.0%		9.3%	6.1%
	<b>TRADE GROUP 14</b>	<b>Workforce Requirement</b>	<b>~</b>	<b>10</b>		<b>40</b>	<b>50</b>		<b>70</b>	<b>170</b>
		<b>Strength</b>	<b>10</b>	<b>10</b>		<b>40</b>	<b>50</b>		<b>60</b>	<b>170</b>
		<b>Surplus/Deficit</b>	<b>~</b>	<b>-</b>		<b>~</b>	<b>~</b>		<b>- 10</b>	<b>~</b>
		<b>Surplus/Deficit %</b>	<b>40.0%</b>	<b>0.0%</b>		<b>- 2.7%</b>	<b>2.0%</b>		<b>- 8.7%</b>	<b>- 2.4%</b>



		WO	FS	CT	SGT	CPL	LCPL	AC to SAC(T)	Total
TRADE GROUP 15	TG15 Biomed	Workforce Requirement	~	~		10	-		10
		Strength	~	~		10	~		10
		Surplus/Deficit	-	~		~	~		~
		Surplus/Deficit %	0.0%	- 25.0%		- 25.0%	-		- 15.4%
	TG15 Dental Nurse	Workforce Requirement	~	~		10	20	30	60
		Strength	~	~		10	20	20	60
		Surplus/Deficit	-	~		-	~	~	~
		Surplus/Deficit %	0.0%	25.0%		0.0%	- 5.9%	- 7.4%	- 3.3%
	TG15 EH Tech	Workforce Requirement	~	10		10	20	~	40
		Strength	~	10		10	10	10	40
		Surplus/Deficit	~	~		~	- 10	10	~
		Surplus/Deficit %	50.0%	14.3%		27.3%	- 50.0%	233.3%	10.3%
	TG15 ODP	Workforce Requirement	~	~		10	10	10	20
		Strength	~	~		~	10	10	20
		Surplus/Deficit	-	~		~	~	-	~
		Surplus/Deficit %	0.0%	- 33.3%		- 28.6%	14.3%	0.0%	- 8.3%
	TG15 Ph Tech	Workforce Requirement	~	~		~	10	~	20
		Strength	~	~		10	~	~	20
		Surplus/Deficit	-	-		~	~	-	~
		Surplus/Deficit %	0.0%	0.0%		80.0%	- 42.9%	0.0%	5.3%
	TG15 Radiog	Workforce Requirement	~	~		~	-	-	10
		Strength	-	~		~	~	~	10
		Surplus/Deficit	~	-		~	~	~	-
		Surplus/Deficit %	-100.0%	0.0%		- 33.3%	-	-	0.0%
	TG15 RAF Medic	Workforce Requirement	20	30		80	130	210	460
		Strength	30	30		70	120	190	440
		Surplus/Deficit	10	~		~	- 10	- 20	- 30
		Surplus/Deficit %	36.8%	- 2.9%		- 5.1%	- 10.2%	- 8.3%	- 6.0%
	TG15 RN(A)	Workforce Requirement	10	40		120	140	-	310
		Strength	10	30		80	130	~	270
		Surplus/Deficit	~	- 10		- 40	- 10	~	- 50
		Surplus/Deficit %	22.2%	- 17.5%		- 30.0%	- 6.3%	-	- 14.7%

			WO	FS	CT	SGT	CPL	LCPL	AC to SAC(T)	Total
TRADE GROUP 15	TG15 RN(MH)	Workforce Requirement	~	~		10	~			20
		Strength	~	~		10	~			20
		Surplus/Deficit	-	-		~	~			~
		Surplus/Deficit %	0.0%	0.0%		- 22.2%	33.3%			- 5.3%
	<b>TRADE GROUP 15</b>	<b>Workforce Requirement</b>	<b>40</b>	<b>100</b>		<b>250</b>	<b>320</b>		<b>250</b>	<b>960</b>
		<b>Strength</b>	<b>50</b>	<b>90</b>		<b>210</b>	<b>290</b>		<b>240</b>	<b>880</b>
		<b>Surplus/Deficit</b>	<b>10</b>	<b>- 10</b>		<b>- 40</b>	<b>- 30</b>		<b>- 10</b>	<b>- 80</b>
		<b>Surplus/Deficit %</b>	<b>23.7%</b>	<b>- 7.9%</b>		<b>- 15.9%</b>	<b>- 9.3%</b>		<b>- 2.8%</b>	<b>- 7.9%</b>
TRADE GROUP 17	TG17 Pers(Spt)	Workforce Requirement	60	110		270	320		310	1 070
		Strength	70	100		280	270		290	1 010
		Surplus/Deficit	10	- 10		10	- 50		- 20	- 60
		Surplus/Deficit %	15.5%	- 6.5%		2.6%	- 16.0%		- 6.8%	- 5.9%
	<b>TRADE GROUP 17</b>	<b>Workforce Requirement</b>	<b>60</b>	<b>110</b>		<b>270</b>	<b>320</b>		<b>310</b>	<b>1 070</b>
		<b>Strength</b>	<b>70</b>	<b>100</b>		<b>280</b>	<b>270</b>		<b>290</b>	<b>1 010</b>
		<b>Surplus/Deficit</b>	<b>10</b>	<b>- 10</b>		<b>10</b>	<b>- 50</b>		<b>- 20</b>	<b>- 60</b>
		<b>Surplus/Deficit %</b>	<b>15.5%</b>	<b>- 6.5%</b>		<b>2.6%</b>	<b>- 16.0%</b>		<b>- 6.8%</b>	<b>- 5.9%</b>
TRADE GROUP 18	TG18 Log(Mov)	Workforce Requirement	40	70		160	240		400	900
		Strength	40	60		160	220		400	880
		Surplus/Deficit	~	- 10		~	- 10		~	- 20
		Surplus/Deficit %	- 5.3%	- 8.5%		- 3.1%	- 4.7%		1.0%	- 2.2%
	TG18 Log(Sup)	Workforce Requirement	40	70		200	380		680	1 370
		Strength	40	60		180	330		620	1 240
		Surplus/Deficit	~	~		- 20	- 50		- 60	- 130
		Surplus/Deficit %	5.3%	- 6.0%		- 10.8%	- 12.6%		- 8.8%	- 9.6%
	<b>TRADE GROUP 18</b>	<b>Workforce Requirement</b>	<b>80</b>	<b>140</b>		<b>360</b>	<b>620</b>		<b>1 080</b>	<b>2 280</b>
		<b>Strength</b>	<b>80</b>	<b>130</b>		<b>340</b>	<b>560</b>		<b>1 030</b>	<b>2 130</b>
		<b>Surplus/Deficit</b>	<b>-</b>	<b>- 10</b>		<b>- 30</b>	<b>- 60</b>		<b>- 60</b>	<b>- 150</b>
		<b>Surplus/Deficit %</b>	<b>0.0%</b>	<b>- 7.2%</b>		<b>- 7.4%</b>	<b>- 9.6%</b>		<b>- 5.2%</b>	<b>- 6.7%</b>

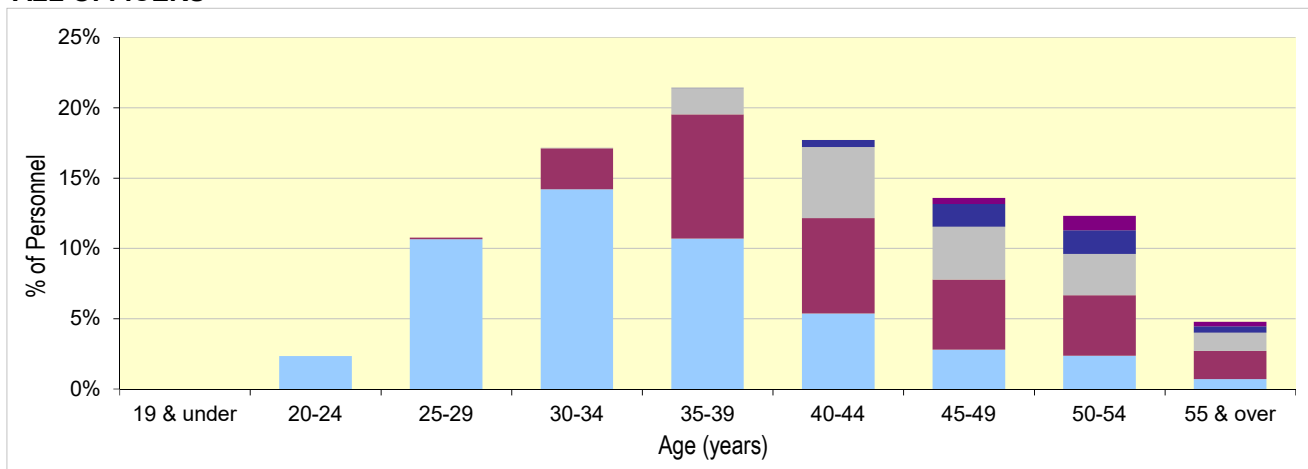
			WO	FS	CT	SGT	CPL	LCPL	AC to SAC(T)	Total
TRADE GROUP 19	TG19 Log(AGS)	Workforce Requirement	10	10		40	120		200	380
		Strength	10	10		20	100		180	330
		Surplus/Deficit	~	~		- 10	- 20		- 10	- 50
		Surplus/Deficit %	- 7.1%	- 7.1%		- 36.8%	- 17.4%		- 6.6%	- 12.9%
	TG19 Log(Chef)	Workforce Requirement	20	20		50	130		240	450
		Strength	20	20		40	110		220	410
		Surplus/Deficit	~	~		- 10	- 10		- 20	- 40
		Surplus/Deficit %	5.9%	- 5.0%		- 17.3%	- 11.1%		- 9.2%	- 9.9%
	TRADE GROUP 19	Workforce Requirement	30	30		90	240		440	830
		Strength	30	30		70	210		400	740
		Surplus/Deficit	-	~		- 20	- 30		- 40	- 90
		Surplus/Deficit %	0.0%	- 5.9%		- 25.6%	- 14.1%		- 8.0%	- 11.3%
TRADE GROUP 21	TG21 Musn	Workforce Requirement	~	10	10	30	50		60	180
		Strength	~	10	~	30	50		60	160
		Surplus/Deficit	-	~	- 10	-	~		- 10	- 10
		Surplus/Deficit %	0.0%	9.1%	- 64.3%	0.0%	4.0%		- 9.2%	- 6.9%
	TRADE GROUP 21	Workforce Requirement	~	10	10	30	50		60	180
		Strength	~	10	~	30	50		60	160
		Surplus/Deficit	-	~	- 10	-	~		- 10	- 10
		Surplus/Deficit %	0.0%	9.1%	- 64.3%	0.0%	4.0%		- 9.2%	- 6.9%
TOTAL <sup>2</sup>		Workforce Requirement	730	1 470	760	4 710	6 910	220	9 130	23 930
		Strength	740	1 330	710	4 260	6 170	160	8 810	22 180
		Surplus/Deficit	10	- 140	- 50	- 450	- 740	- 50	- 320	-1 740
		Surplus/Deficit %	1.6%	- 9.7%	- 6.3%	- 9.6%	- 10.7%	- 24.9%	- 3.5%	- 7.3%

<sup>1</sup> The Workforce Requirement quoted are as provided by Air-COSPers-Mann Req on 31 July 2019 for the FY19.20 Q1 Forecasting round. They may not therefore be in line with FMC Cap Plans Defence Programme Regular Service Workforce Requirements.

<sup>2</sup> Totals include personnel whose trade is Unknown. Therefore, the total may not equal the sum of the parts.

**Table 6a. RAF Trained Regular Officer Demographics by Age, Paid Rank and Branch**  
As at 1 April 2020

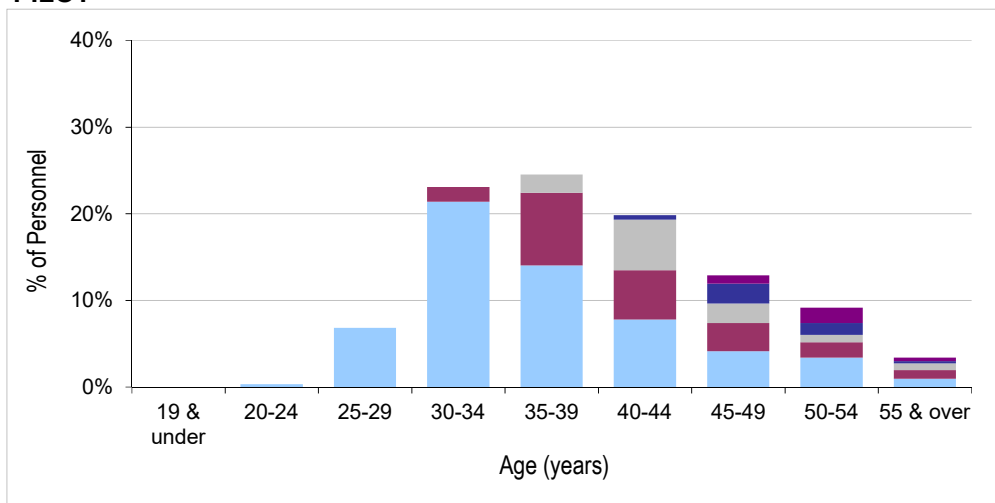
**ALL OFFICERS**



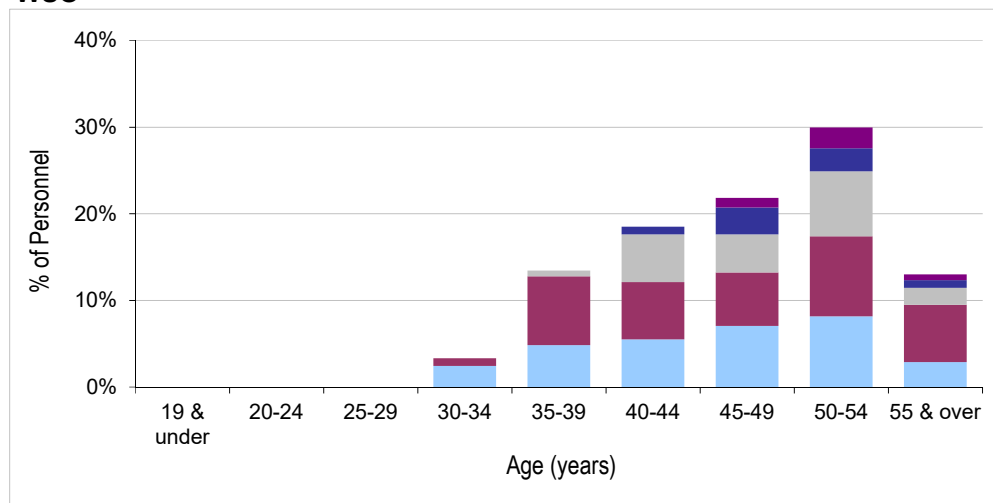
**Key**



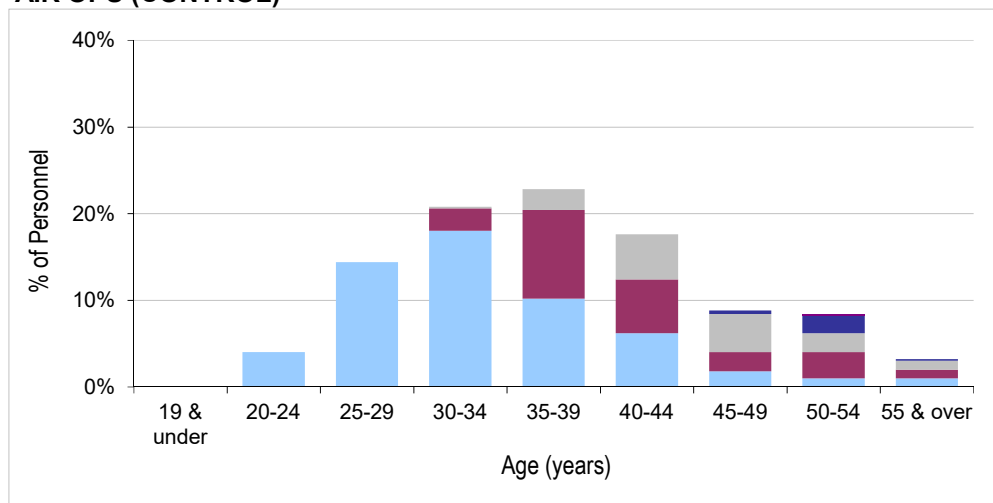
**PILOT**



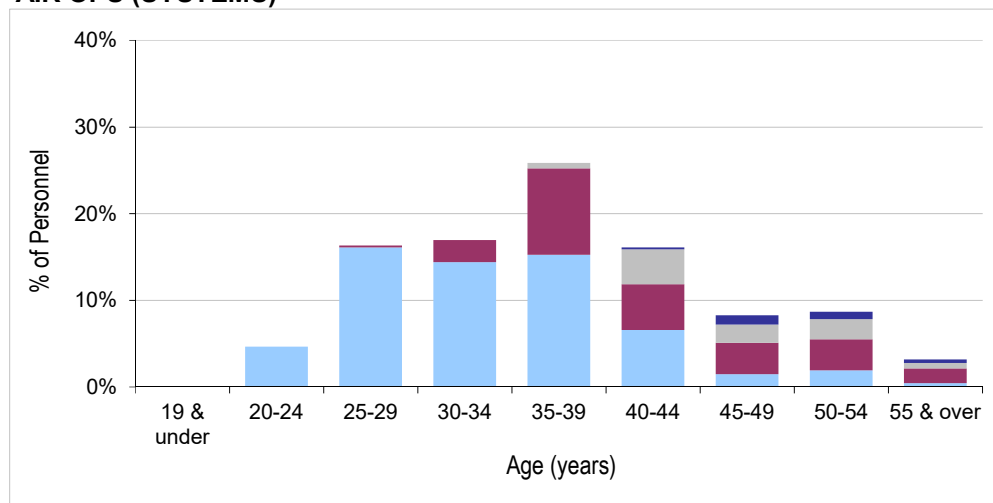
**WSO**



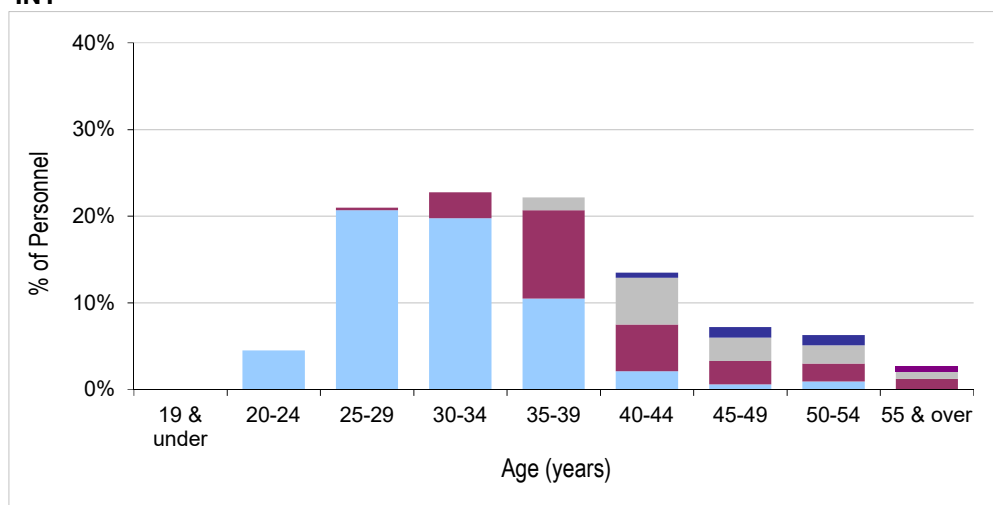
**AIR OPS (CONTROL)**



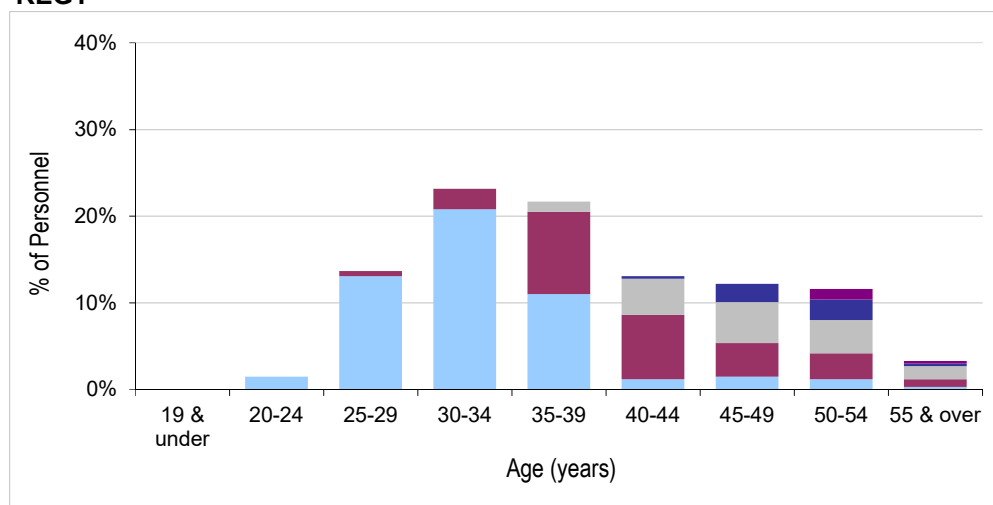
**AIR OPS (SYSTEMS)**



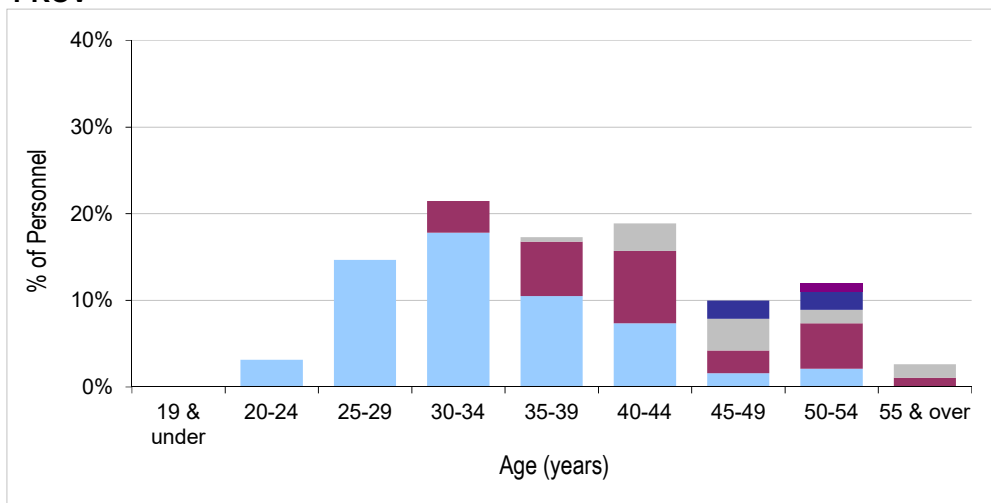
**INT**



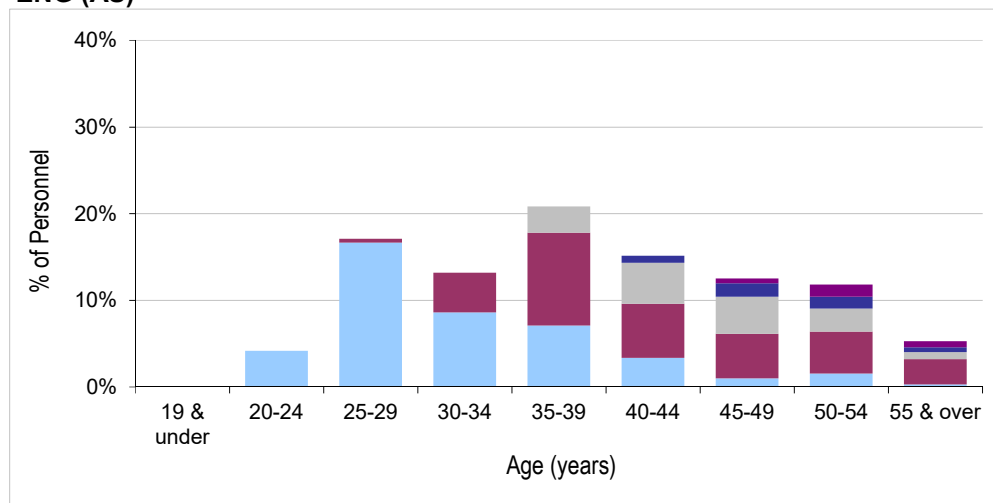
**REGT**



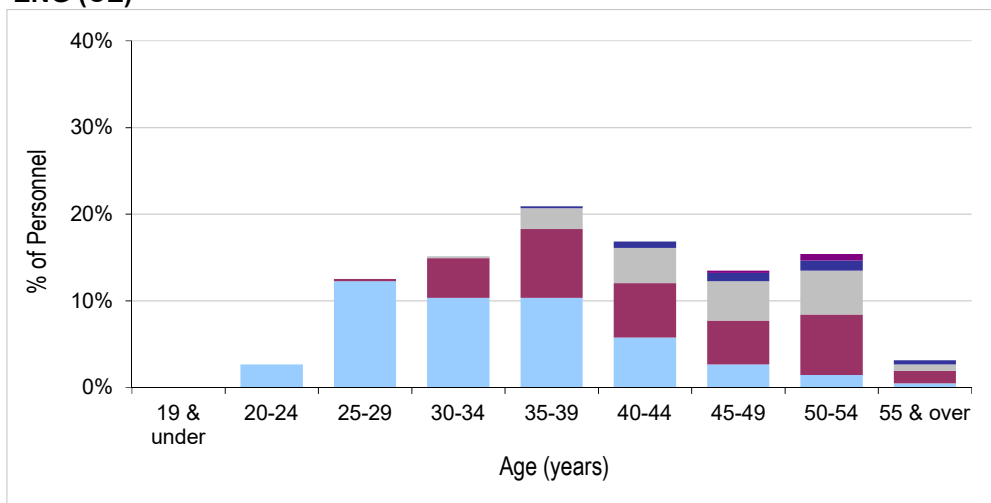
## PROV



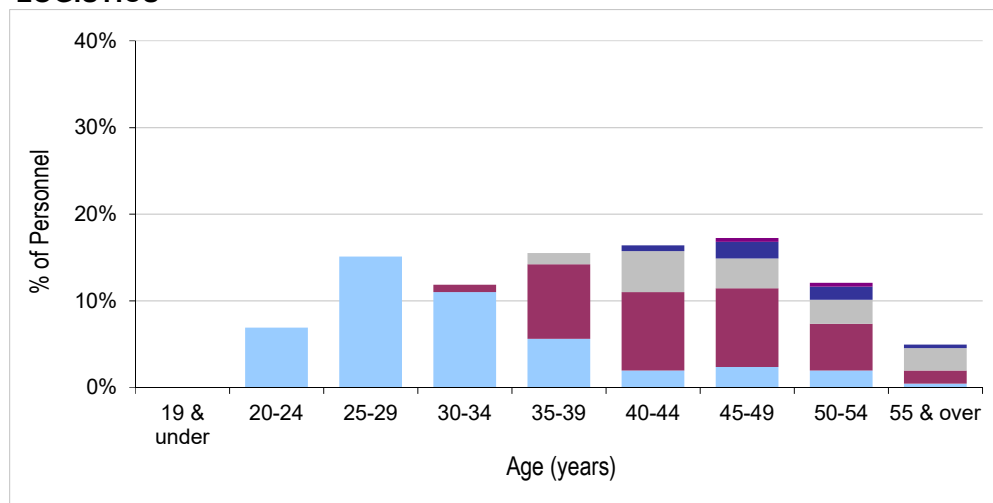
## ENG (AS)



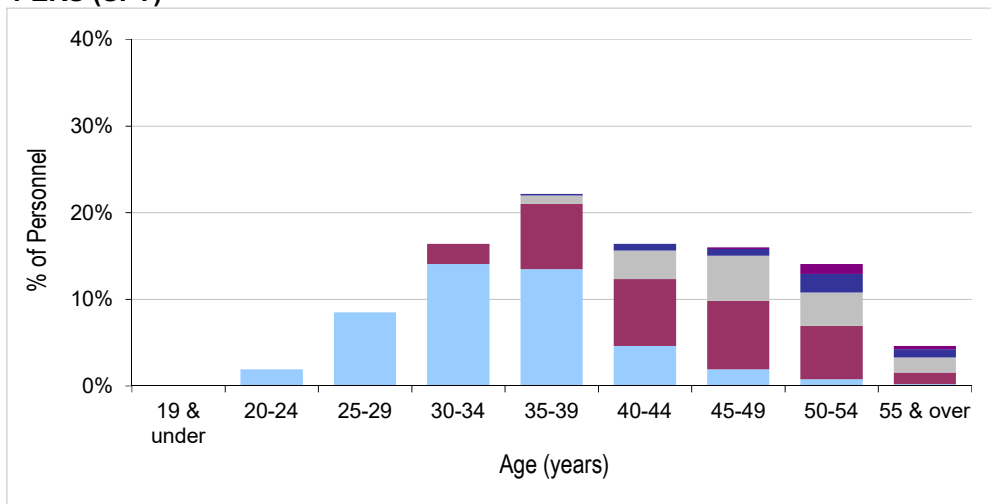
## ENG (CE)



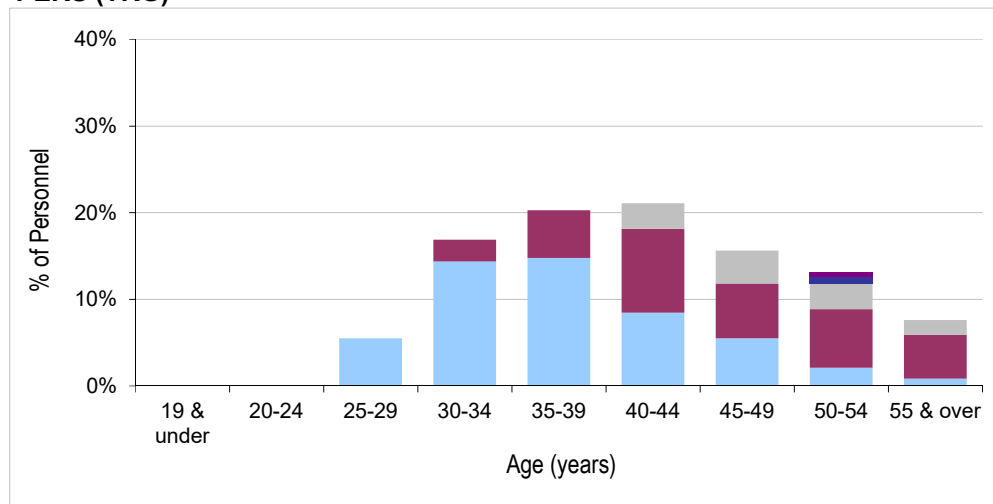
## LOGISTICS



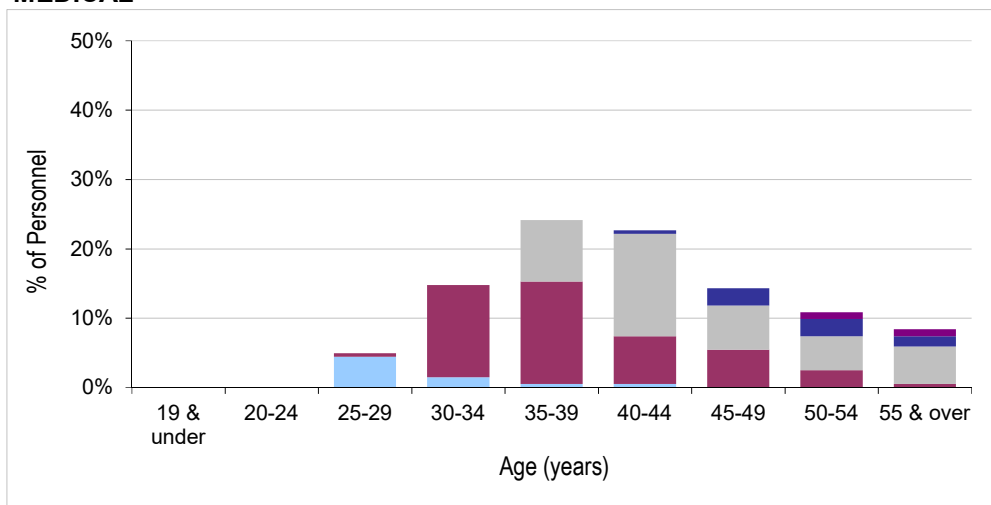
**PERS (SPT)**



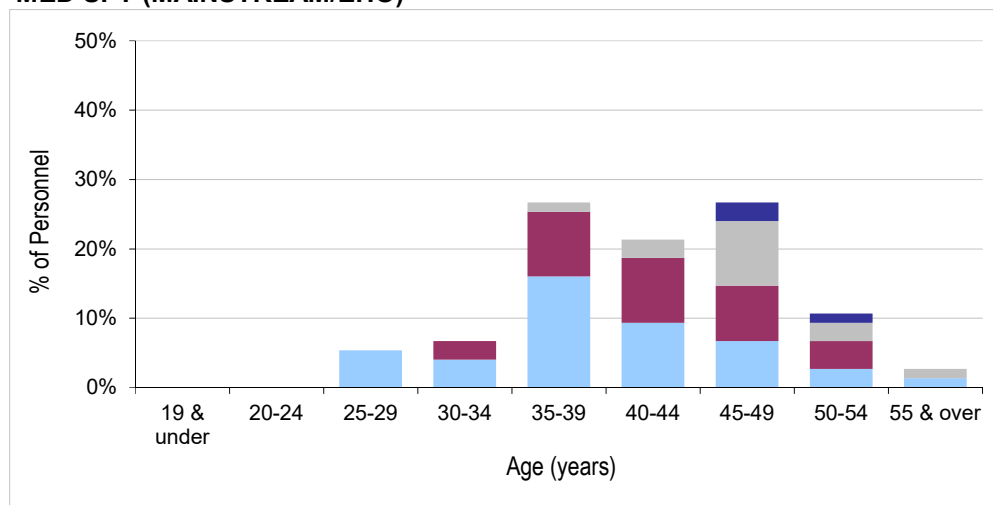
**PERS (TRG)**



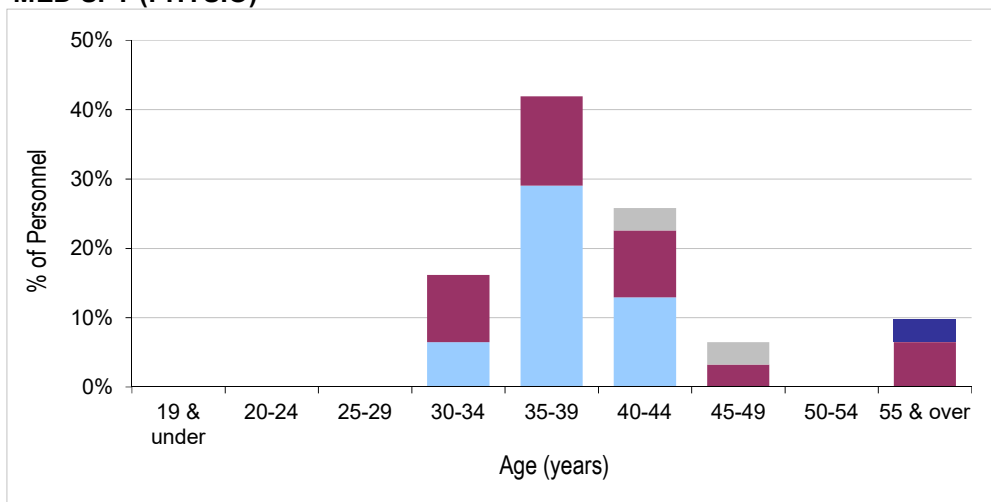
**MEDICAL**



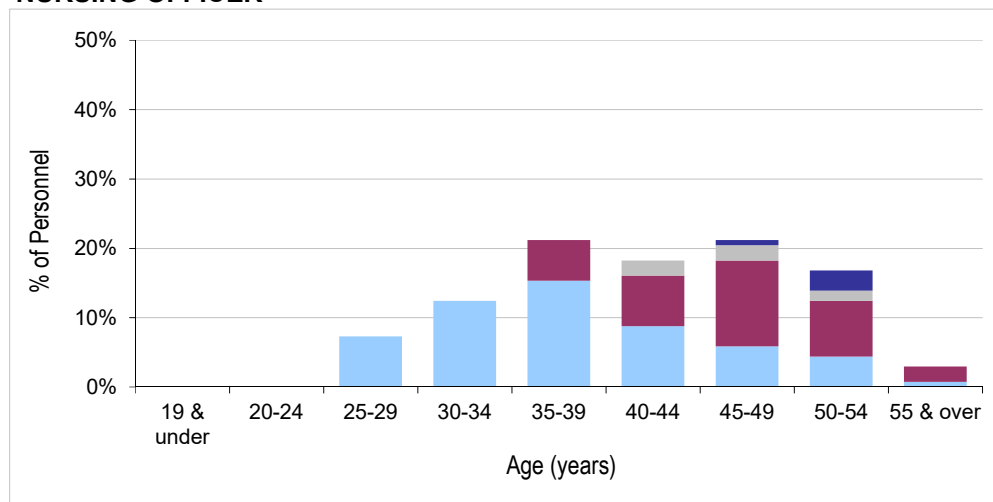
**MED SPT (MAINSTREAM/EHO)**



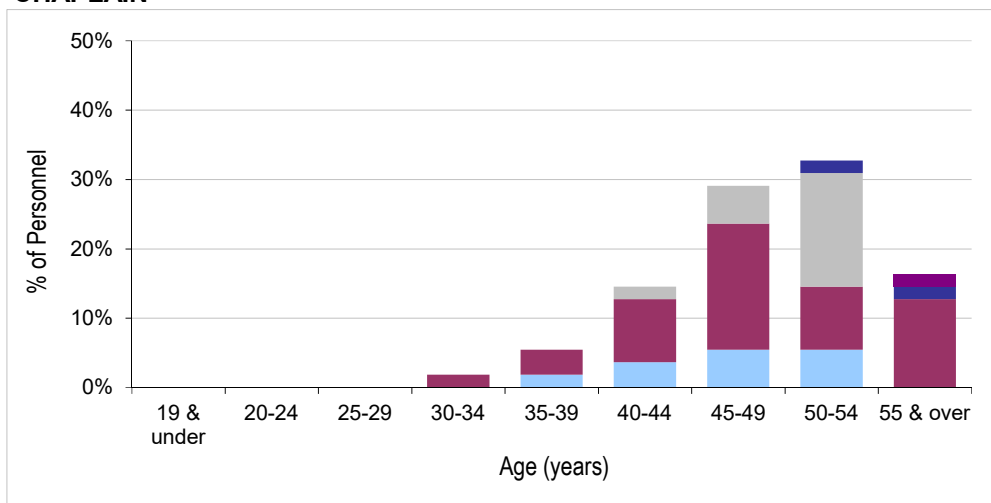
### MED SPT (PHYSIO)



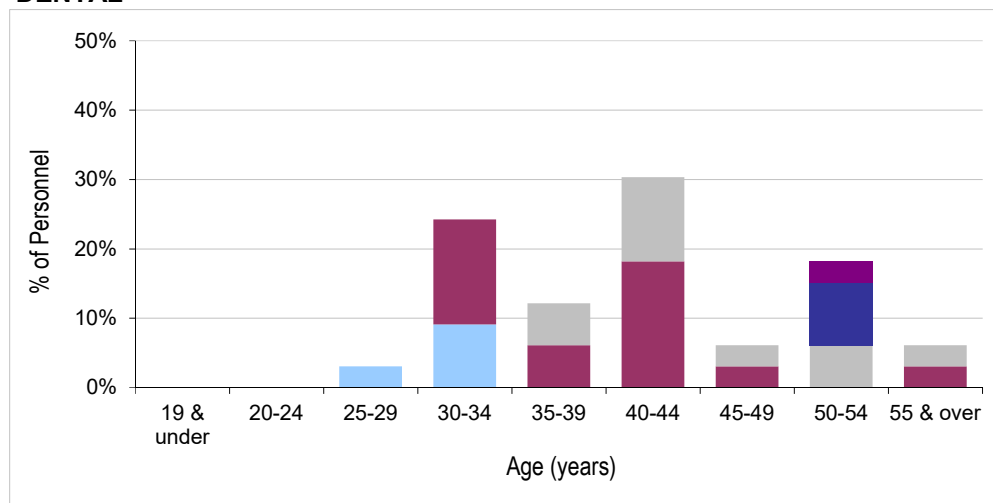
### NURSING OFFICER



### CHAPLAIN

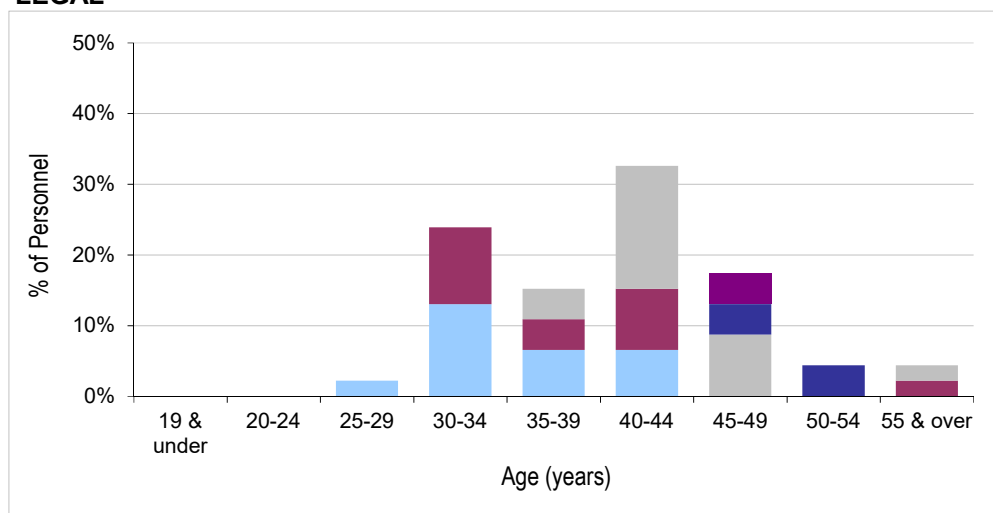


### DENTAL





## LEGAL

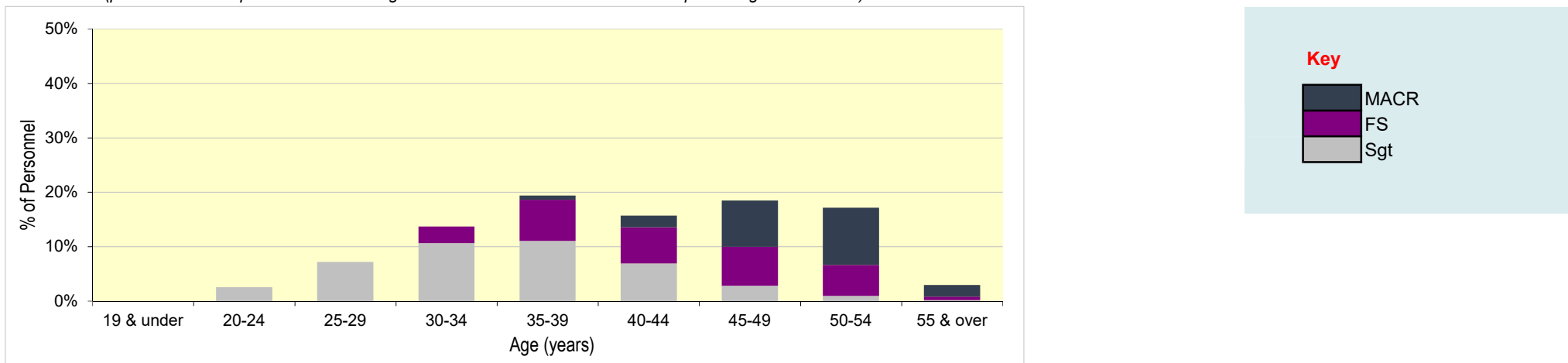


## MUSIC

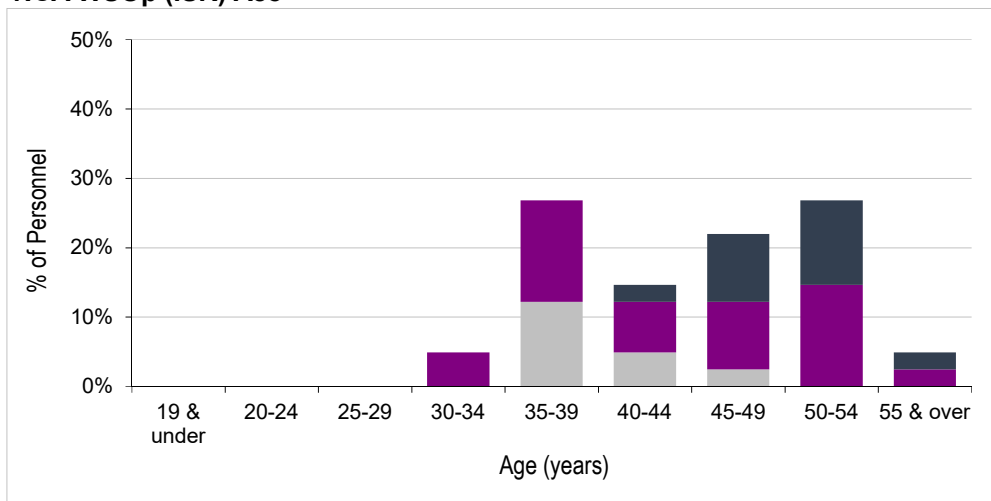
*Due to the disclosiveness of the data this graph has been suppressed*

**Table 6b. RAF Trained Regular Non-Commissioned Aircrew Demographics by Age, Paid Rank and Trade**  
As at 1 April 2020

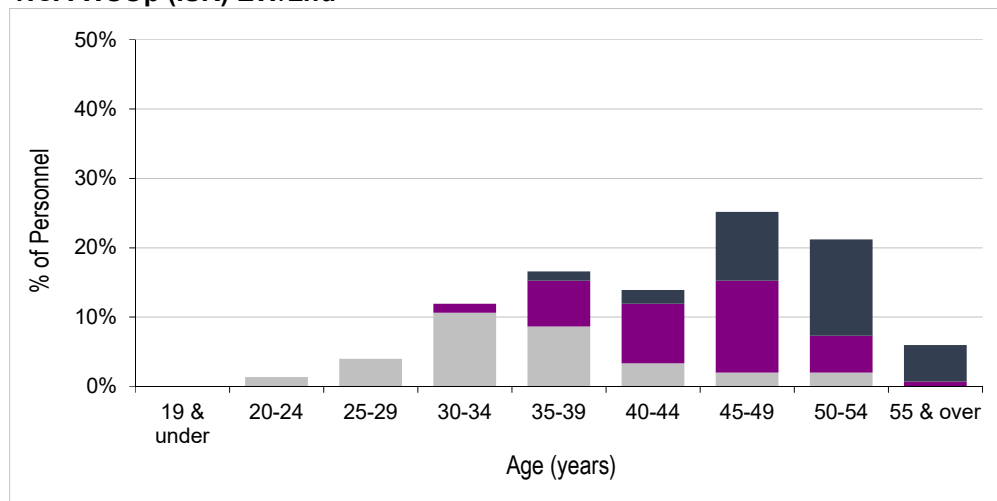
**ALL NCA** (personnel whose paid rank is below Sgt are not shown but are included in the percentage calculations)



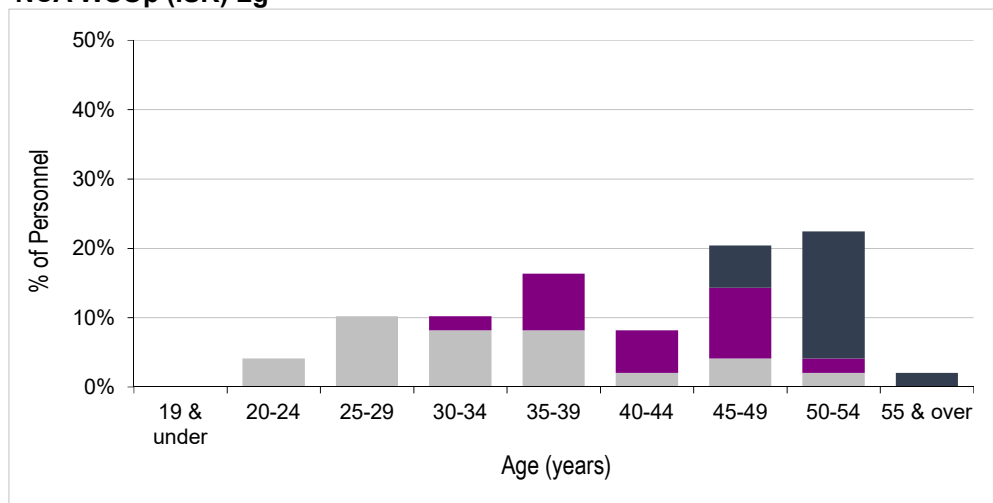
**NCA WSO<sub>p</sub> (ISR) Aco**



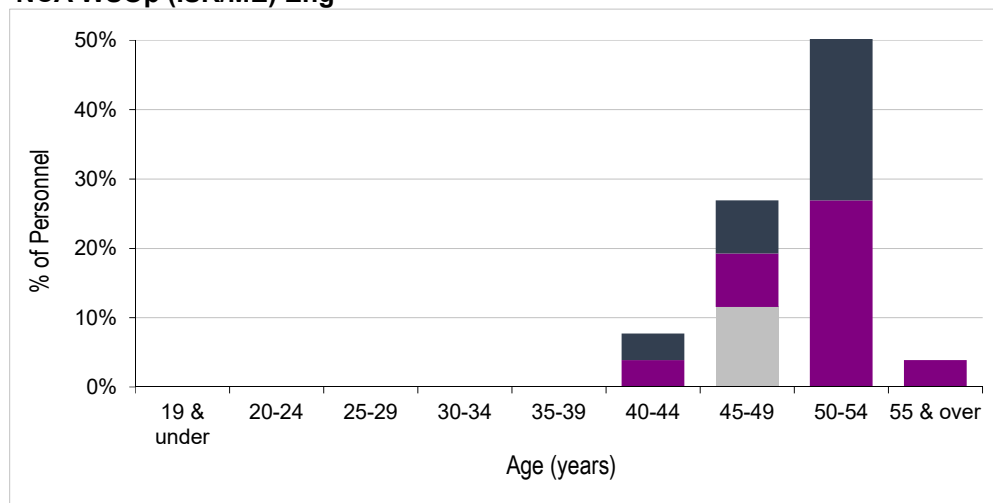
**NCA WSO<sub>p</sub> (ISR) EW/Lnd**



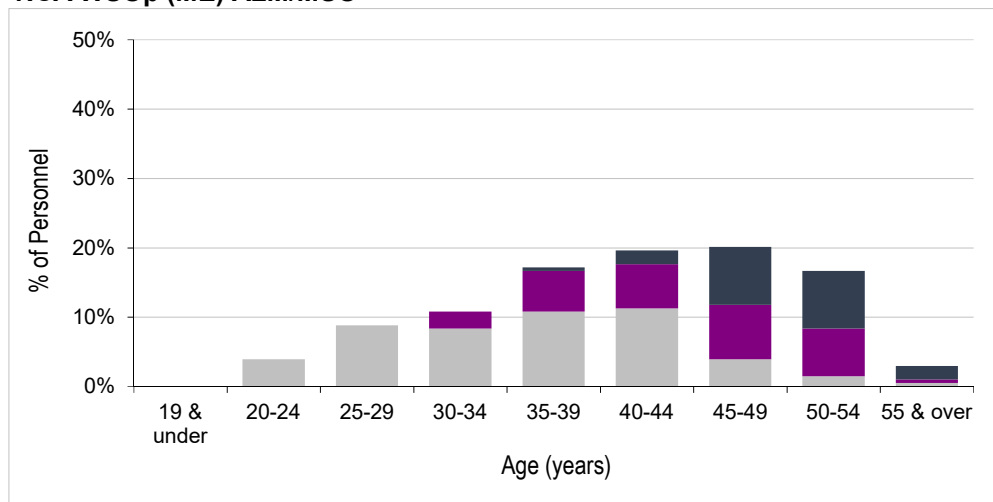
**NCA WSOp (ISR) Lg**



**NCA WSOp (ISR/ME) Eng**



**NCA WSOp (ME) ALM/MSO**



**NCA WSOp (RW) Cmn**

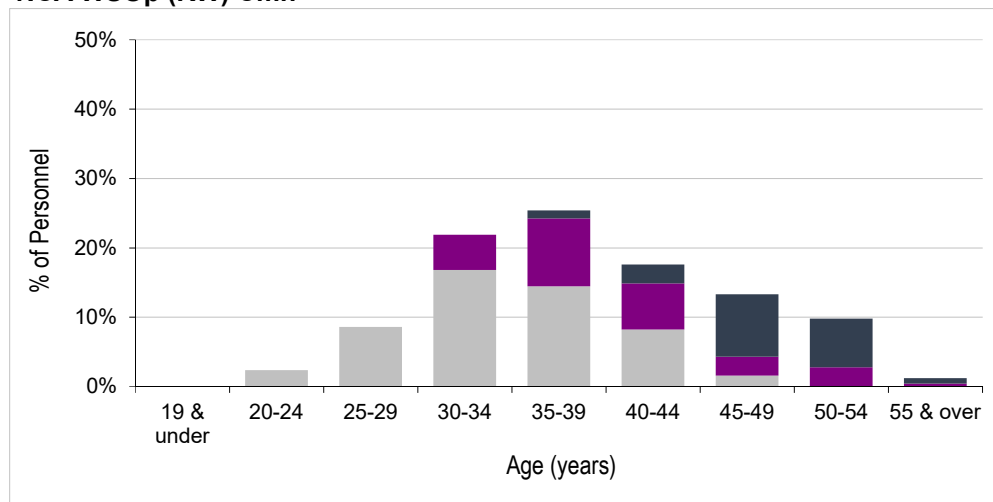
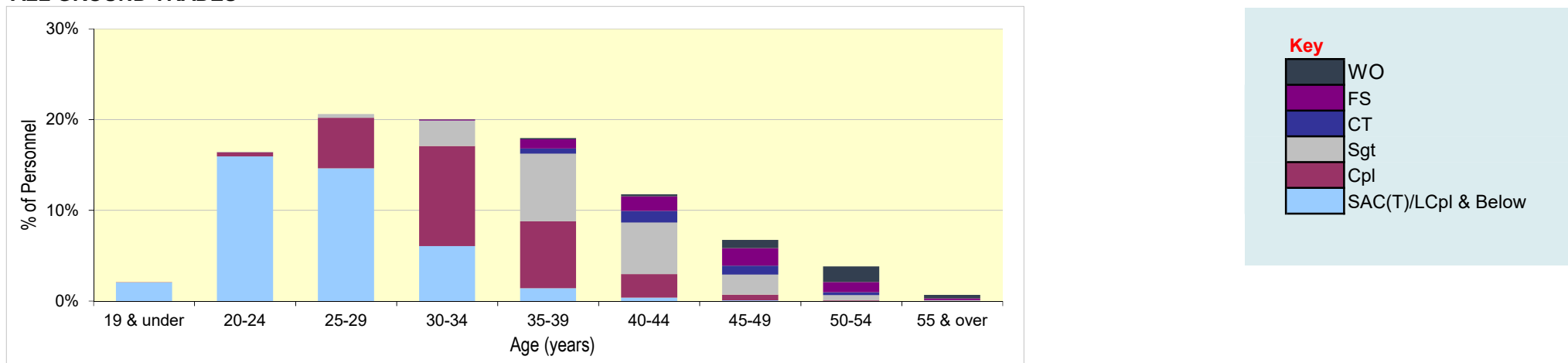
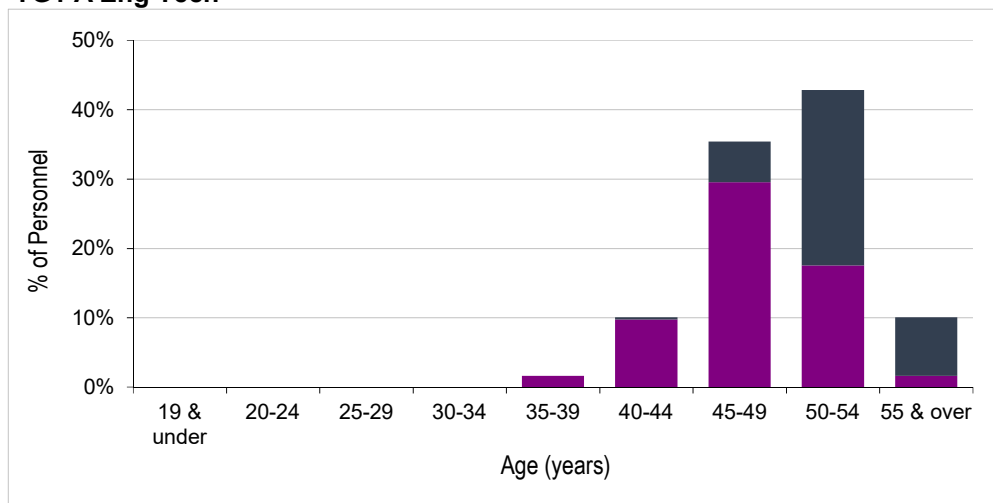


Table 6c. RAF Trained Regular Ground Trade Demographics by Age, Paid Rank and Trade  
As at 1 April 2020

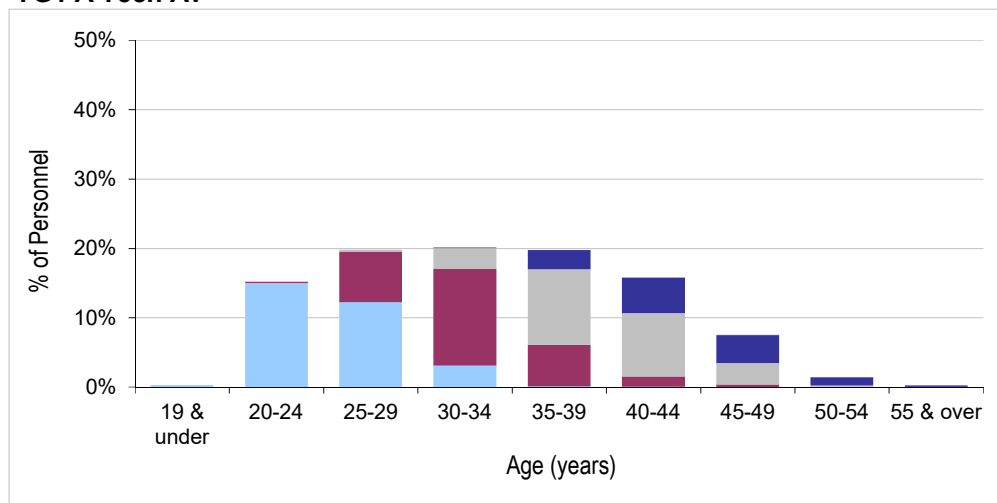
**ALL GROUND TRADES**



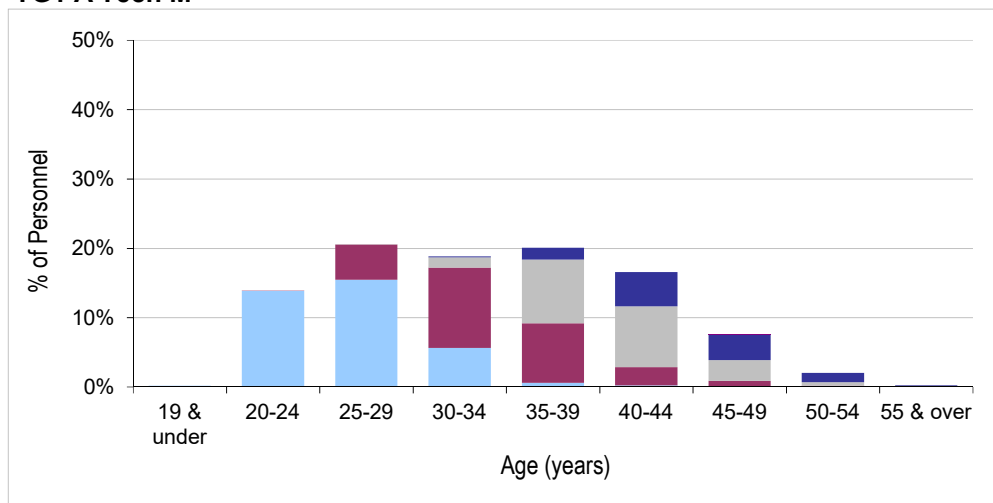
**TG1 A Eng Tech**



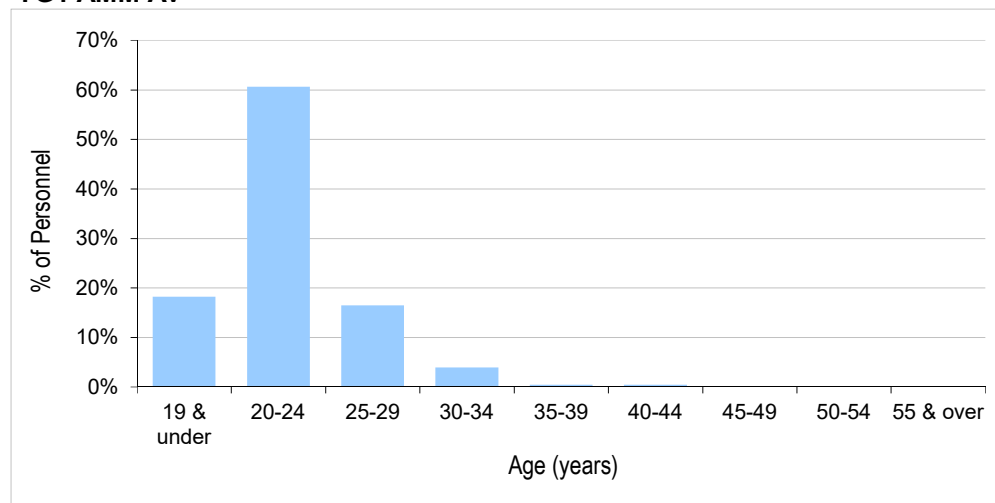
**TG1 A Tech Av**



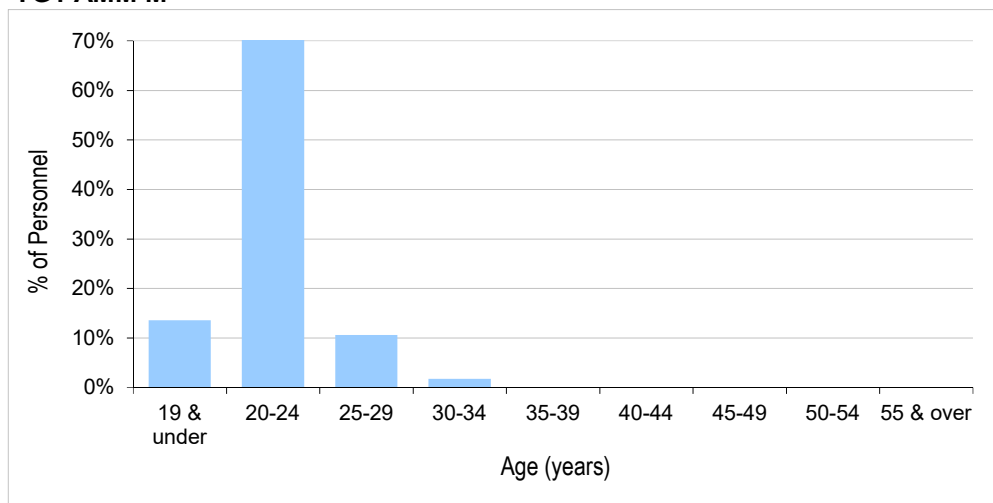
**TG1 A Tech M**



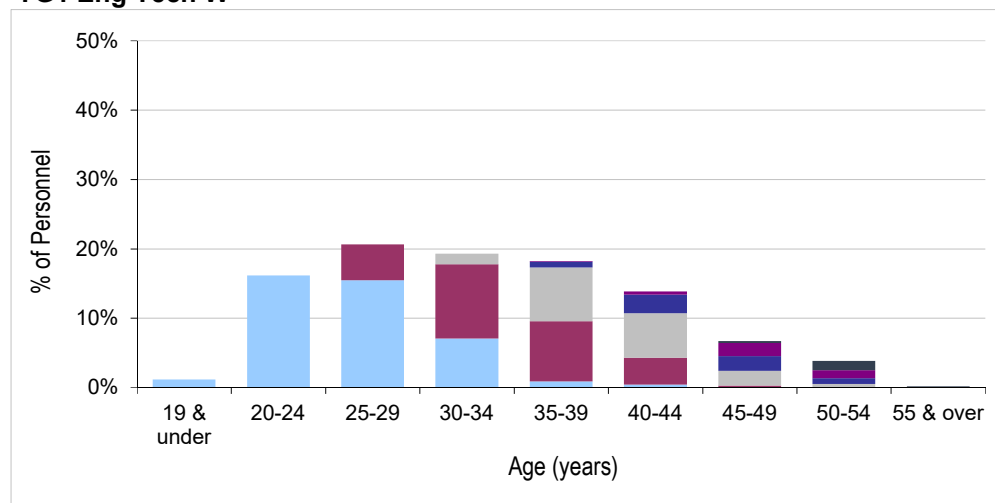
**TG1 AMM Av**



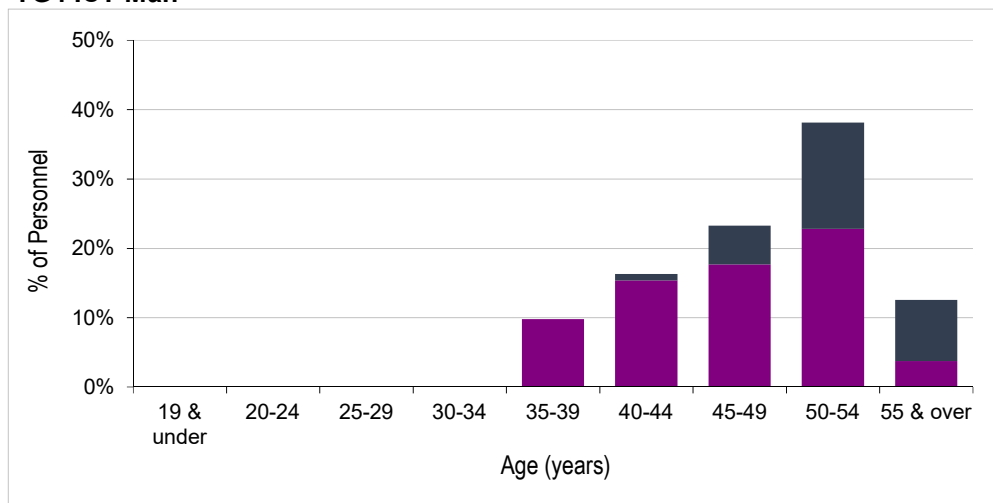
**TG1 AMM M**



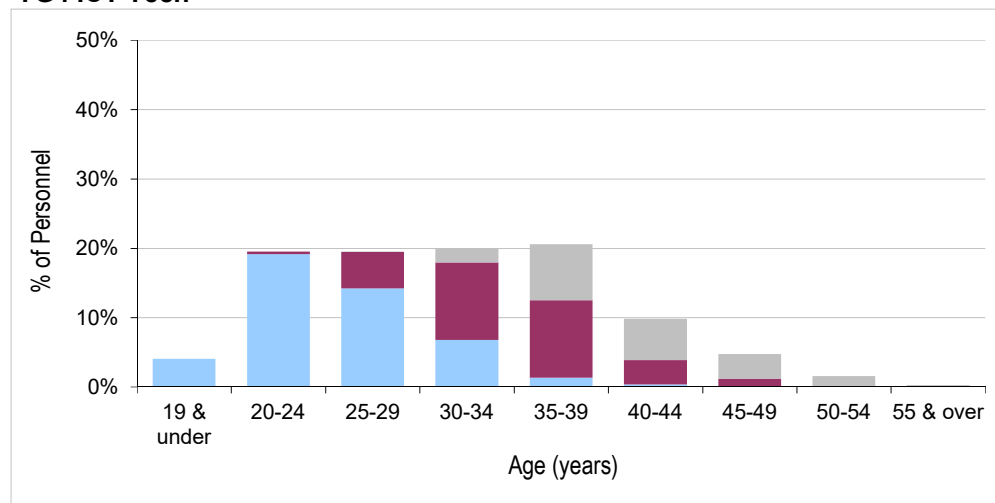
**TG1 Eng Tech W**



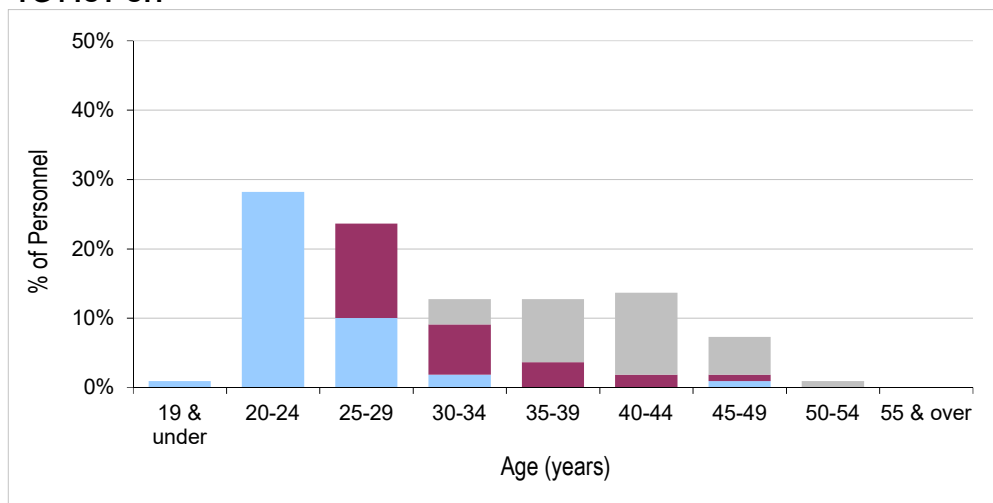
**TG4 ICT Man**



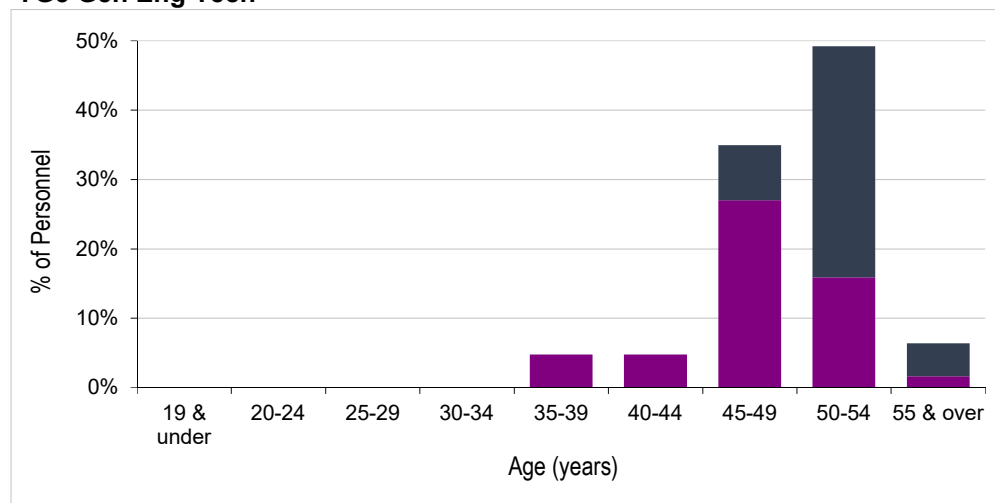
**TG4 ICT Tech**



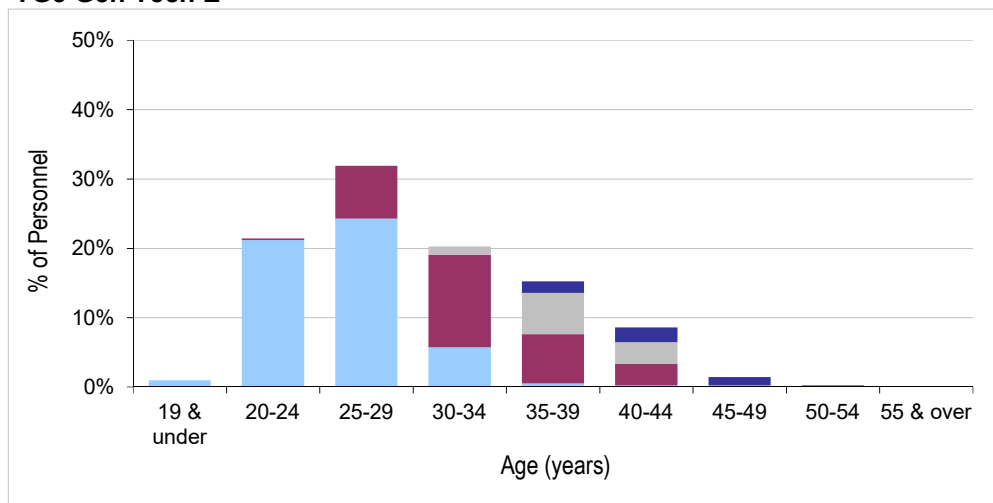
**TG4 ICT CIT**



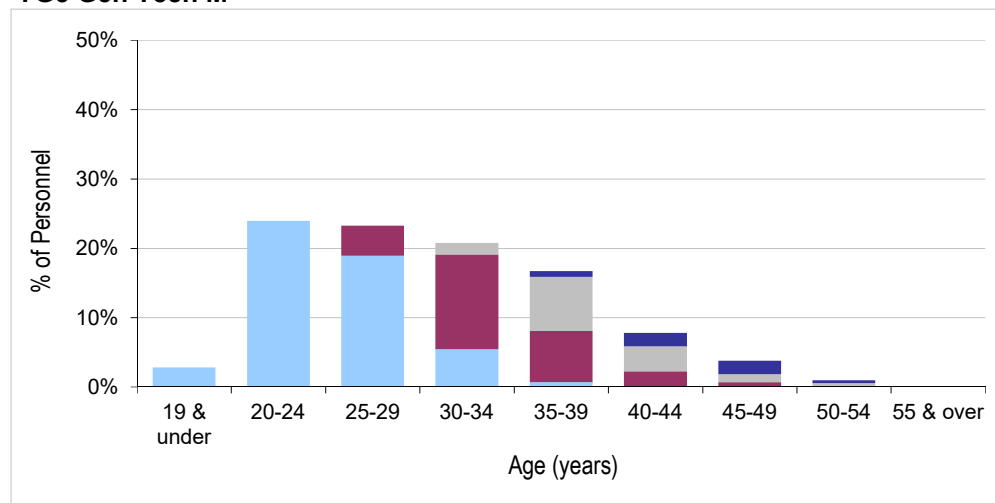
**TG5 Gen Eng Tech**



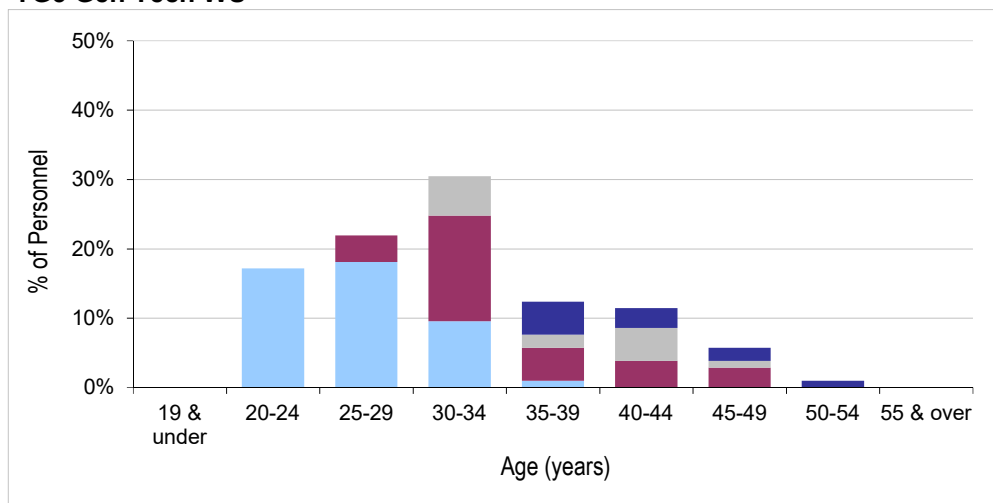
**TG5 Gen Tech E**



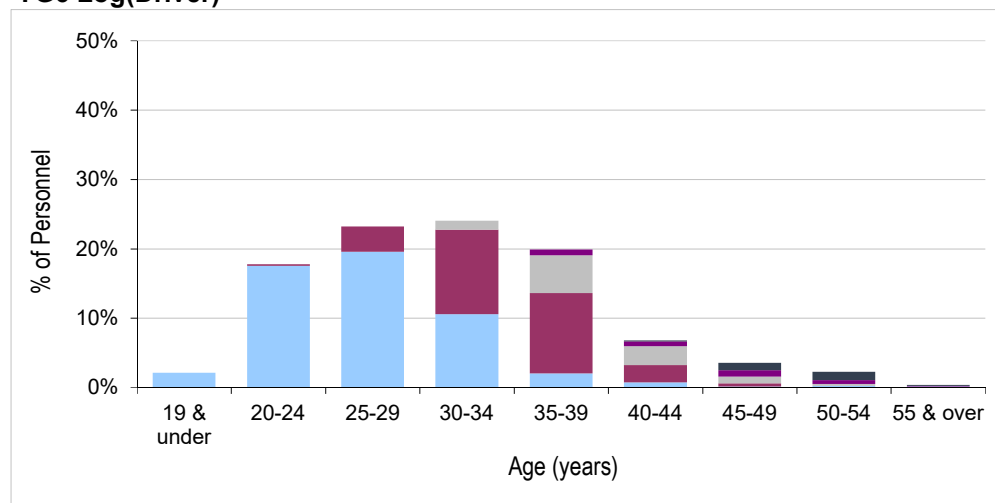
**TG5 Gen Tech M**



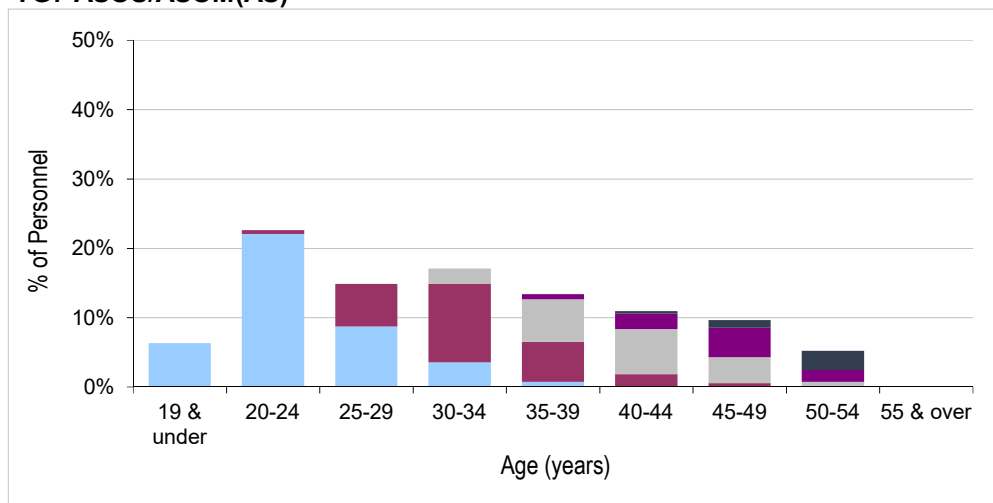
**TG5 Gen Tech WS**



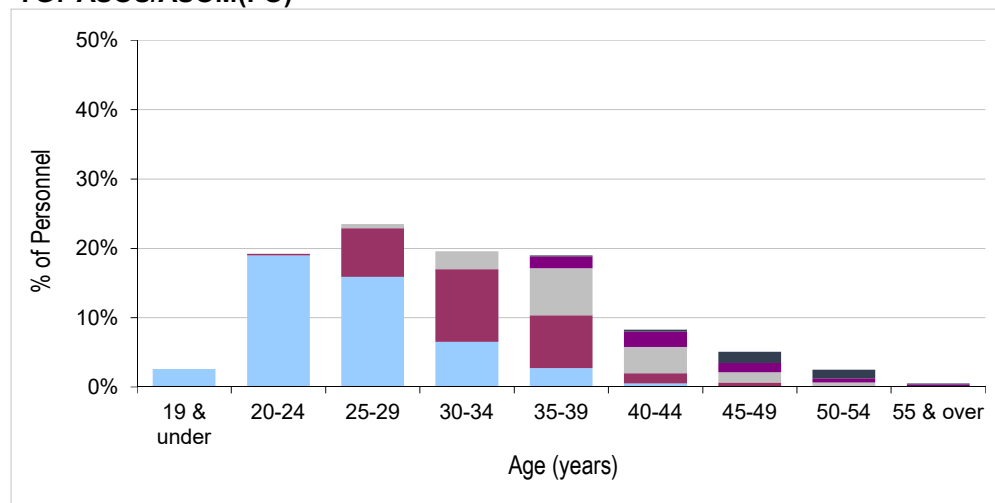
**TG6 Log(Driver)**



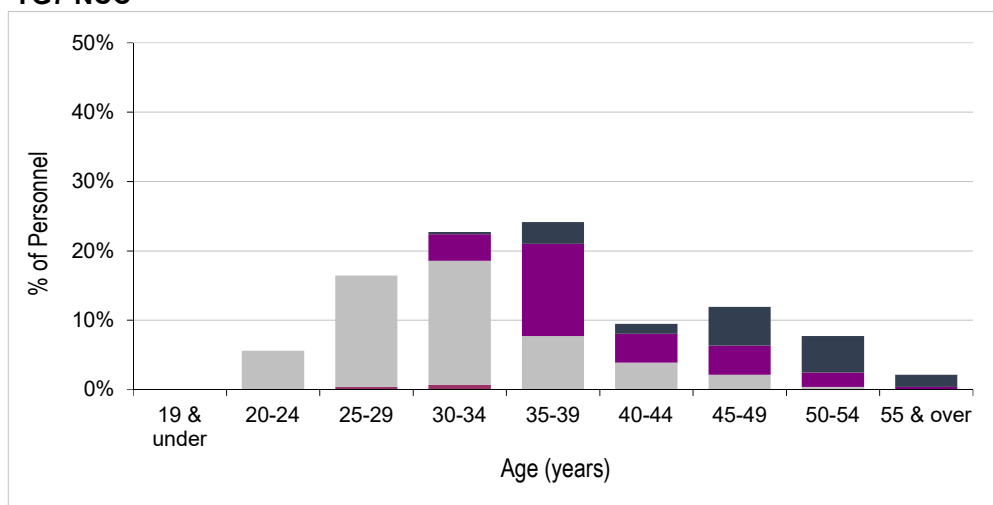
**TG7 ASOS/ASOM(AS)**



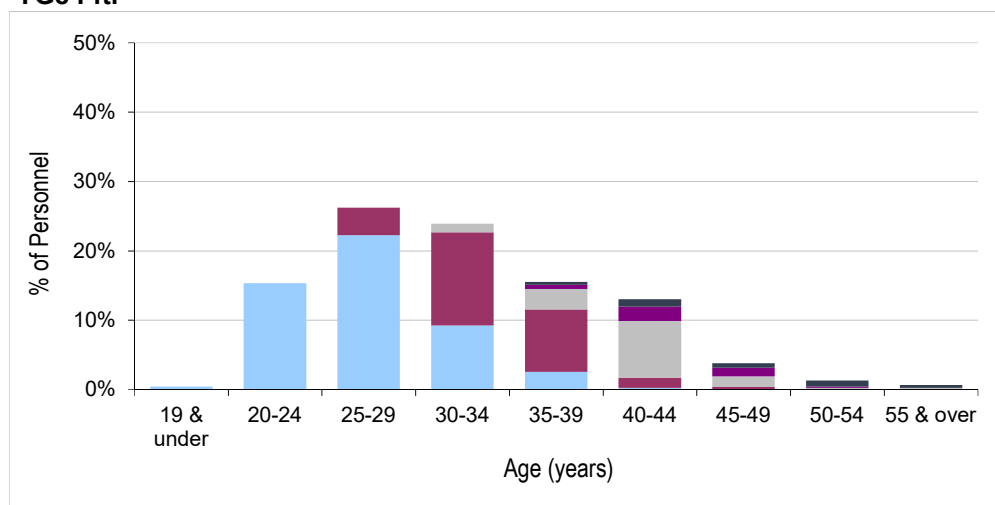
**TG7 ASOS/ASOM(FO)**



**TG7 NCC**

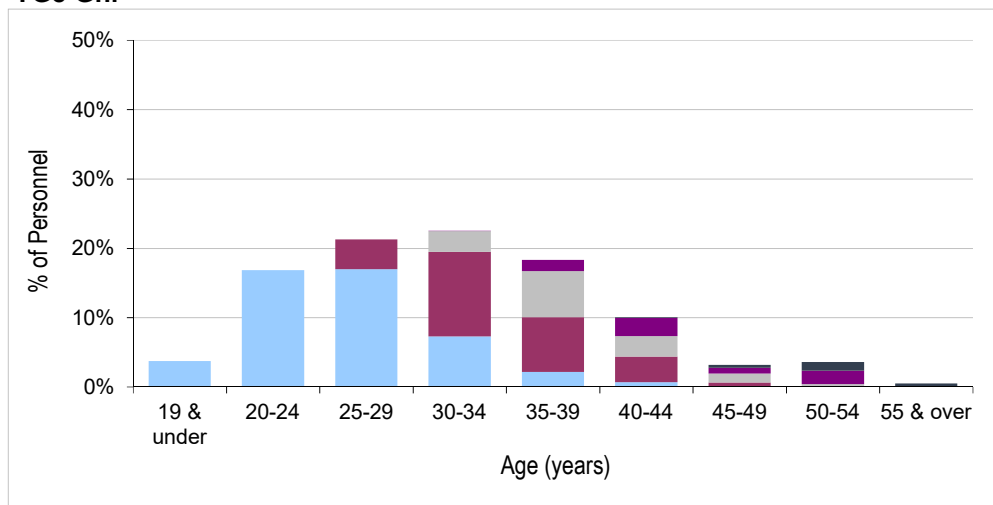


**TG8 Fftr**

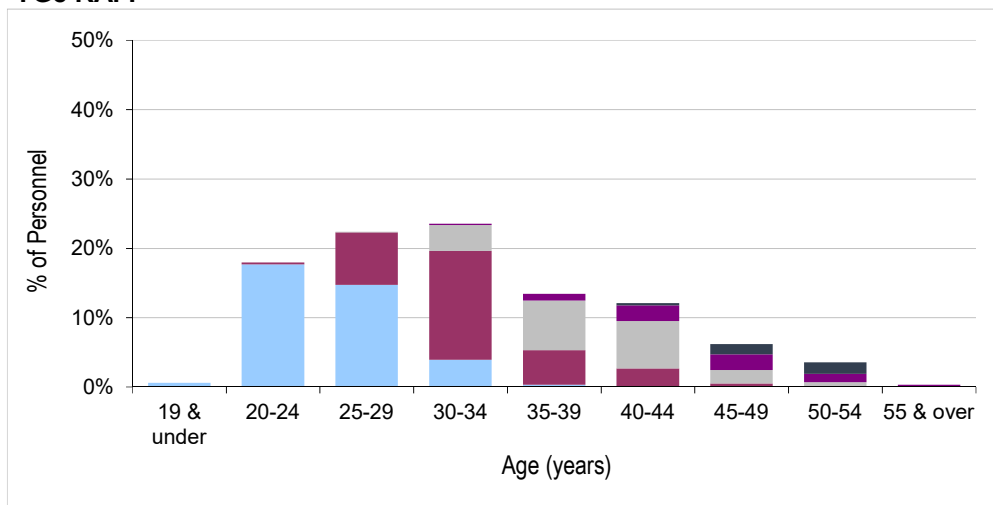




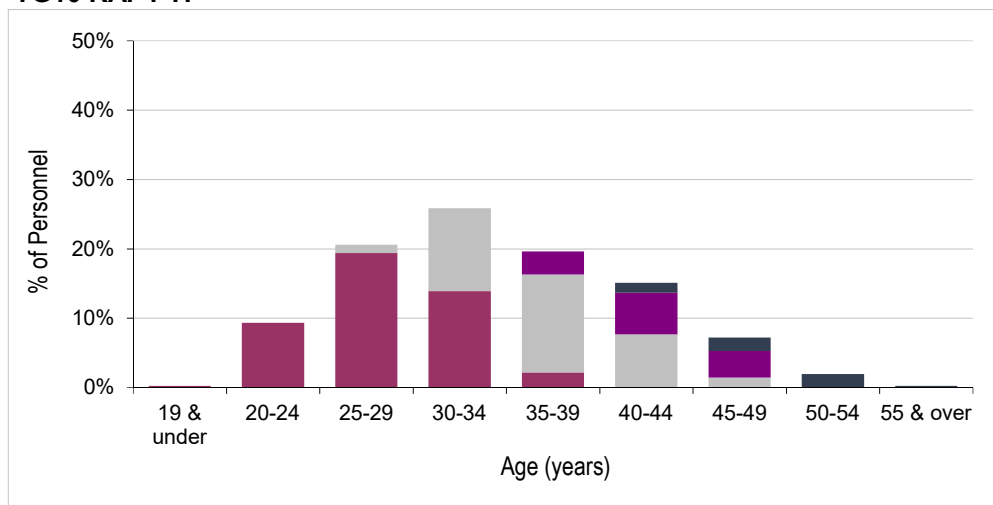
**TG8 Gnr**



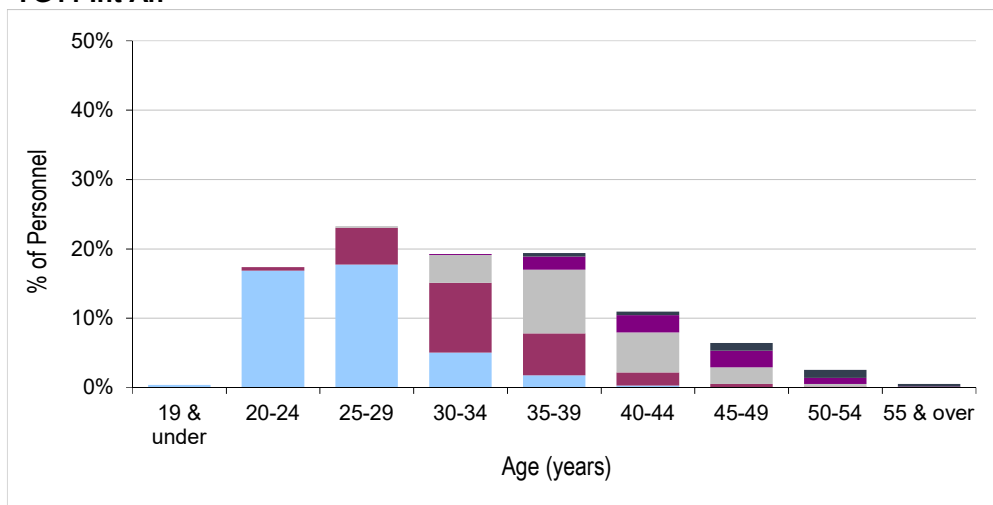
**TG8 RAFP**



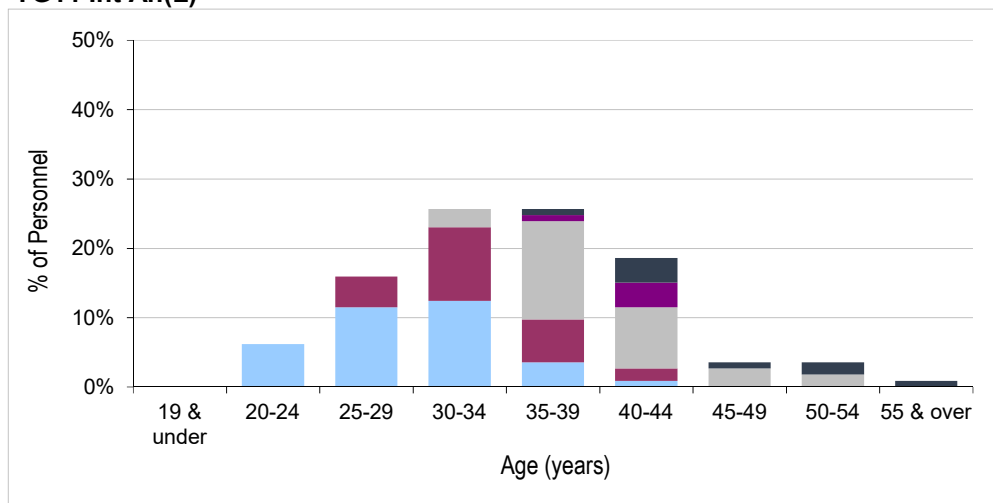
**TG10 RAF PTI**



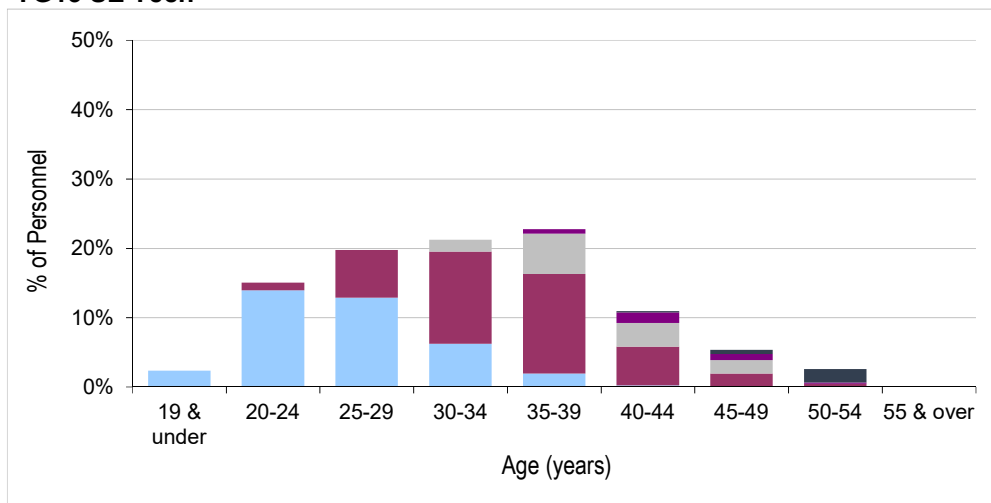
**TG11 Int An**



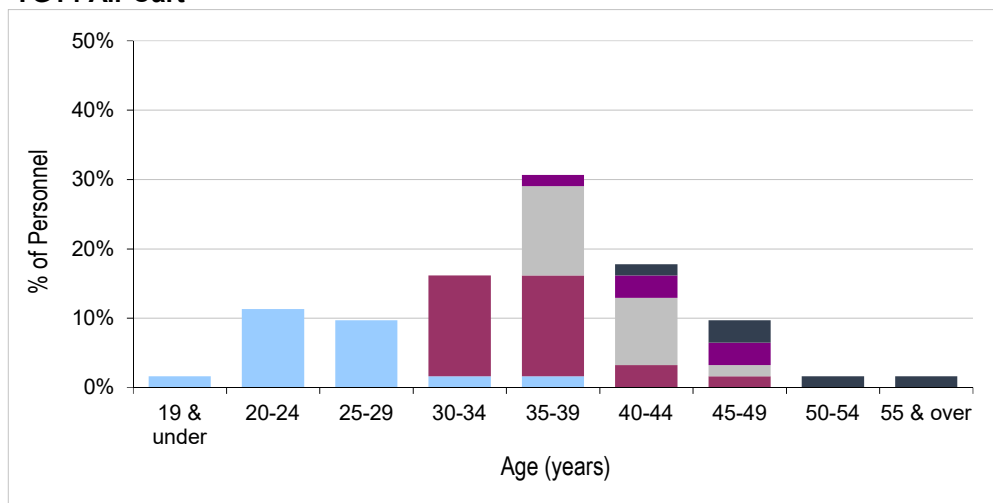
**TG11 Int An(L)**



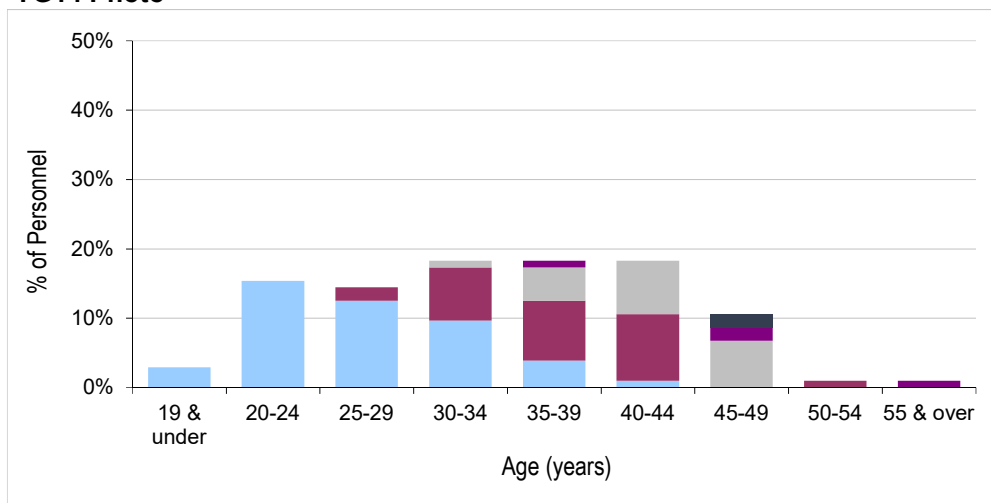
**TG13 SE Tech**



**TG14 Air Cart**



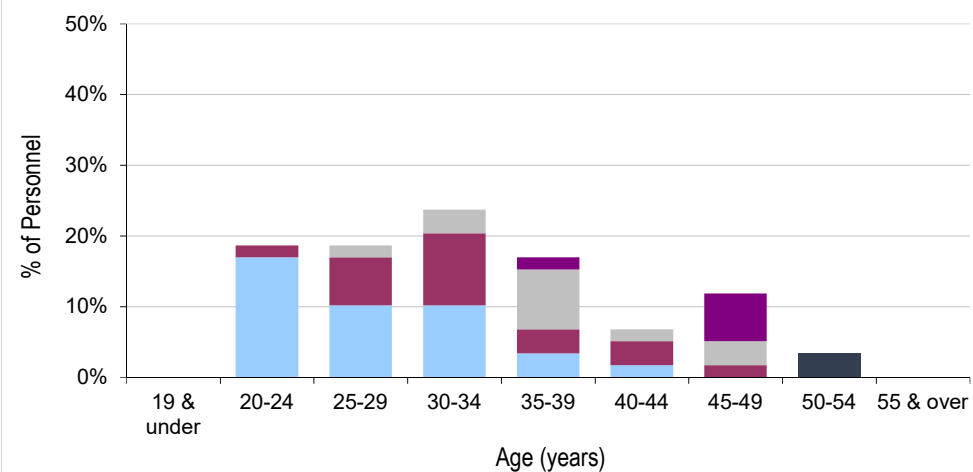
**TG14 Photo**



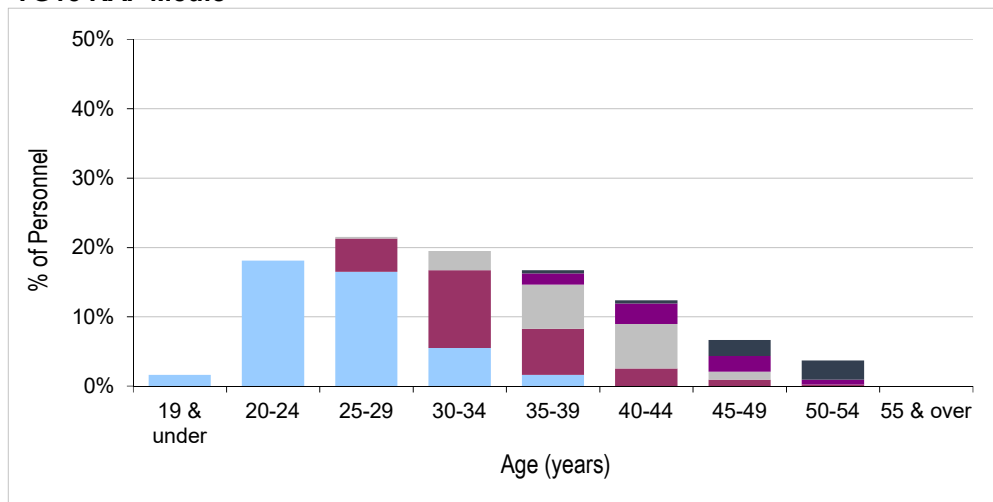
# TG15 Biomed/TG15 EH Tech/TG15 ODP/TG15 Ph Tech/TG15 Radiog

*Due to the disclosiveness of the data these graphs have been suppressed*

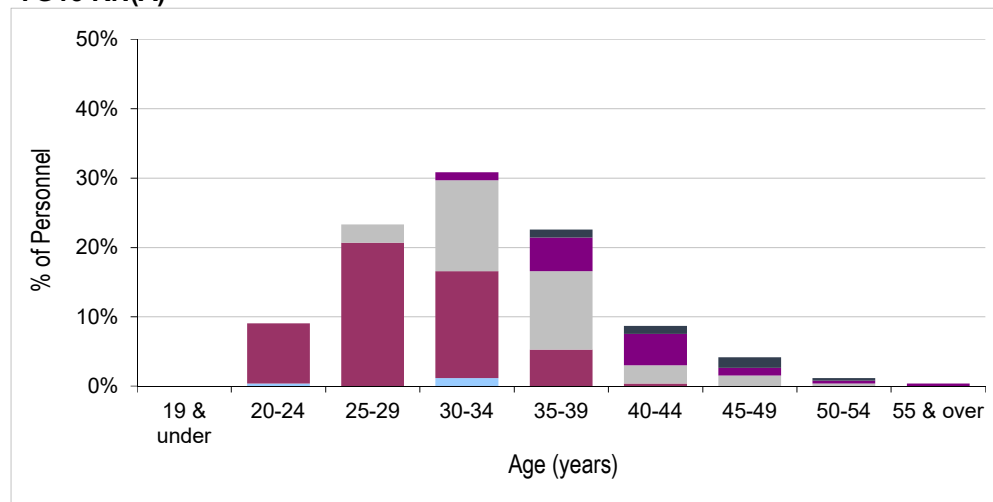
# TG15 Dental Nurse



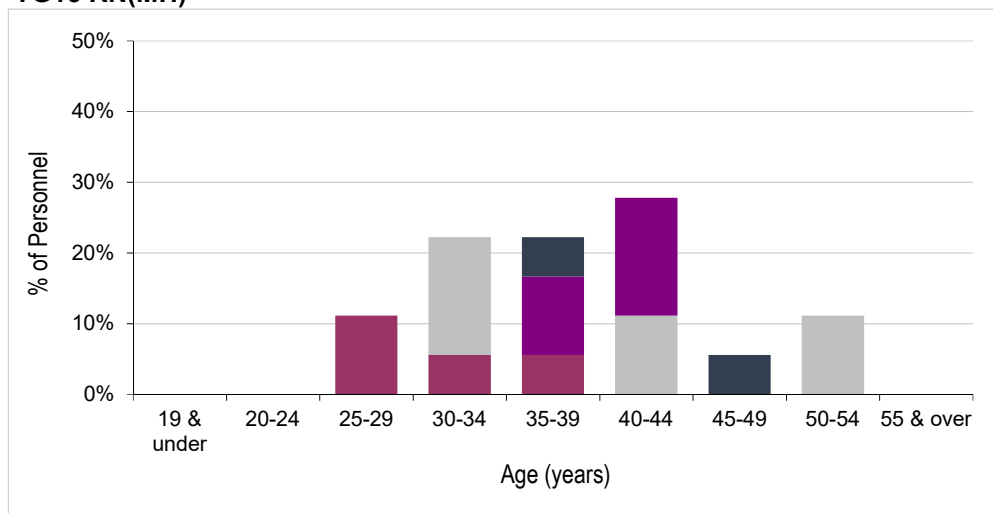
# TG15 RAF Medic



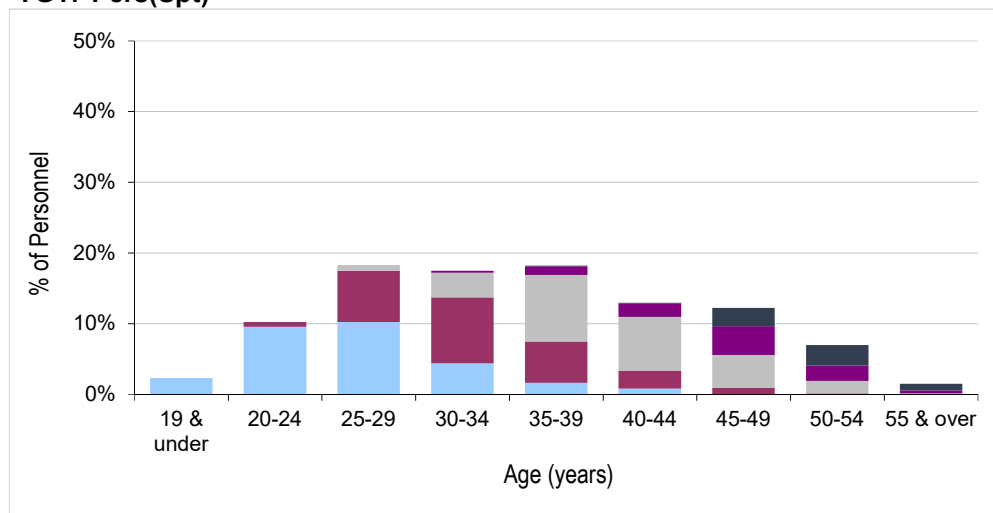
# TG15 RN(A)



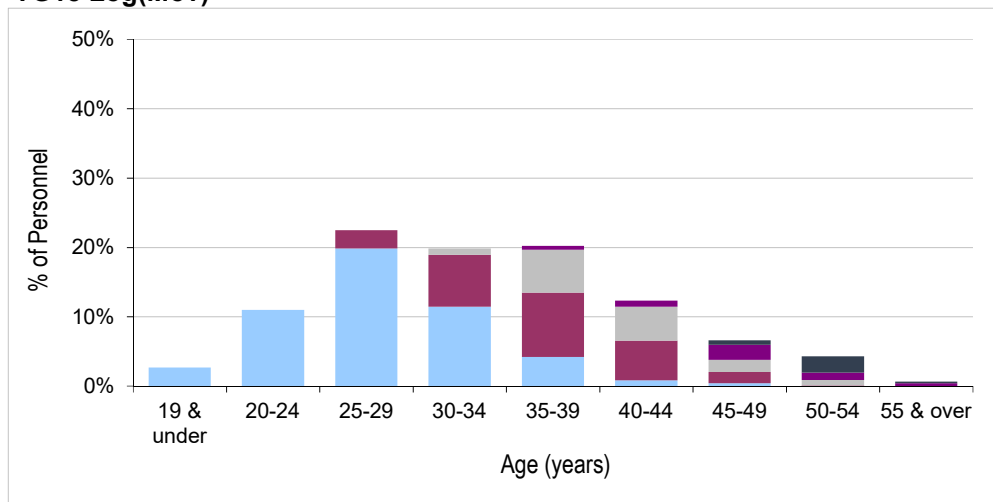
**TG15 RN(MH)**



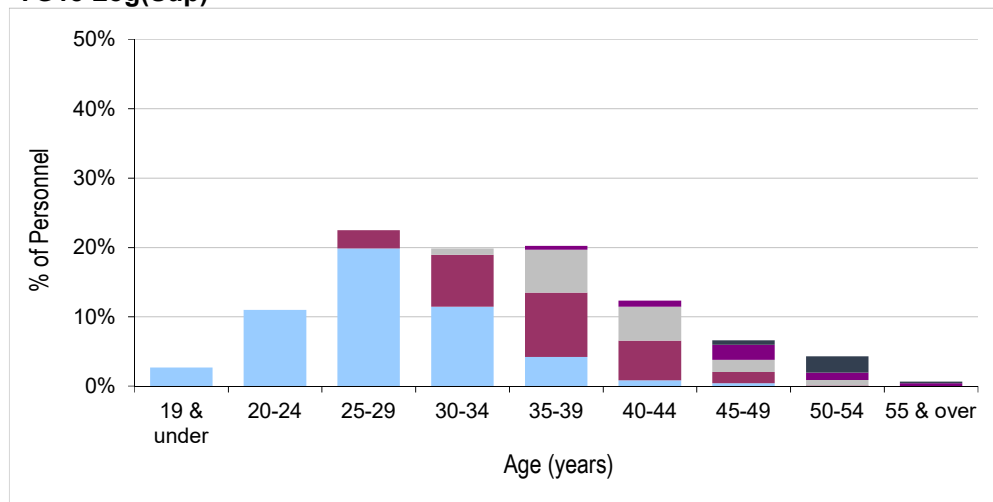
**TG17 Pers(Spt)**



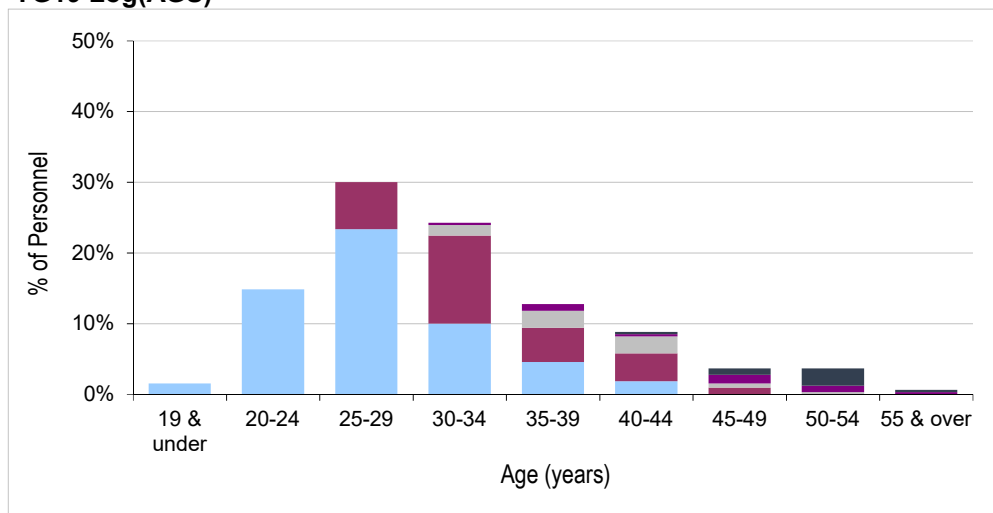
**TG18 Log(Mov)**



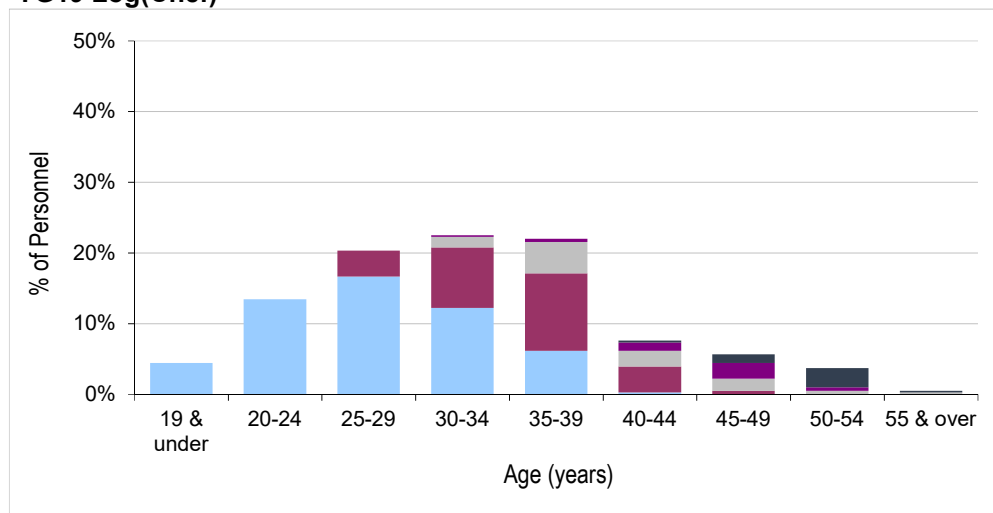
**TG18 Log(Sup)**



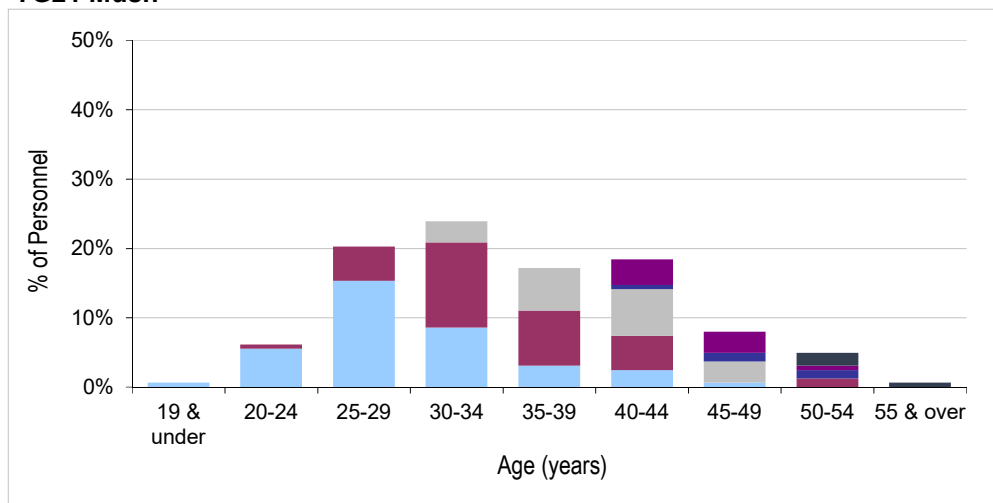
**TG19 Log(AGS)**



**TG19 Log(Chef)**

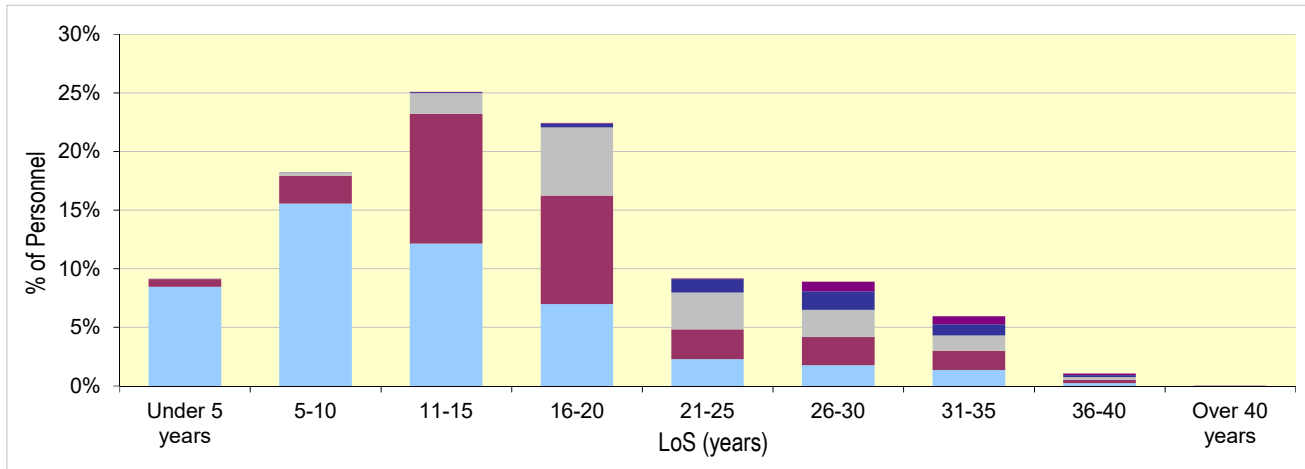


**TG21 Musn**



**Table 7a. RAF Trained Regular Officer Demographics by Length of Service, Paid Rank and Branch**  
As at 1 April 2020

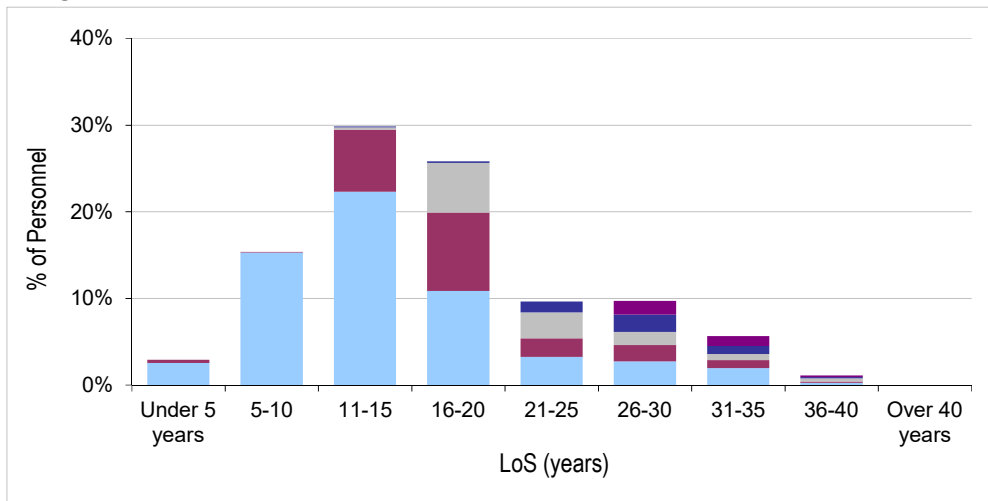
**ALL OFFICERS**



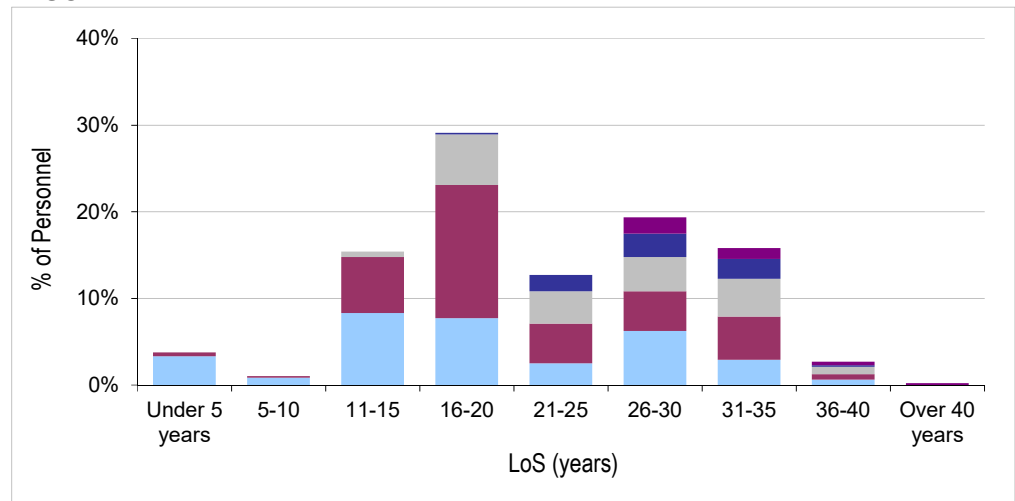
**Key**



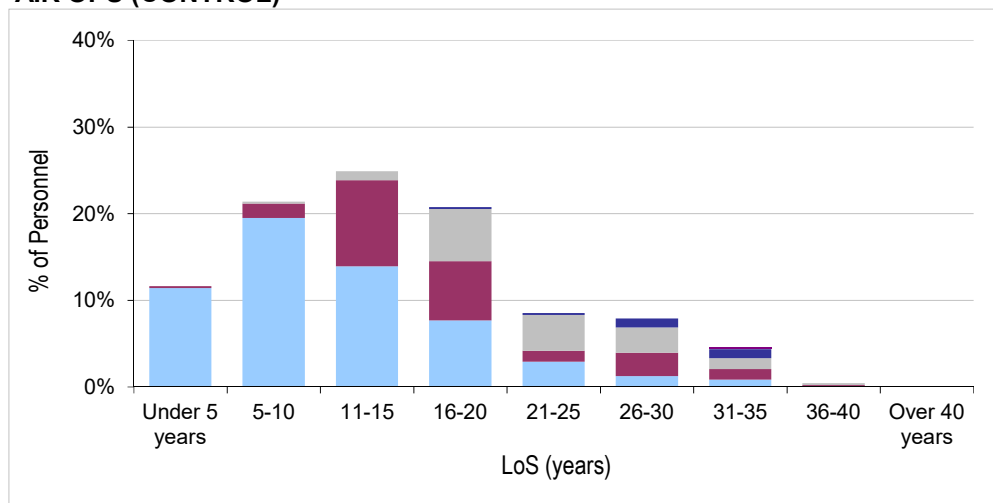
**PILOT**



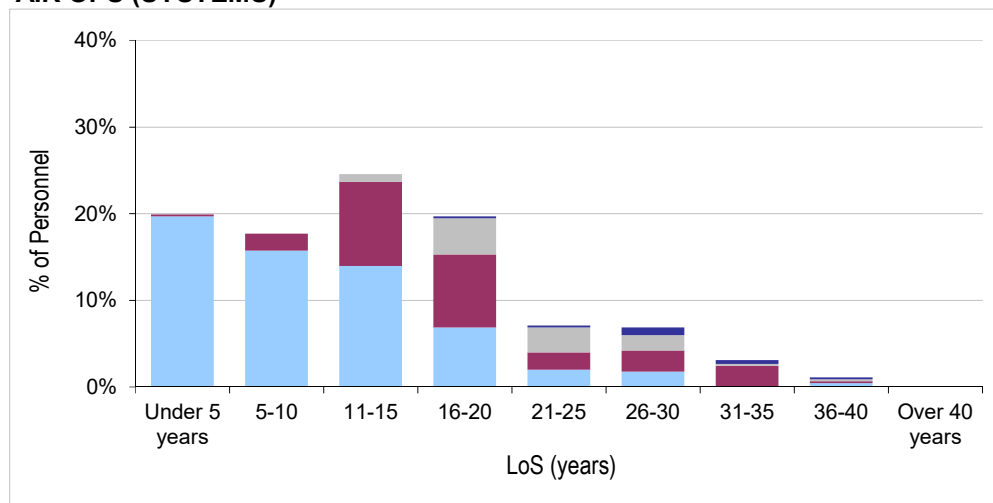
**WSO**



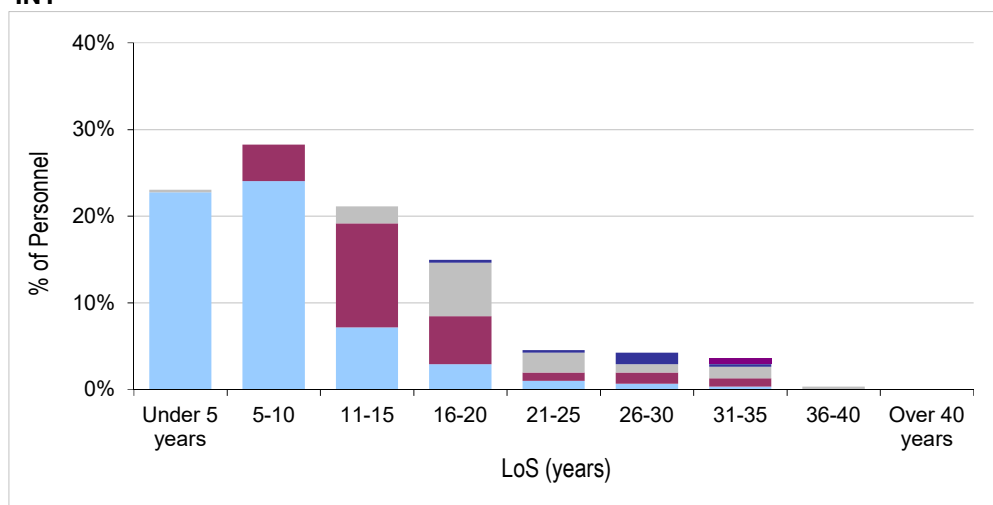
### AIR OPS (CONTROL)



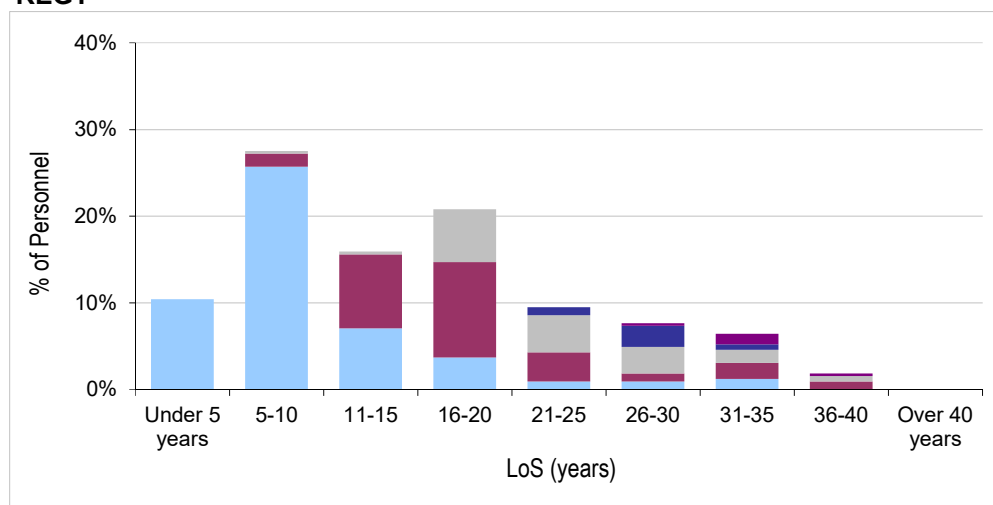
### AIR OPS (SYSTEMS)



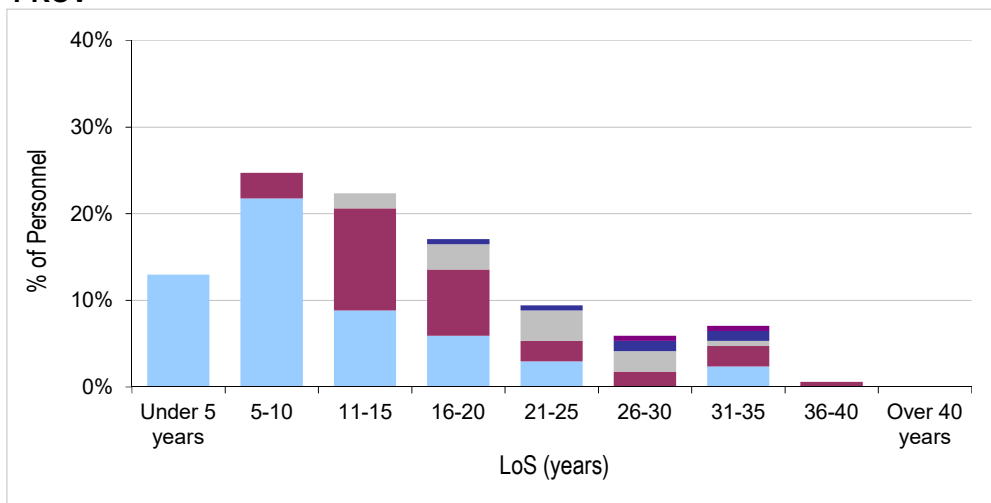
### INT



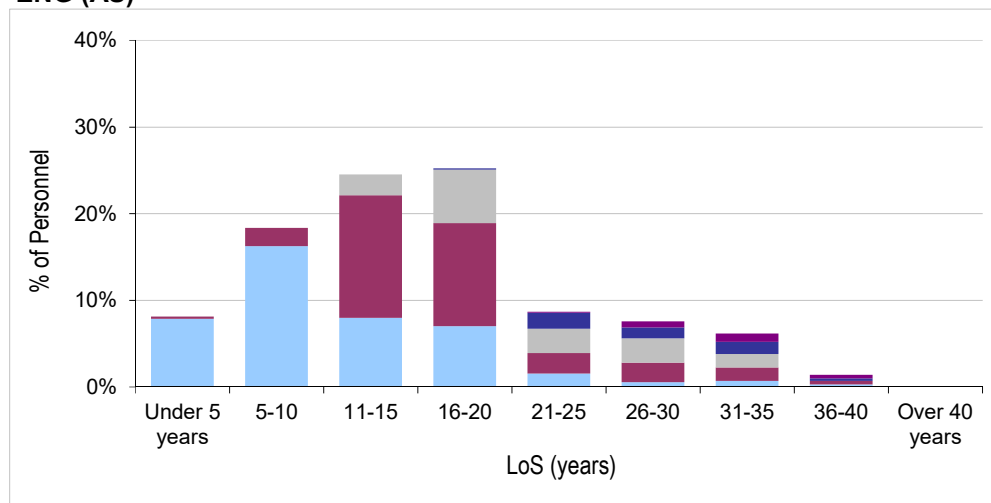
### REGT



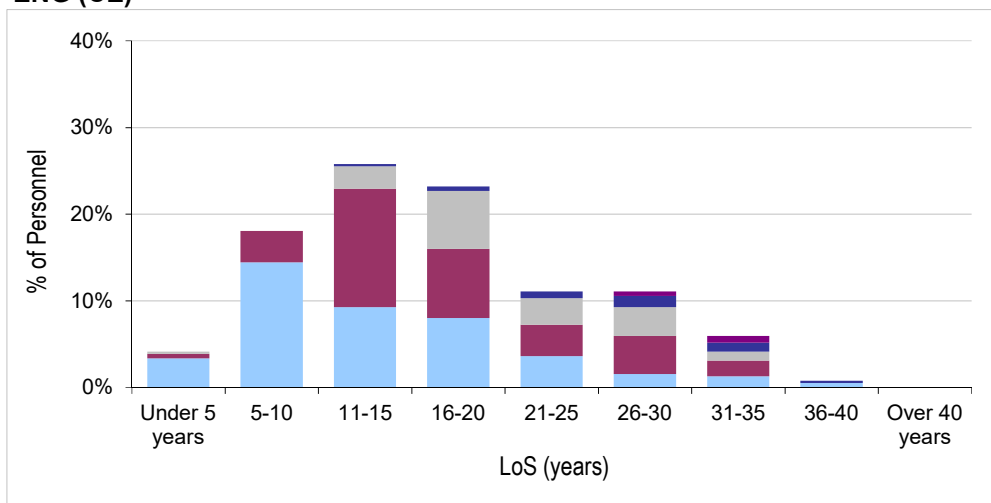
## PROV



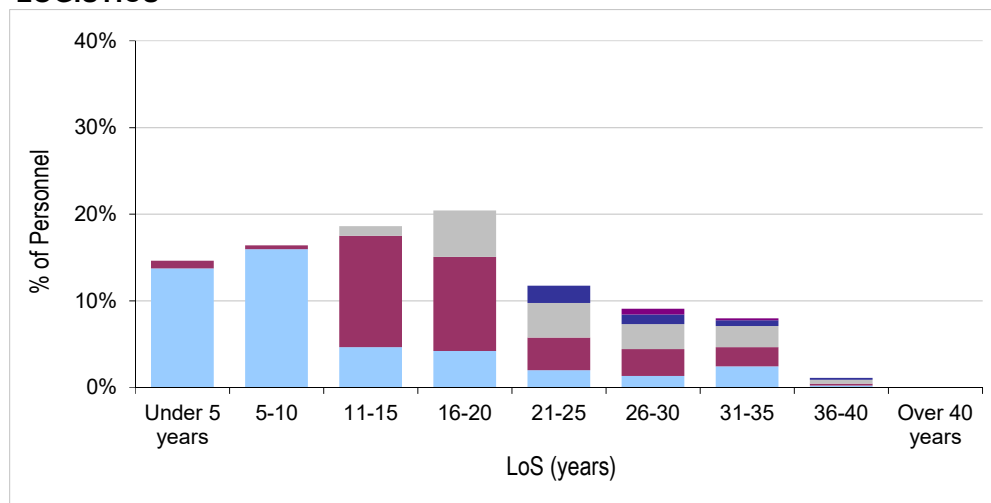
## ENG (AS)



## ENG (CE)

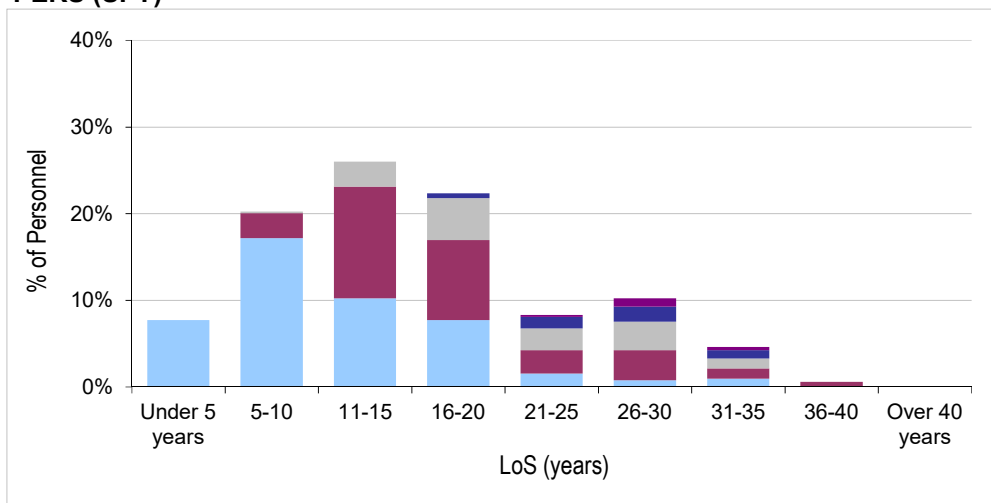


## LOGISTICS

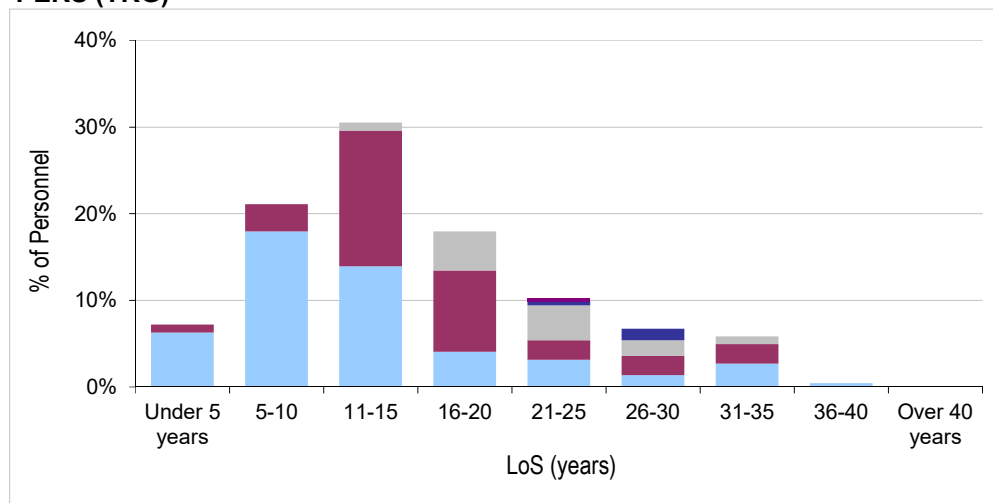




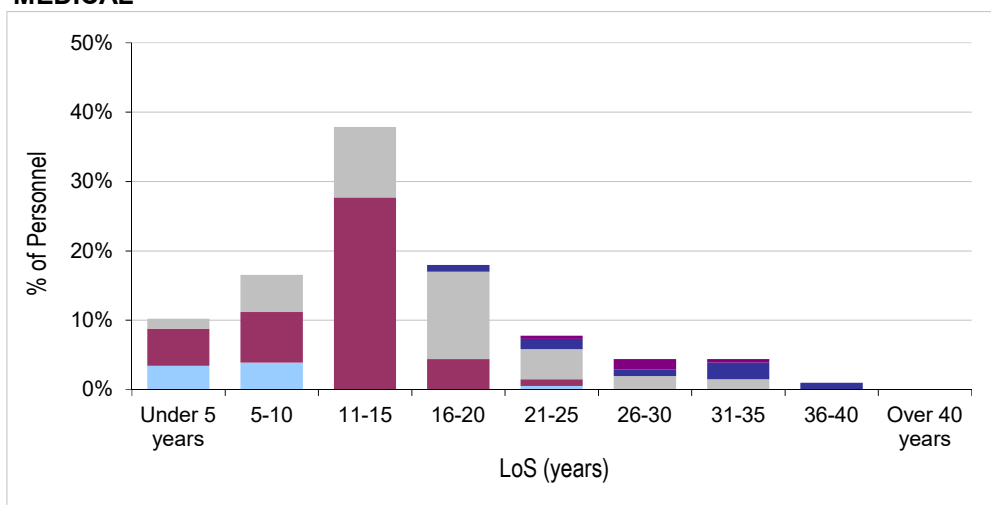
**PERS (SPT)**



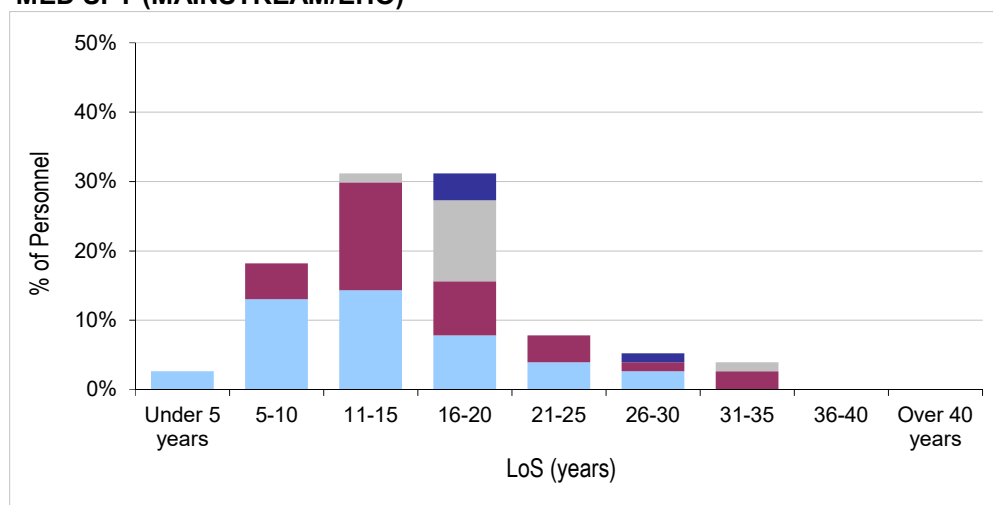
**PERS (TRG)**



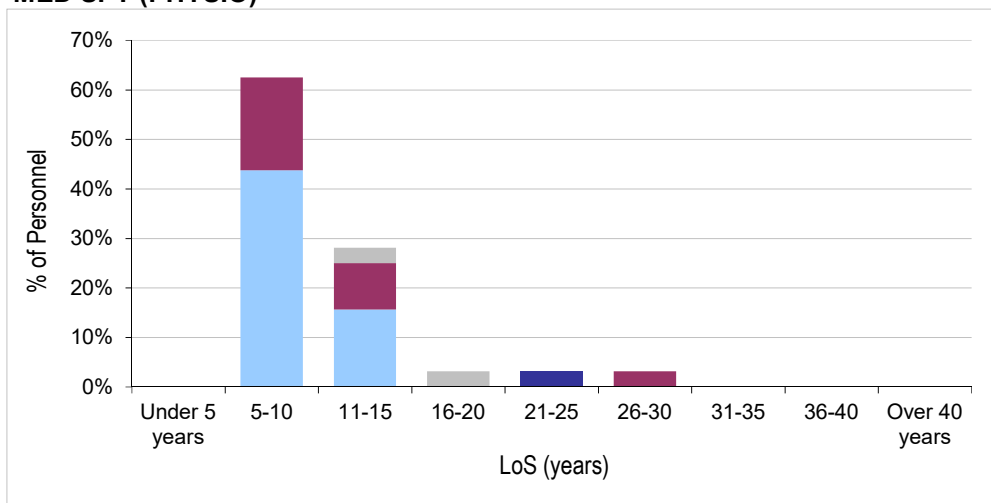
**MEDICAL**



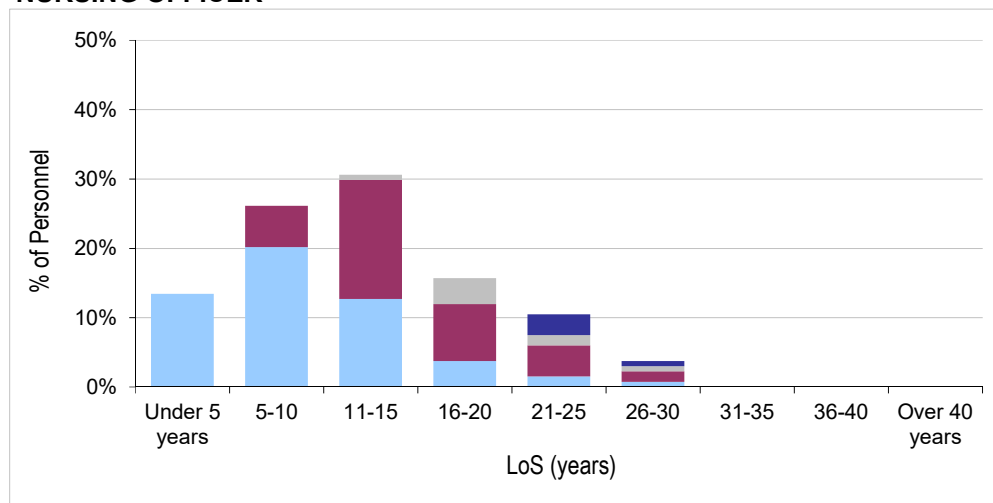
**MED SPT (MAINSTREAM/EHO)**



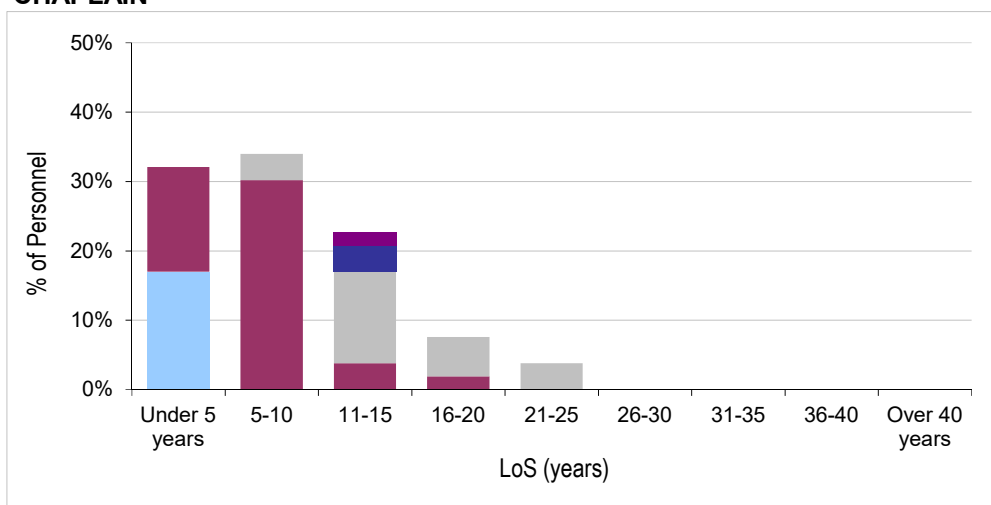
### MED SPT (PHYSIO)



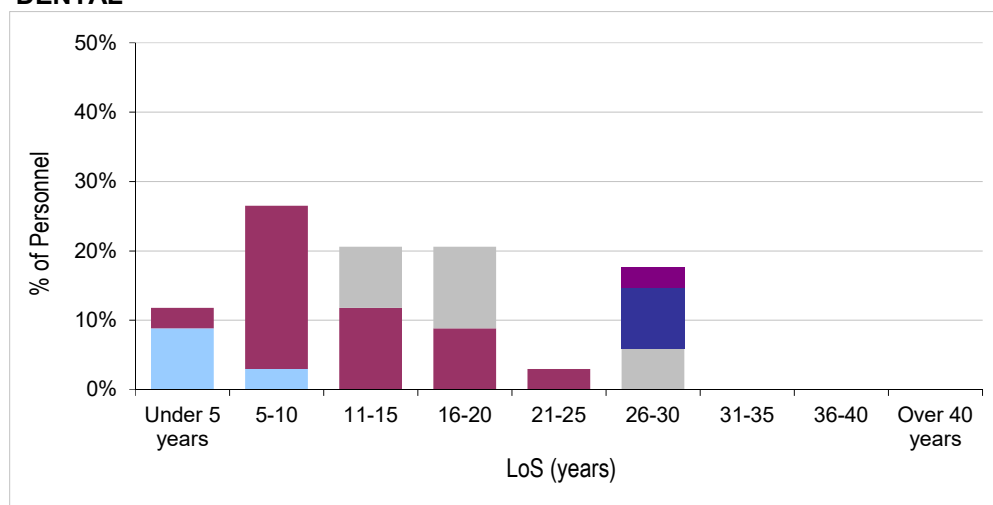
### NURSING OFFICER



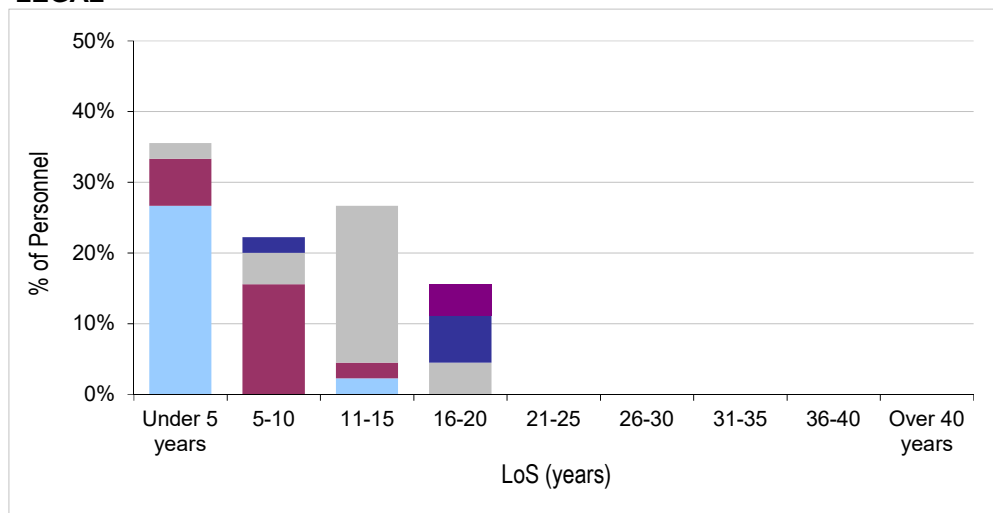
### CHAPLAIN



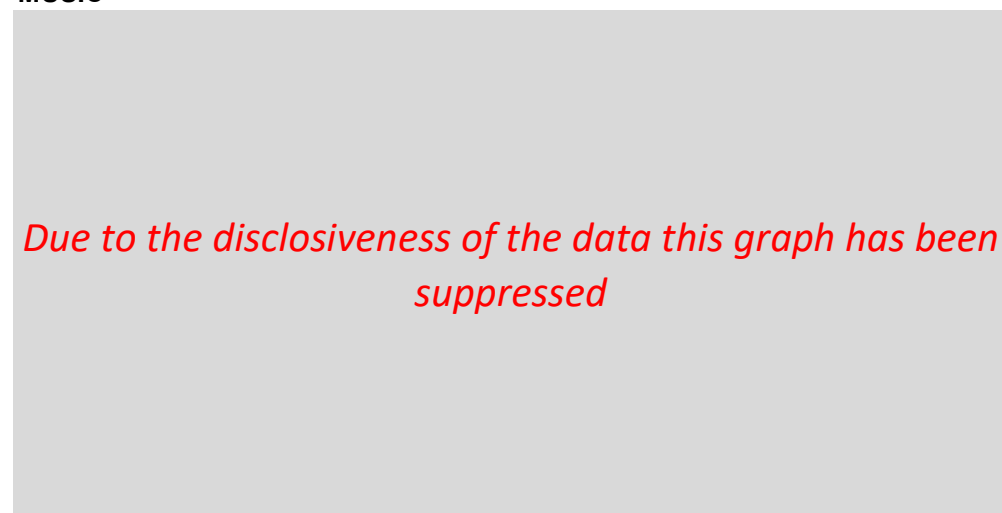
### DENTAL



## LEGAL

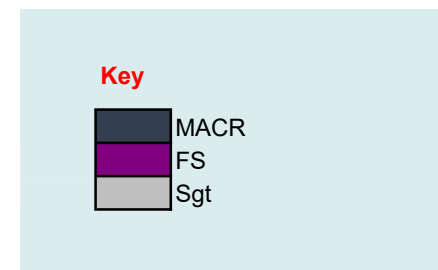
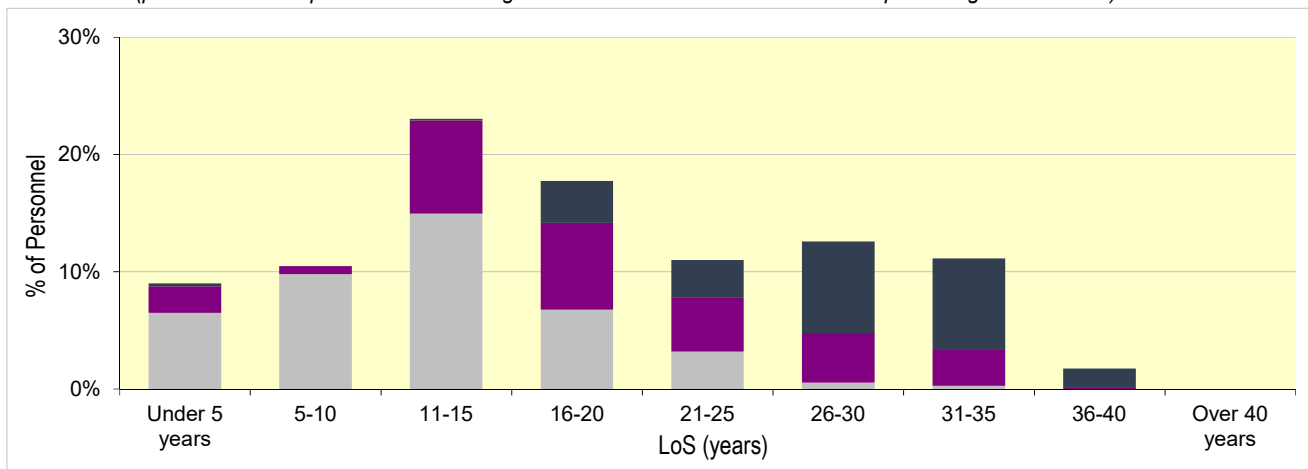


## MUSIC

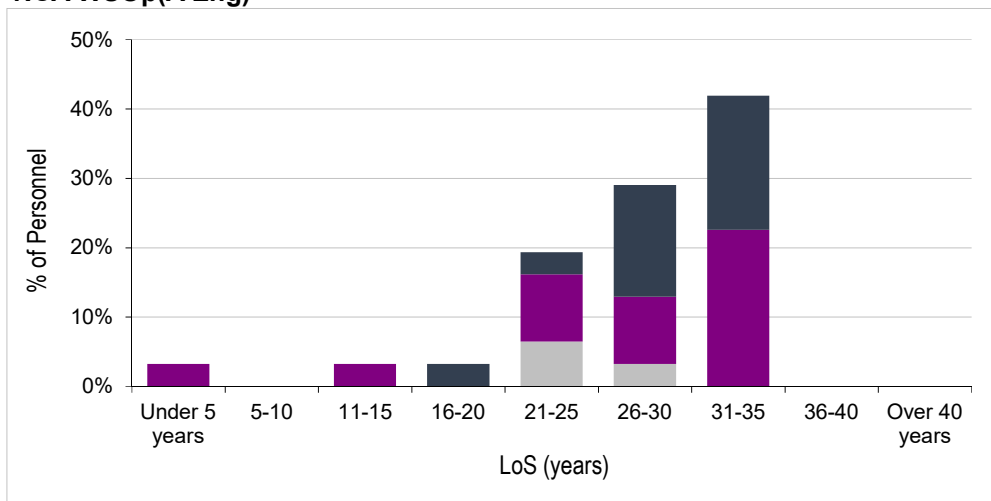


**Table 7b. RAF Trained Regular Non-Commissioned Aircrew Demographics by Length of Service, Paid Rank and Trade**  
As at 1 April 2020

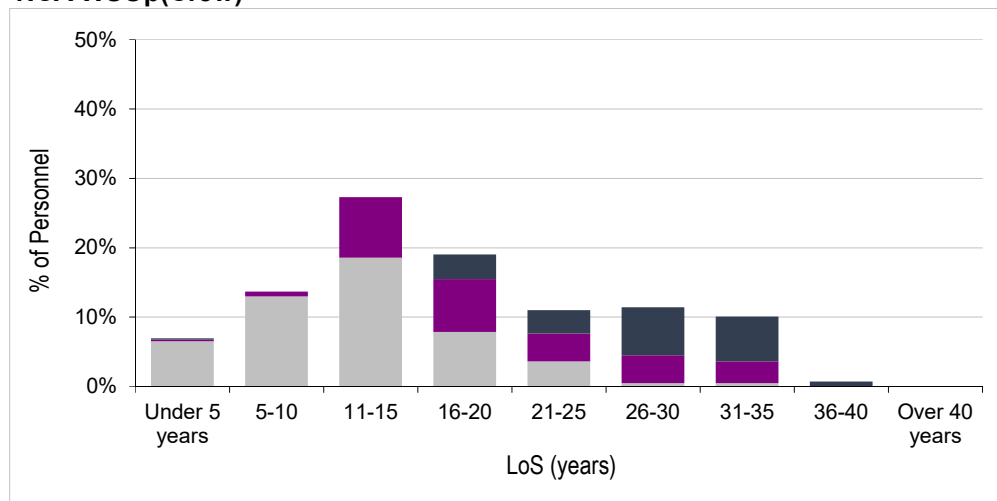
**ALL NCA** (personnel whose paid rank is below Sgt are not shown but are included in the percentage calculations)



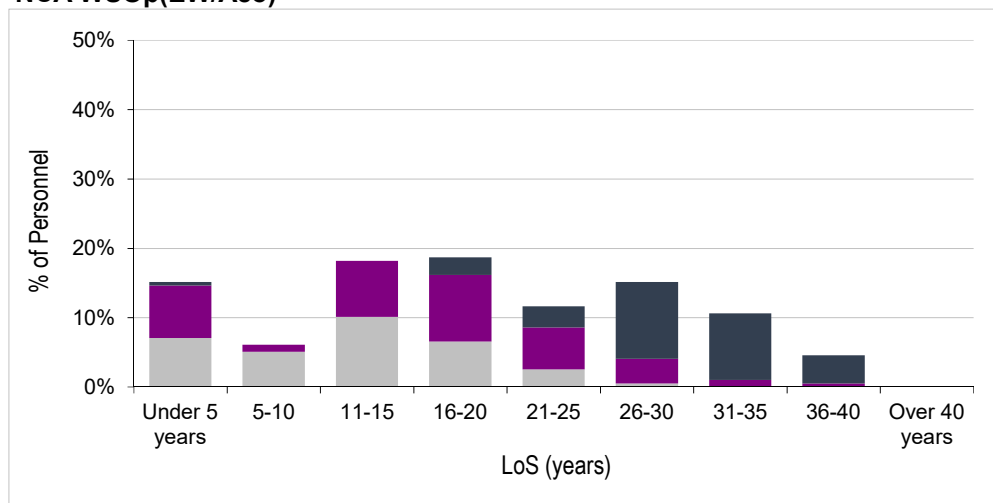
**NCA WSO(A Eng)**



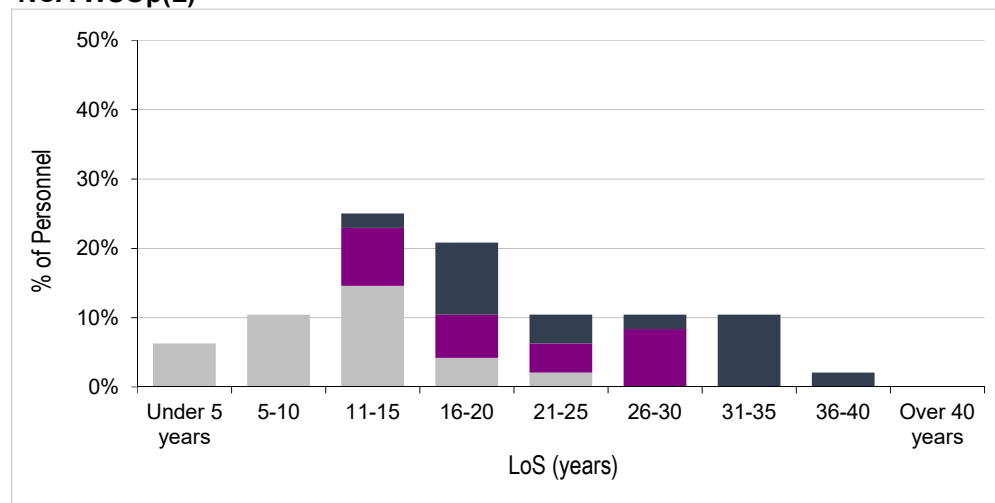
**NCA WSOp(Crew)**



**NCA WSOp(EW/Aco)**

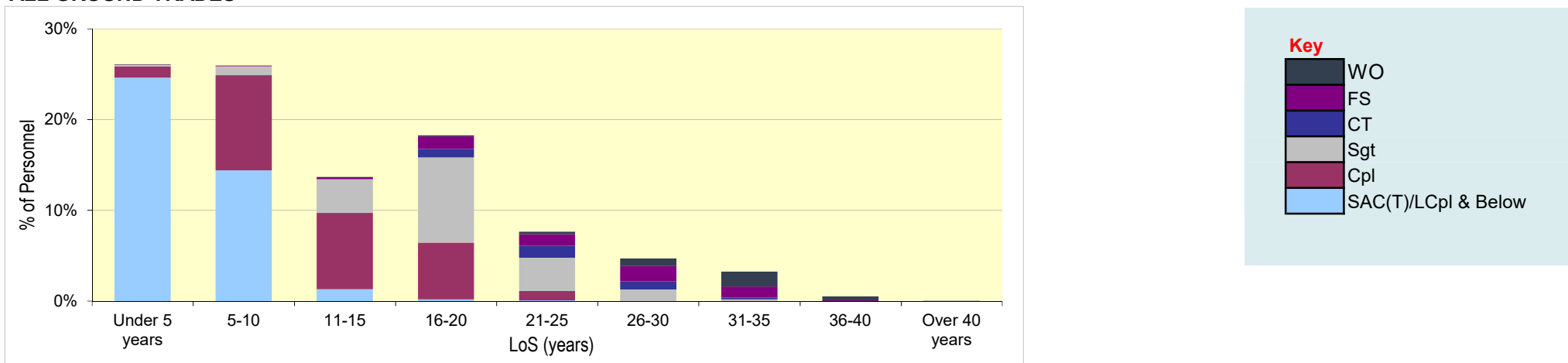


**NCA WSOp(L)**

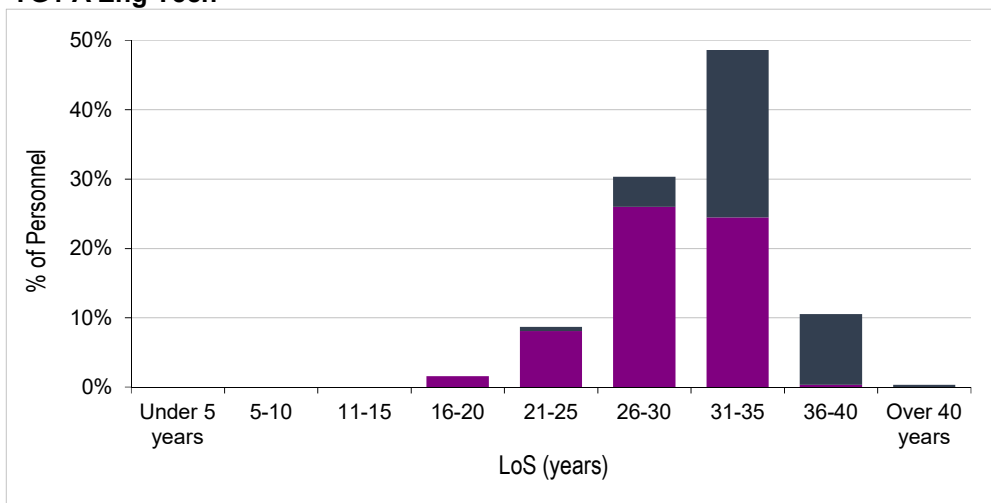


**Table 7c. RAF Trained Regular Ground Trade Demographics by Length of Service, Paid Rank and Trade**  
As at 1 April 2020

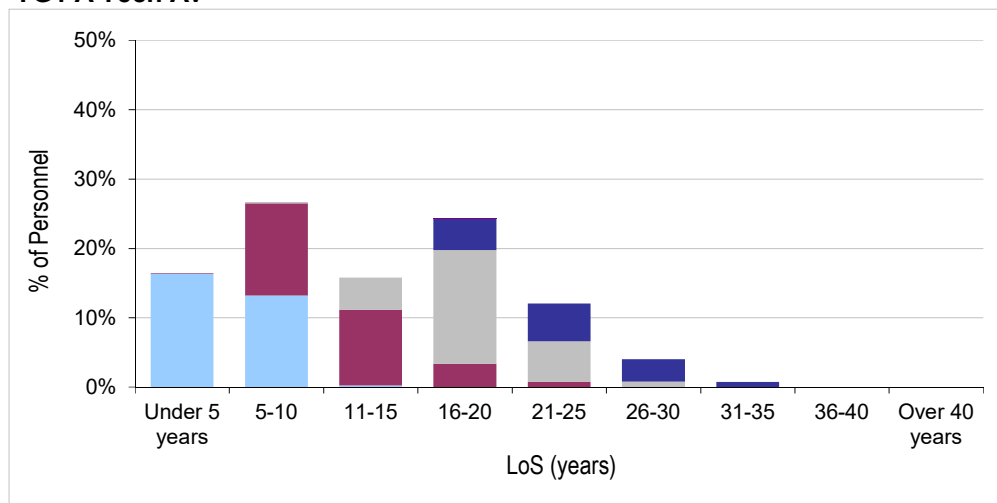
**ALL GROUND TRADES**



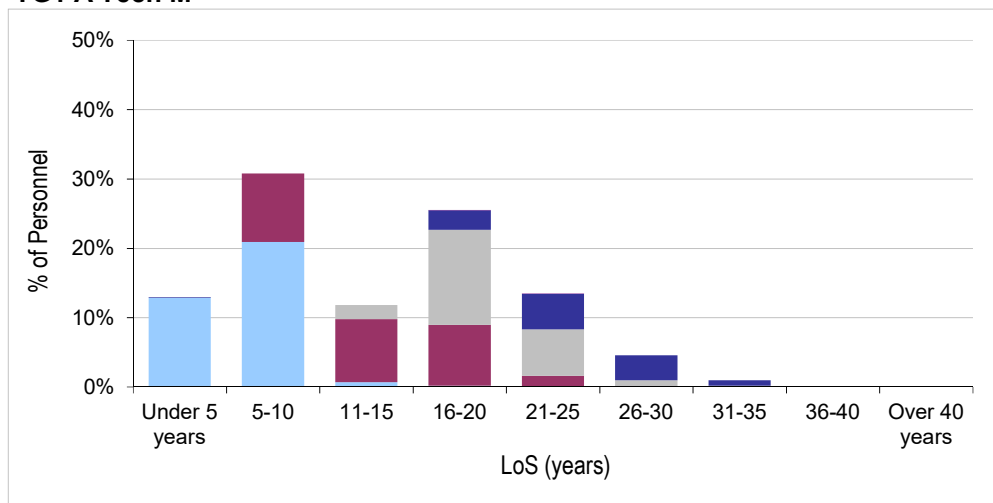
**TG1 A Eng Tech**



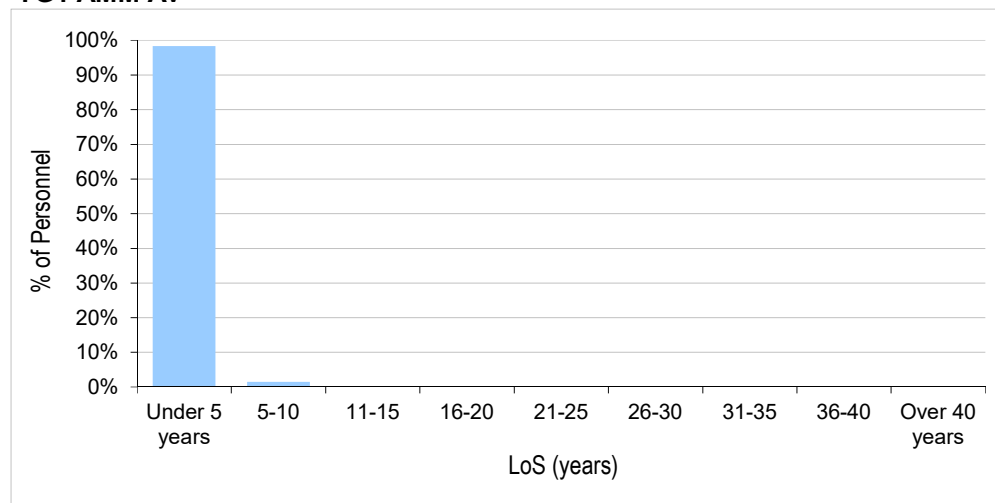
**TG1 A Tech Av**



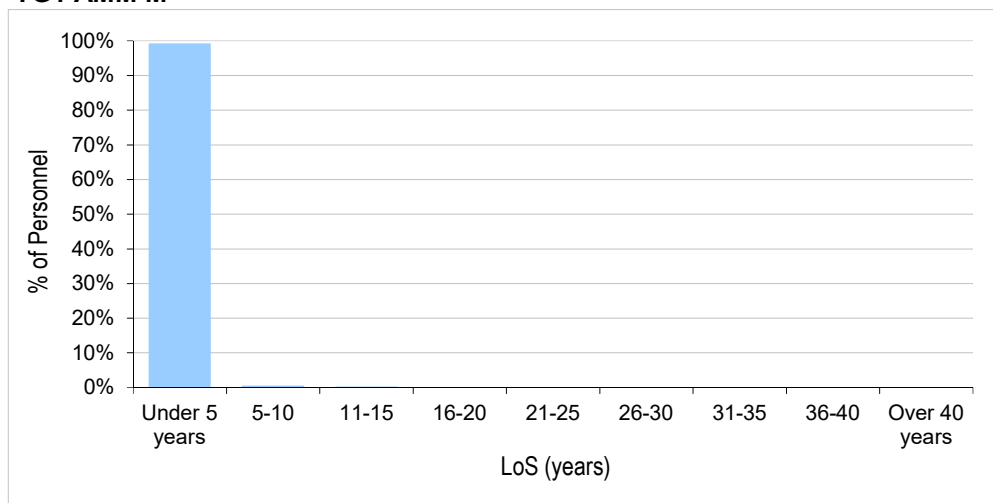
**TG1 A Tech M**



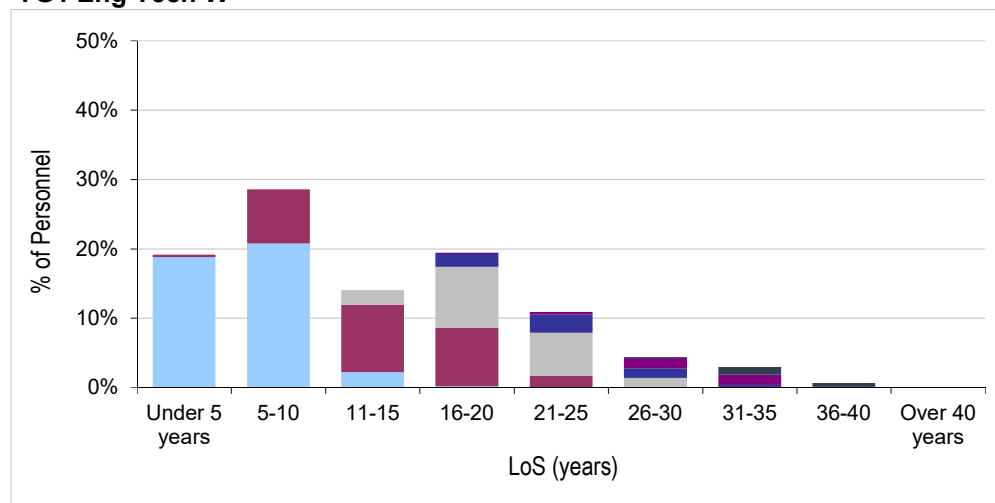
**TG1 AMM Av**



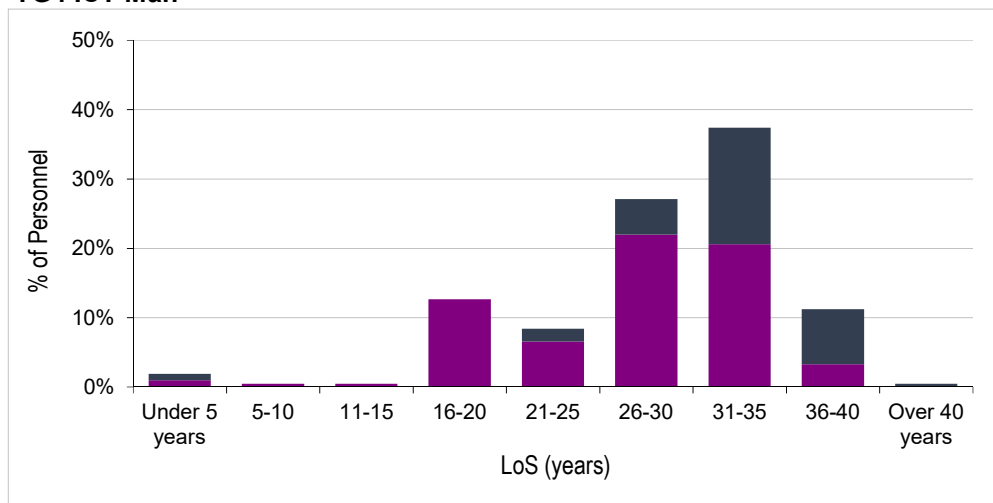
**TG1 AMM M**



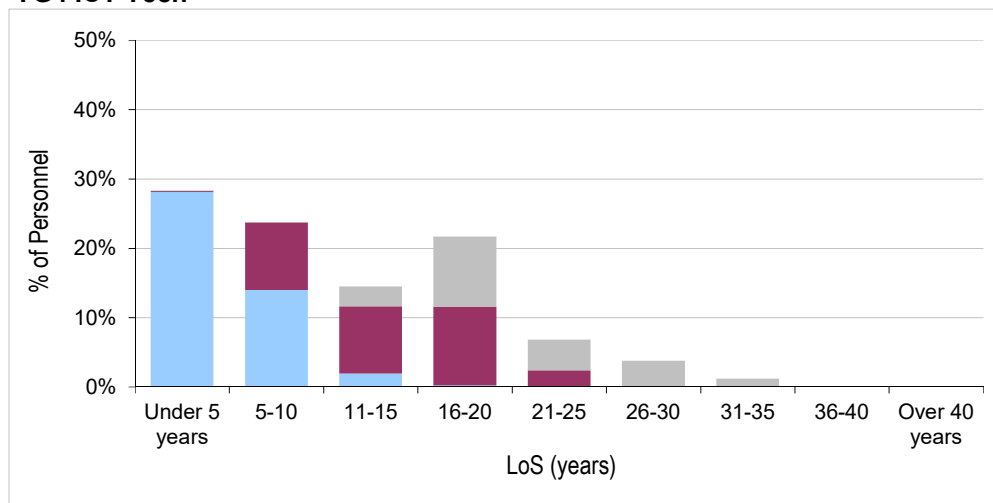
**TG1 Eng Tech W**



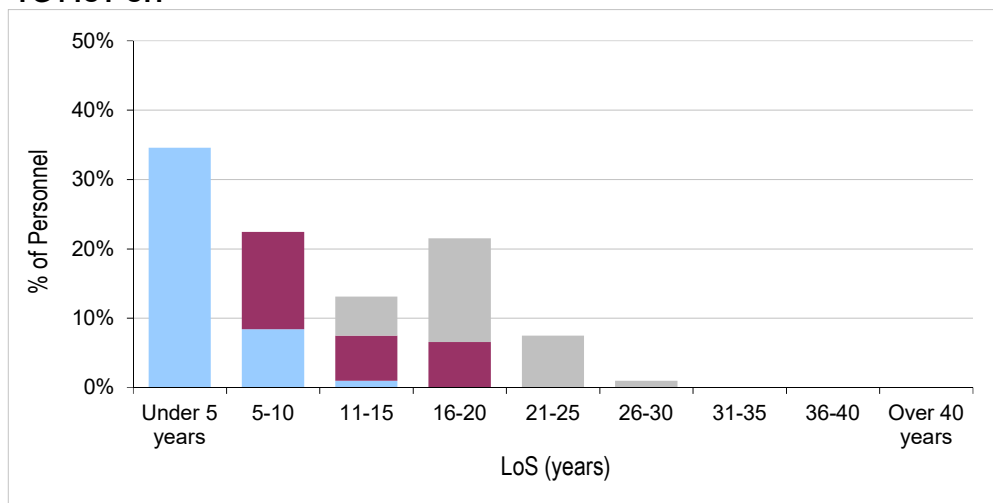
**TG4 ICT Man**



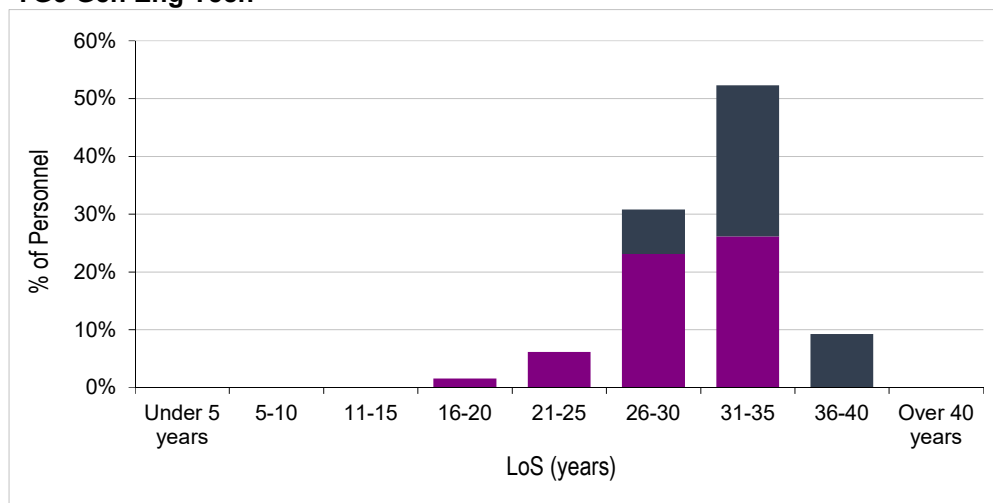
**TG4 ICT Tech**



**TG4 ICT CIT**

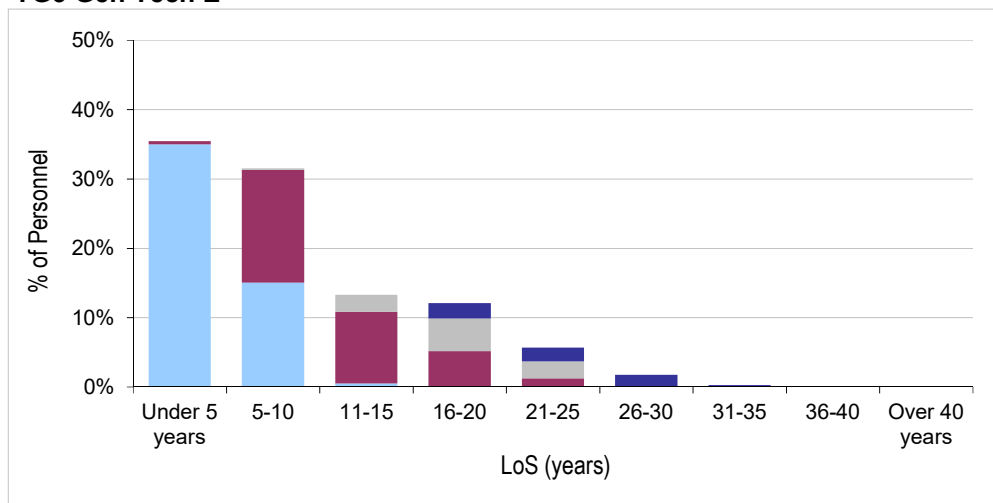


**TG5 Gen Eng Tech**

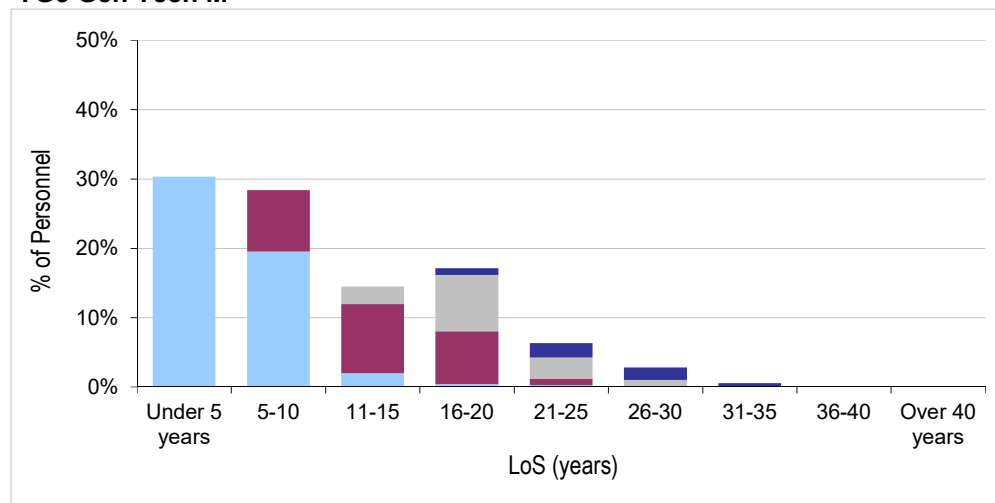




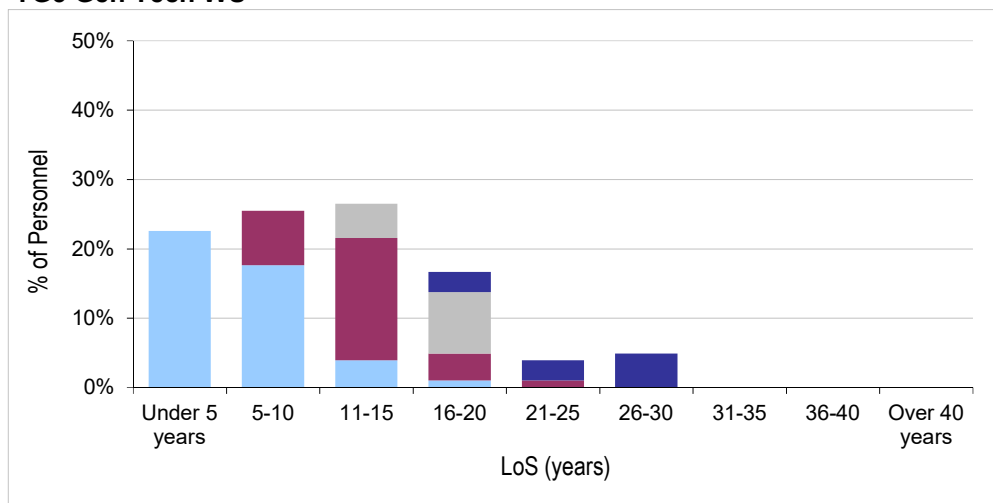
**TG5 Gen Tech E**



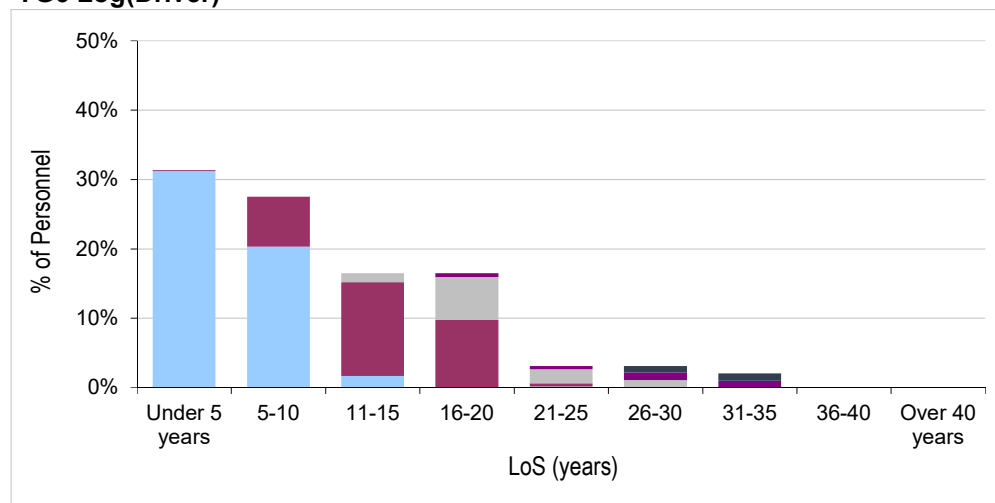
**TG5 Gen Tech M**



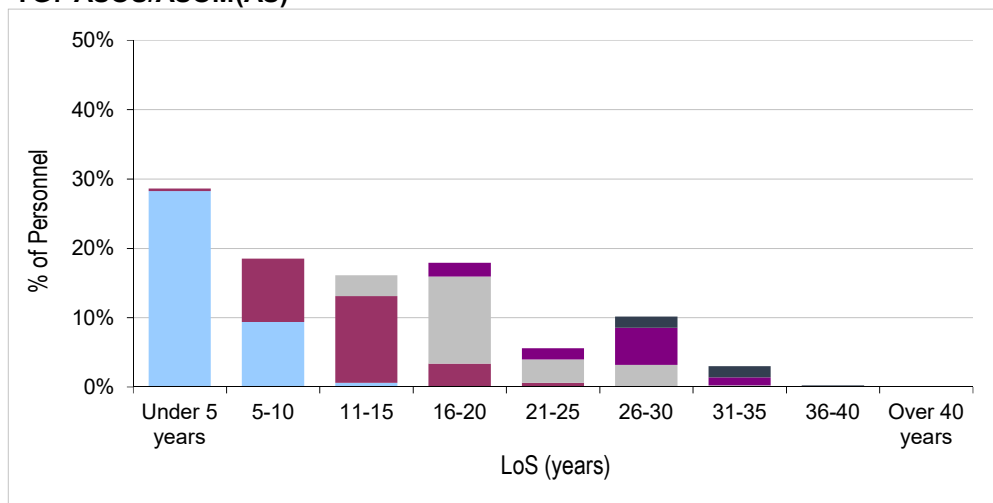
**TG5 Gen Tech WS**



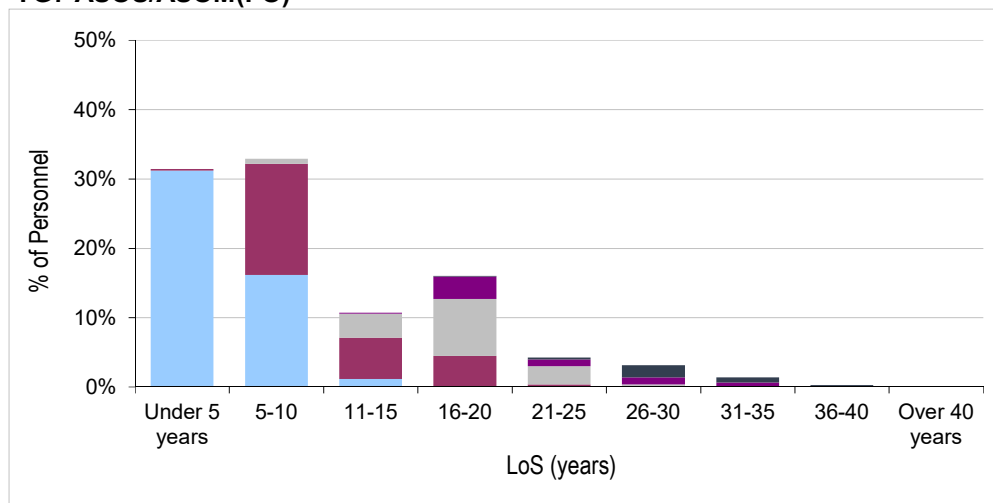
**TG6 Log(Driver)**



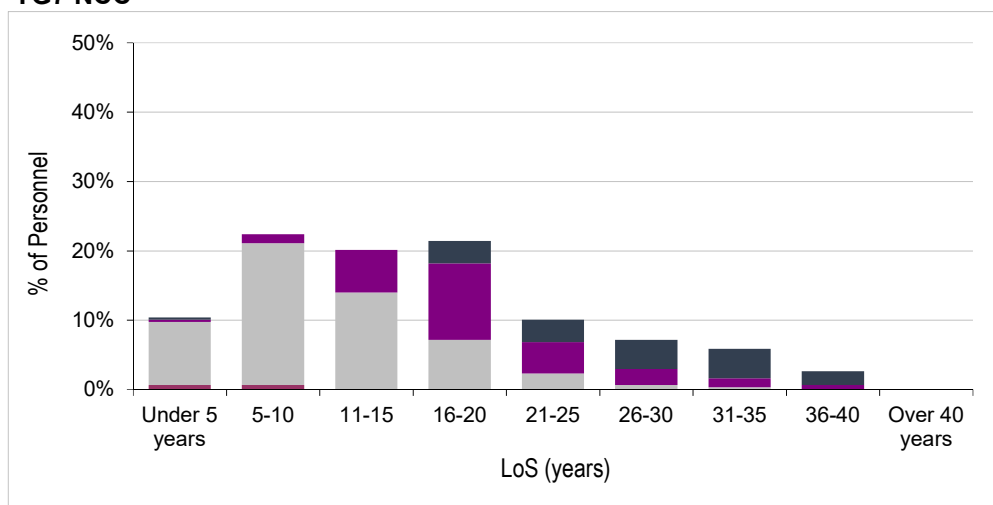
**TG7 ASOS/ASOM(AS)**



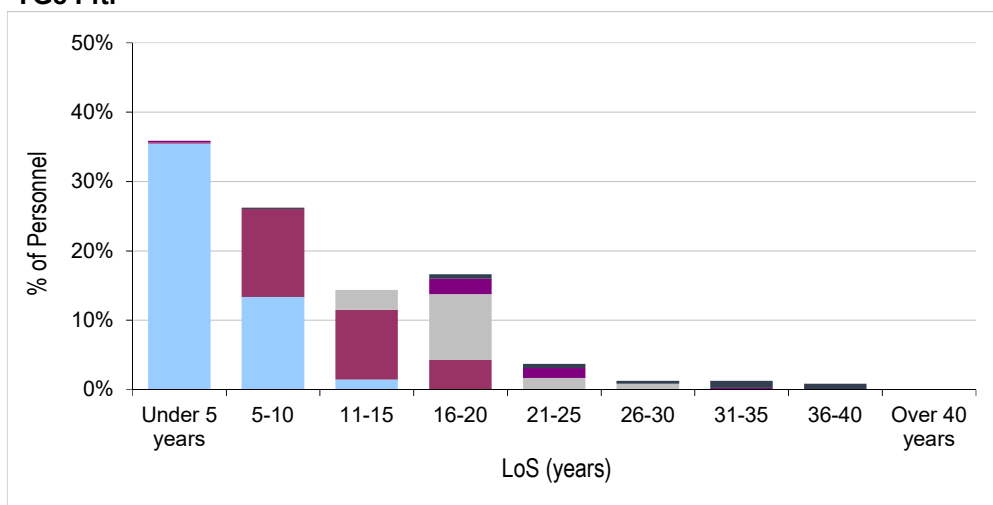
**TG7 ASOS/ASOM(FO)**



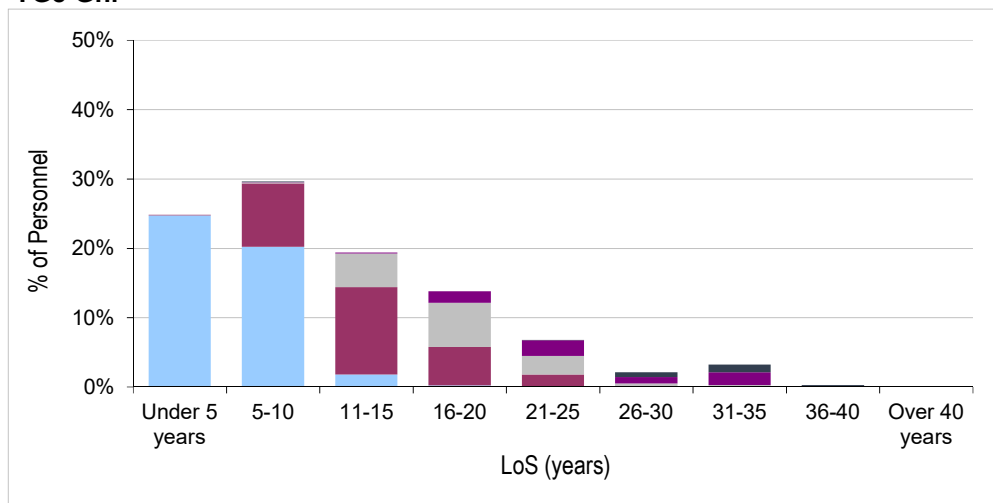
**TG7 NCC**



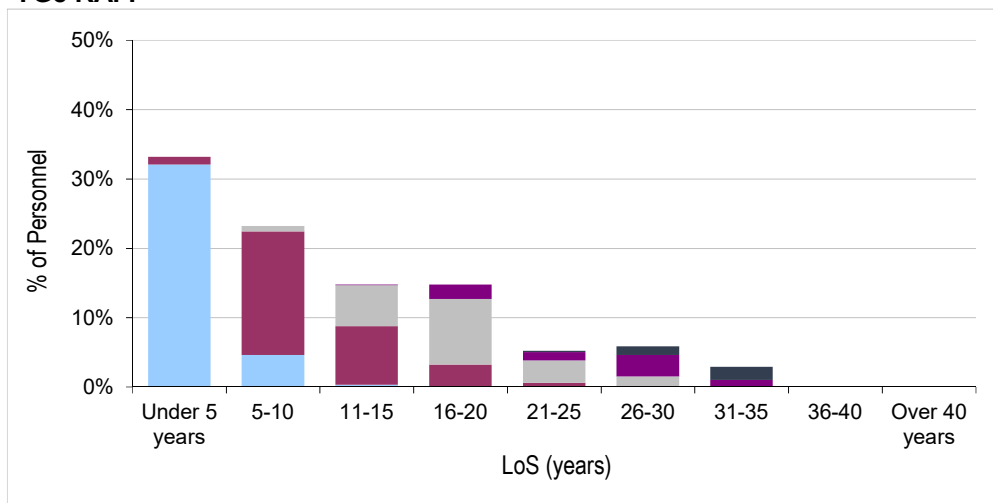
**TG8 Fftr**



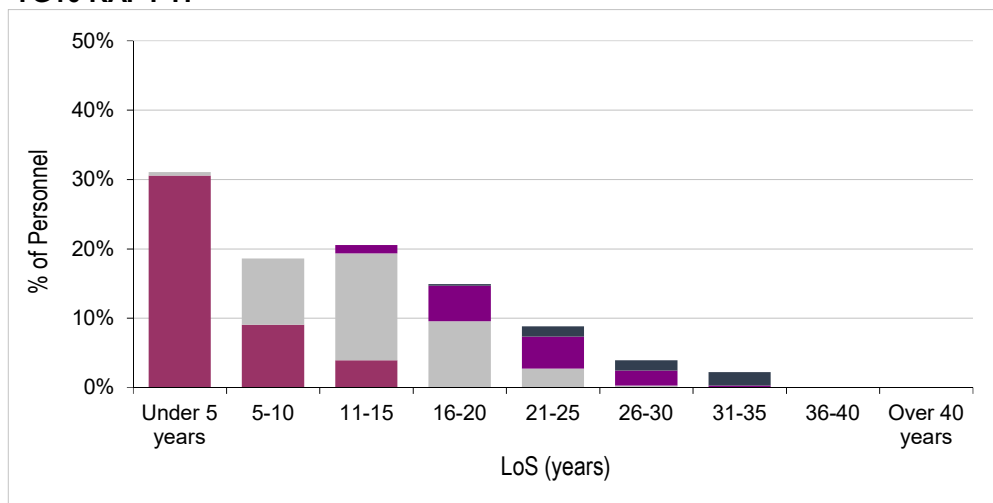
**TG8 Gnr**



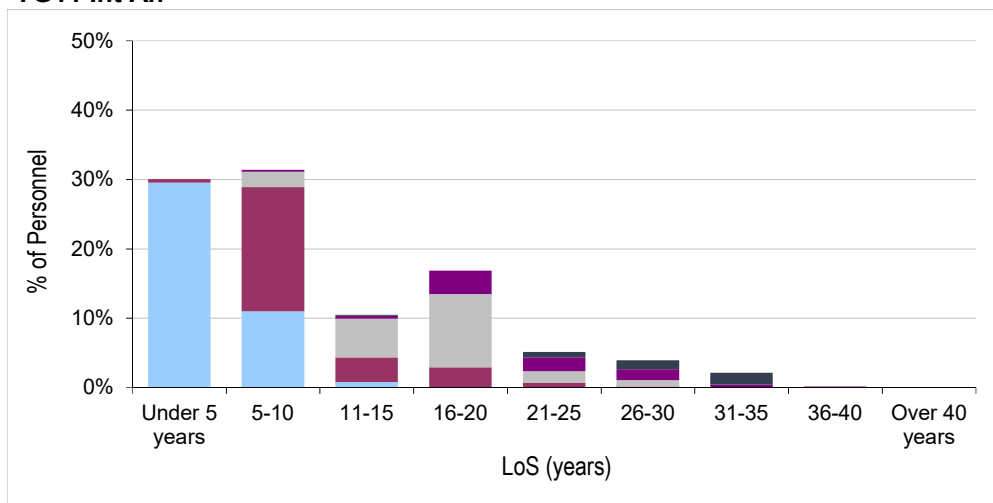
**TG8 RAFP**



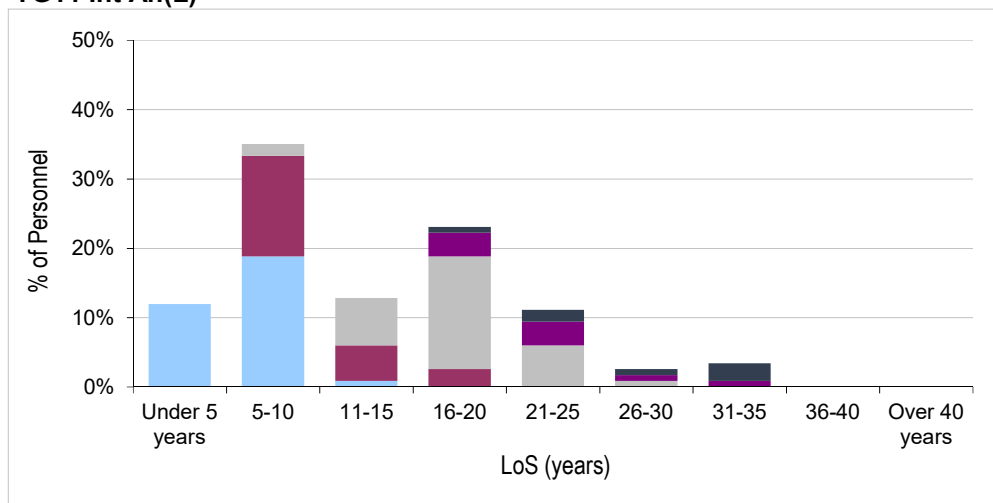
**TG10 RAF PTI**



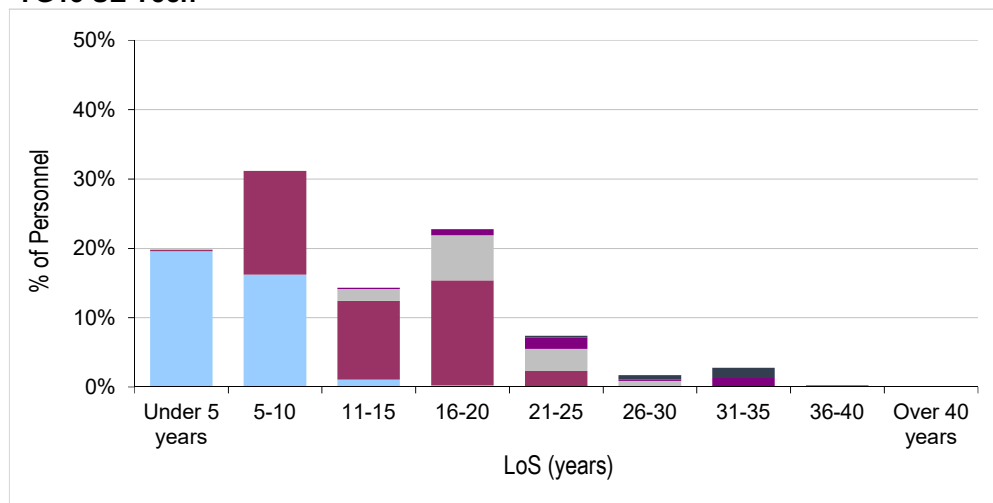
**TG11 Int An**



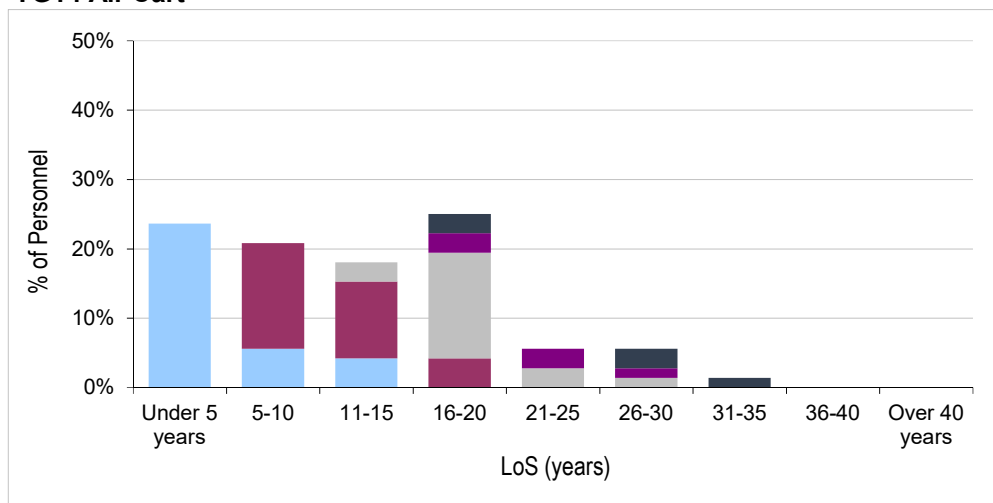
**TG11 Int An(L)**



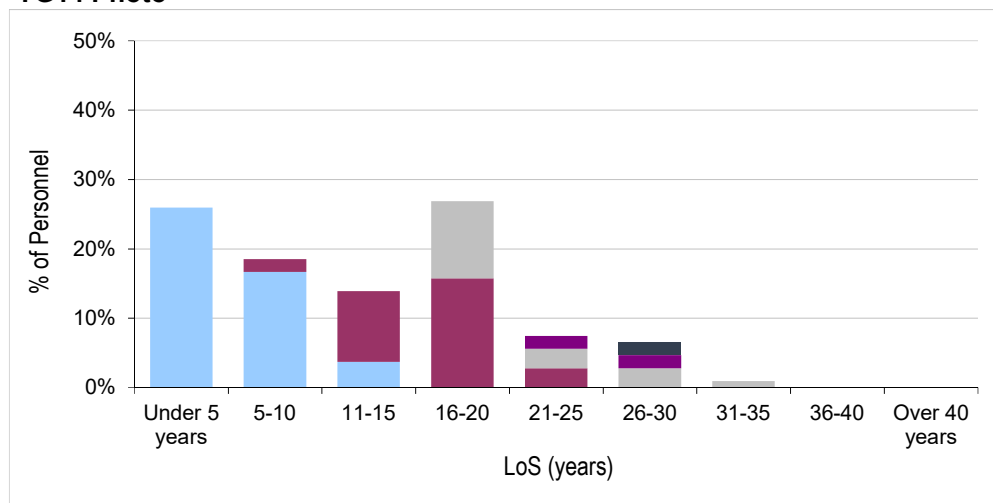
**TG13 SE Tech**



**TG14 Air Cart**



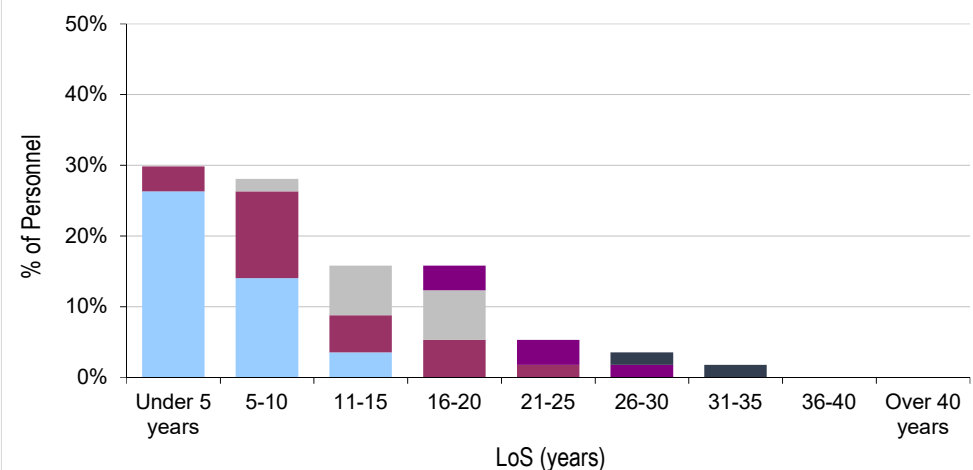
**TG14 Photo**



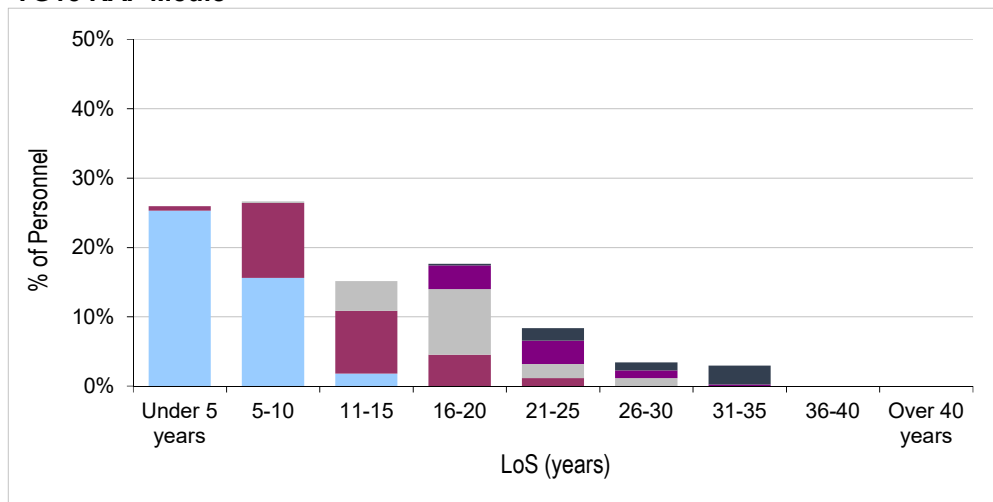
# TG15 Biomed/TG15 EH Tech/TG15 ODP/TG15 Ph Tech/TG15 Radiog

*Due to the disclosiveness of the data these graphs have been suppressed*

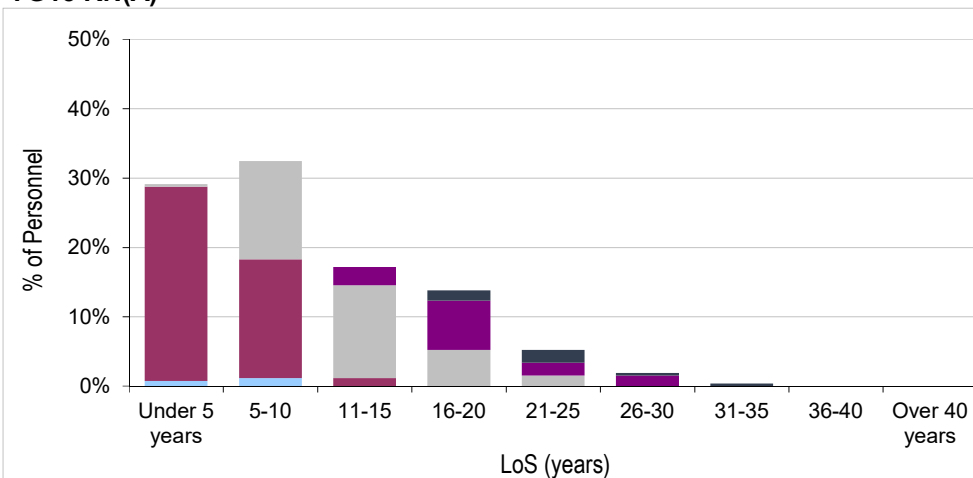
# TG15 Dental Nurse



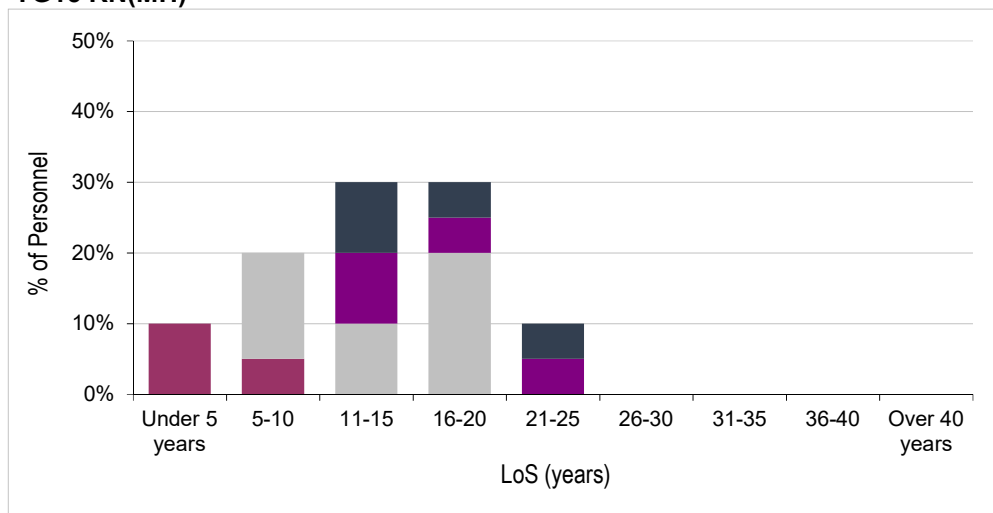
# TG15 RAF Medic



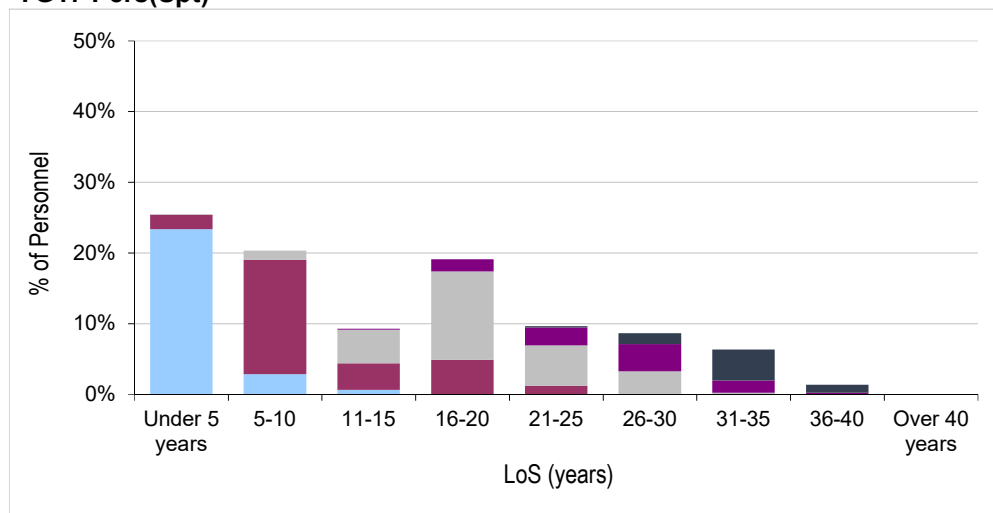
# TG15 RN(A)



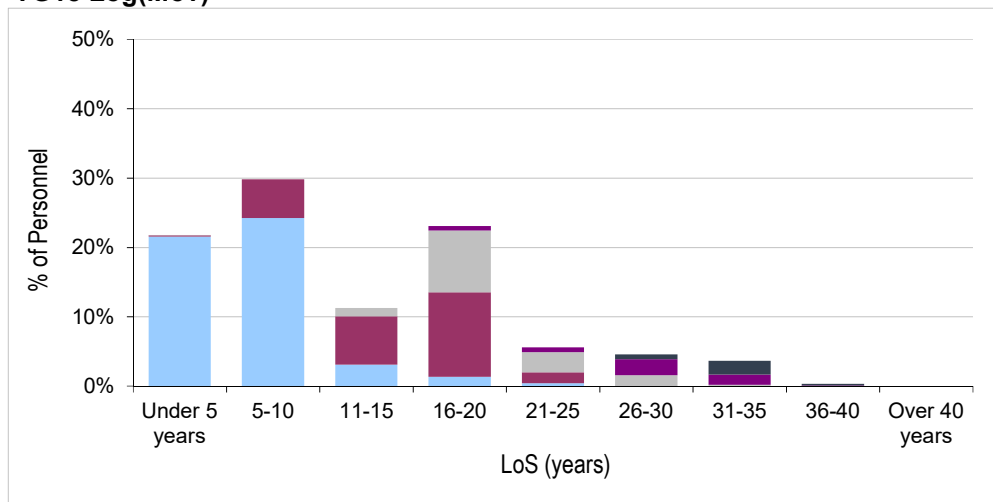
**TG15 RN(MH)**



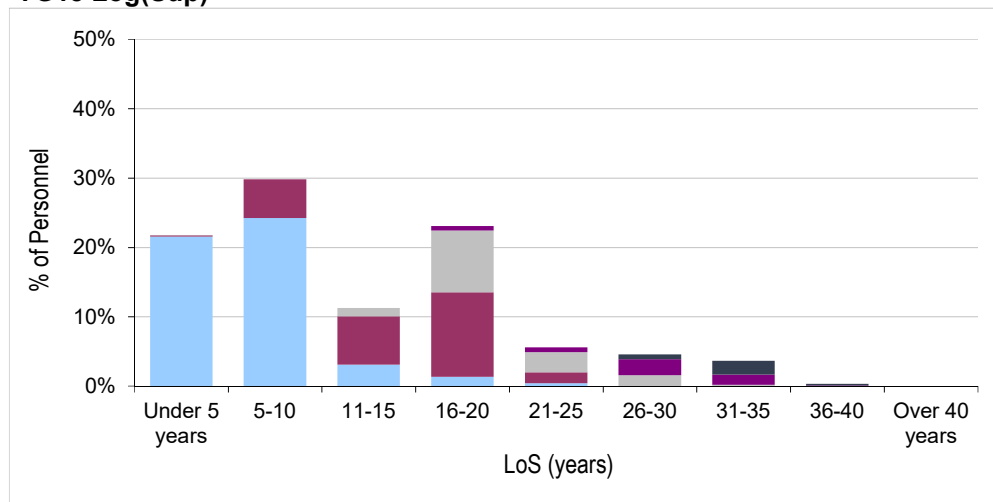
**TG17 Pers(Spt)**



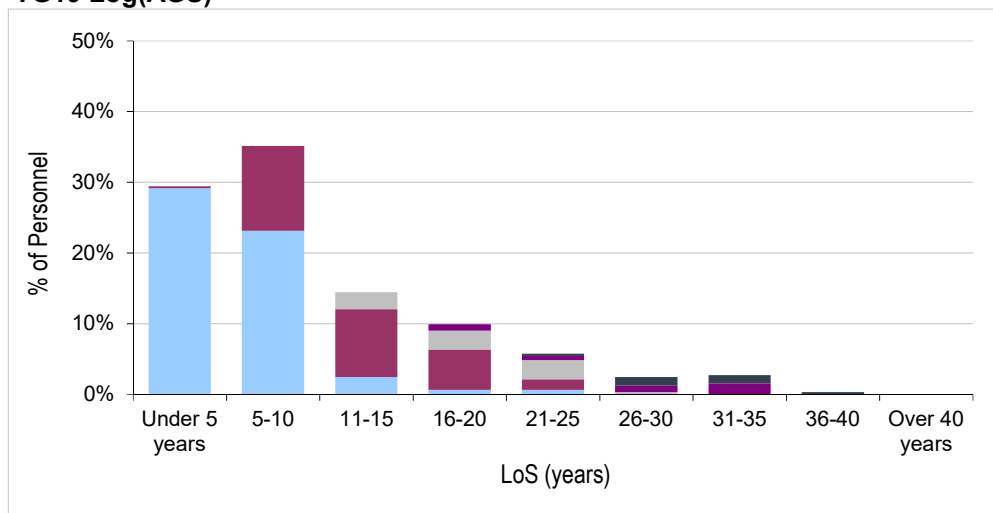
**TG18 Log(Mov)**



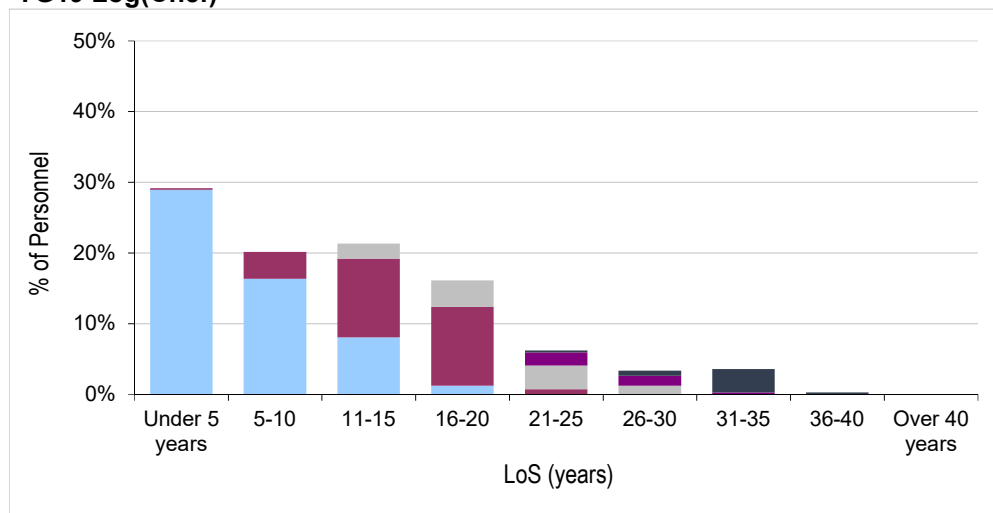
**TG18 Log(Sup)**



**TG19 Log(AGS)**



**TG19 Log(Chef)**



**TG21 Musn**

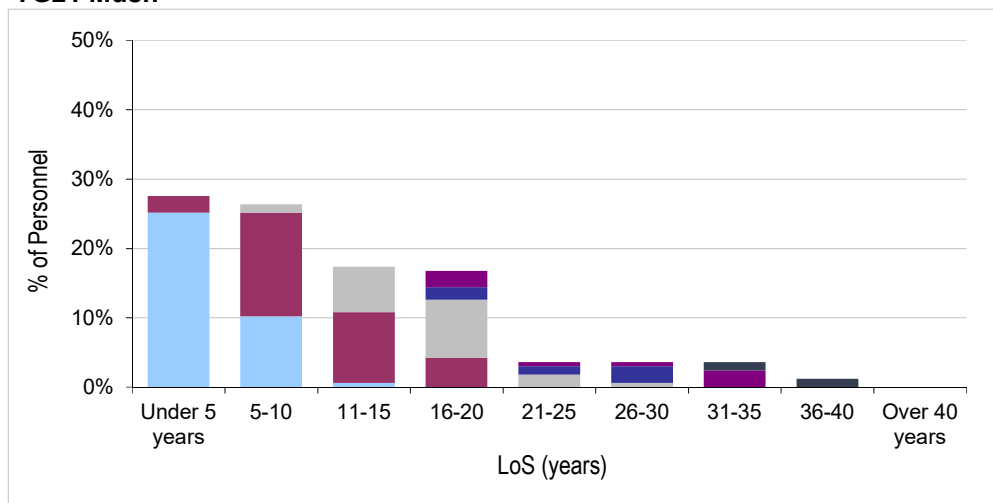


Table 8a. RAF Regular Officer Structures Ratio<sup>1,2</sup> by Trained Strength  
As at 1 April 2020

BRANCH	PAID RANK						
	AM & ABOVE	AVM	AIR CDRE	GP CAPT	WG CDR	SQN LDR	JO
<b>OFFICERS</b>		<b>3.1</b>	<b>3.0</b>	<b>3.4</b>	<b>3.5</b>	<b>2.0</b>	<b>1.6</b>
PILOT		2.0	3.1	2.1	2.6	1.9	2.7
WSO		5.0	2.6	2.6	2.7	1.9	0.8
AIR OPS (CONTROL)					5.9	1.6	2.2
AIR OPS (SYSTEMS)					3.8	2.8	2.3
INT			1.0	10.0	4.2	2.0	2.4
REGT				3.4	3.1	1.8	1.8
PROV				4.0	2.5	2.6	2.1
ENG (AS)		1.0	4.3	2.4	3.6	2.2	1.2
ENG (CE)			3.0	5.0	4.7	1.9	1.4
LOGISTICS			3.0	7.0	3.3	2.3	1.3
PERS (SPT)			8.0	3.1	3.1	2.2	1.4
PERS (TRG)				2.0	13.5	3.1	1.4
MEDICAL			1.0	7.0	5.9	1.1	0.2
MED SPT (MAINSTREAM/EHO)					4.3	1.9	1.4
MED SPT (PHYSIO)					2.0	6.5	1.2
NURSING OFFICER					1.6	6.1	1.5
DENTAL					3.3	1.5	0.3
CHAPLAIN					6.5	2.3	0.3
LEGAL			1.0	4.0	3.8	0.8	1.1
MUSIC						1.0	3.0

<sup>1</sup> Rates have been calculated by dividing the current strength by that of the paid rank above. In the case of JO, it includes all JO ranks not just personnel holding the rank of Flt Lt.

<sup>2</sup> If the preceding rank is unpopulated, a structured ratio returns an error and they have therefore been omitted from the table.



Table 8b. RAF Regular Non-Commissioned Aircrew Structures Ratio<sup>1</sup> by Trained Strength  
As at 1 April 2020

	PAID RANK		
	MACR	FS	SGT
<b>NON-COMMISSIONED AIRCREW</b>		<b>1.3</b>	<b>1.4</b>
NCA WSO <sub>p</sub> (ISR) Aco		2.0	0.4
NCA WSO <sub>p</sub> (ISR) EW/Lnd		1.1	0.9
NCA WSO <sub>p</sub> (ISR) Lg		1.1	1.4
NCA WSO <sub>p</sub> (ISR/ME) Eng		0.9	0.3
NCA WSO <sub>p</sub> (ME) ALM/MSO		1.4	1.6
NCA WSO <sub>p</sub> (RW) Cmn		1.3	1.9

<sup>1</sup> Rates have been calculated by dividing the current strength by that of the paid rank above.

Table 8c. RAF Regular Ground Trade Structures Ratio<sup>1,2</sup> by Trained Strength  
As at 1 April 2020

TRADE	PAID RANK							
	WO	FS	CT	SGT	CPL	SAC(T) or LCpl if Gnr	SAC	AC/LAC
<b>GROUND TRADES</b>								
TG1 A Eng Tech		1.5	3.1					
TG1 A Tech Av				2.0	1.1	1.0	0.4	
TG1 A Tech M				1.9	1.2	1.2	0.3	
TG1 AMM Av								0.0
TG1 AMM M								0.0
TG1 Eng Tech W		2.1	1.8	2.8	1.6	1.1	0.2	0.3
TG4 ICT Man		2.3		3.0				
TG4 ICT Tech					1.5	0.9	0.5	0.1
TG4 ICT CIT					0.9		1.4	0.1
TG5 Gen Eng Tech		1.2	2.1					
TG5 Gen Tech E				2.0	3.0	1.1	0.5	
TG5 Gen Tech M				2.8	1.9	1.3	0.5	0.0
TG5 Gen Tech WS				1.3	2.3	1.1	0.3	
TG6 Log(Driver)		1.3		3.3	2.9		1.6	0.1
TG7 ASOS/ASOM(AS)		2.1		2.2	1.4		1.3	0.2
TG7 ASOS/ASOM(FO)		1.9		2.5	1.7		1.6	0.1
TG7 NCC		1.6		1.9				
TG8 Fftr		1.3		3.4	2.0		1.5	0.2
TG8 Gnr		3.3		2.0	2.0	0.4	2.9	0.1
TG8 RAFP		2.1		2.8	1.6		1.0	0.1
TG10 RAF PTI		2.4		2.8	1.2		0.0	

TRADE	PAID RANK							
	WO	FS	CT	SGT	CPL	SAC(T) or LCpl if Gnr	SAC	AC/LAC
TG11 Int An		2.2		2.8	1.1		1.6	0.1
TG11 Int An(L)		0.6		6.8	0.8	0.4	2.5	0.0
TG13 SE Tech		1.2		4.0	3.4		0.8	0.1
TG14 Air Cart		1.0		3.0	1.4		0.7	0.1
TG14 Photo		2.0		5.3	1.4		1.4	0.1
TG15 Biomed		3.0		2.0	0.2			
TG15 Dental Nurse		2.5		2.2	1.5		1.4	0.0
TG15 EH Tech		2.7		1.8	0.6			
TG15 ODP		2.0		2.5	1.6			
TG15 Ph Tech		2.0		4.5	0.4	1.0	0.0	
TG15 Radiog				1.0				
TG15 RAF Medic		1.3		2.2	1.6		1.5	
TG15 RN(A)		3.0		2.5	1.6			
TG15 RN(MH)		2.5		1.4	0.6			
TG17 Pers(Spt)		1.5		2.8	1.0		0.9	0.2
TG18 Log(Mov)		1.8		2.4	1.4		1.7	0.1
TG18 Log(Sup)		1.6		2.9	1.8		1.8	0.1
TG19 Log(AGS)		1.0		1.8	4.0		1.9	0.0
TG19 Log(Chef)		1.1		2.3	2.6		1.8	0.1
TG21 Musn		3.0	0.4	6.2	1.7		1.1	

<sup>1</sup> Rates have been calculated by dividing the current strength by that of the paid rank above. In the case of LAC/AC, it includes all personnel at these ranks, not just those holding the rank of LAC.

<sup>2</sup> If the preceding rank is unpopulated, a structured ratio returns an error and they have therefore been omitted from the table.

Table 9a. RAF Trained Regular Officer Structures Ratio<sup>1,2</sup> by Workforce Requirement  
As at 1 April 2020

BRANCH	PAID RANK				
	AIR CDRE & ABOVE	GP CAPT	WG CDR	SQN LDR	JO
<b>OFFICERS</b>		<b>2.5</b>	<b>3.6</b>	<b>2.1</b>	<b>1.7</b>
PILOT		1.2	3.7	2.0	2.7
WSO		1.0	1.9	2.6	1.7
AIR OPS (CONTROL)		21.0	3.4	2.3	2.2
AIR OPS (SYSTEMS)			3.9	2.3	1.7
INT		8.0	3.3	2.2	1.6
REGT		2.2	3.2	2.3	2.0
PROV		4.0	3.1	2.2	1.7
ENG (AS)		1.9	3.7	2.3	1.1
ENG (CE)		4.2	3.4	2.2	1.2
LOGISTICS		5.0	3.5	2.3	1.3
PERS (SPT)		2.5	3.4	2.5	1.3
PERS (TRG)		9.0	3.2	2.8	1.5
MEDICAL		4.3	4.7	0.7	0.1
MED SPT (MAINSTREAM/EHO)			4.3	2.5	1.3
MED SPT (PHYSIO)				4.5	2.1
NURSING OFFICER			2.7	7.0	1.7
DENTAL			4.0	0.9	0.5
CHAPLAIN		2.0	7.0	3.1	0.0
LEGAL		2.0	3.0	1.1	1.0
MUSIC					

<sup>1</sup> Rates have been calculated by dividing the Workforce Requirement by that of the rank above.

<sup>2</sup> If the preceding rank is unpopulated, a structured ratio returns an error and they have therefore been omitted from the table.

Table 9b. RAF Regular Trained Non-Commissioned Aircrew Structures Ratio<sup>1</sup> by Workforce Requirement  
As at 1 April 2020

	PAID RANK		
	MACR	FS	SGT
<b>NON-COMMISSIONED AIRCREW</b>		<b>1.7</b>	<b>1.6</b>
NCA WSO <sub>p</sub> (ISR) Aco		1.8	1.0
NCA WSO <sub>p</sub> (ISR) EW/Lnd		1.8	1.2
NCA WSO <sub>p</sub> (ISR) Lg		1.8	2.4
NCA WSO <sub>p</sub> (ISR/ME) Eng		2.0	2.5
NCA WSO <sub>p</sub> (ME) ALM/MSO		1.5	2.0
NCA WSO <sub>p</sub> (RW) Cmn		1.6	1.6

<sup>1</sup> Rates have been calculated by dividing the Workforce Requirement by that of the rank above.

Table 9c. RAF Regular Trained Ground Trade Structures Ratios<sup>1,2</sup> by Workforce Requirement  
As at 1 April 2020

TRADE	PAID RANK						
	WO	FS	CT	SGT	CPL	LCPL	AC
<b>GROUND TRADES</b>							
TG1 A Eng Tech		1.9	2.8				
TG1 A Tech Av				2.0	1.2		1.1
TG1 A Tech M				1.9	1.2		1.4
TG1 AMM Av							
TG1 AMM M							
TG1 Eng Tech W		1.6	1.7	3.2	1.5		1.4
TG4 ICT Man		2.4		3.0			
TG4 ICT Tech					1.6		1.1
TG4 ICT CIT					1.1		1.5
TG5 Gen Eng Tech		1.5	1.8				
TG5 Gen Tech E				2.3	2.9		1.3
TG5 Gen Tech M				3.1	1.9		1.6
TG5 Gen Tech WS				1.5	1.9		1.7
TG6 Log(Driver)		1.5		2.8	3.0		1.8
TG7 ASOS/ASOM(AS)		2.9		2.2	1.4		1.3
TG7 ASOS/ASOM(FO)		2.1		2.6	1.8		1.7
TG7 NCC		1.5		2.6			
TG8 Fftr		1.2		3.0	2.2		1.9
TG8 Gnr		3.3		2.2	2.0	0.4	3.0
TG8 RAFP		2.1		2.9	1.5		1.1
TG10 RAF PTI		3.3		3.0	1.2		

TRADE	PAID RANK						
	WO	FS	CT	SGT	CPL	LCPL	AC
TG11 Int An		2.3		2.4	1.3		1.4
TG11 Int An(L)		1.3		3.4	1.1		1.4
TG13 SE Tech		1.3		3.7	3.2		1.0
TG14 Air Cart		2.0		2.8	1.2		1.3
TG14 Photo		1.5		6.7	1.5		1.4
TG15 Biomed		4.0		2.0			
TG15 Dental Nurse		2.0		2.8	1.5		1.6
TG15 EH Tech		3.5		1.6	1.5		0.2
TG15 ODP		3.0		2.3	1.0		0.9
TG15 Ph Tech		2.0		2.5	1.4		0.6
TG15 Radiog		2.0		1.5			
TG15 RAF Medic		1.8		2.3	1.6		1.6
TG15 RN(A)		4.4		3.0	1.2		
TG15 RN(MH)		2.5		1.8	0.3		
TG17 Pers(Spt)		1.9		2.5	1.2		1.0
TG18 Log(Mov)		1.9		2.3	1.5		1.7
TG18 Log(Sup)		1.8		3.0	1.9		1.8
TG19 Log(AGS)		1.0		2.7	3.0		1.7
TG19 Log(Chef)		1.2		2.6	2.4		1.9
TG21 Musn		2.8	1.3	2.2	1.6		1.3

<sup>1</sup> Rates have been calculated by dividing the Workforce Requirement by that of the rank above.

<sup>2</sup> If the preceding rank is unpopulated, a structured ratio returns an error and they have therefore been omitted from the table.

Table 10a. RAF Officer Outflow from Trained Regular Strength  
FY15.16 - FY19.20

Branch	Exit Reason <sup>1</sup>	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20
<b>OFFICER TOTAL</b>	<b>TOTAL</b>	<b>560</b>	<b>420</b>	<b>480</b>	<b>420</b>	<b>440</b>	<b>8.3%</b>	<b>6.4%</b>	<b>7.2%</b>	<b>6.3%</b>	<b>6.6%</b>
	VO	270	260	270	240	250	4.0%	3.9%	4.1%	3.7%	3.8%
	End of Eng	140	100	110	100	160	2.1%	1.5%	1.7%	1.6%	2.3%
	OW	140	60	90	70	30	2.0%	1.0%	1.4%	1.0%	0.4%
	Redundancy	10	-	-	-	-	0.1%	0.0%	0.0%	0.0%	0.0%
<b>PILOT</b>	<b>TOTAL</b>	<b>160</b>	<b>110</b>	<b>120</b>	<b>120</b>	<b>130</b>	<b>9.1%</b>	<b>6.8%</b>	<b>7.4%</b>	<b>7.4%</b>	<b>8.8%</b>
	VO	60	60	50	40	70	3.6%	3.8%	3.1%	2.7%	4.6%
	End of Eng	60	40	50	60	60	3.6%	2.2%	3.0%	3.9%	3.8%
	OW	30	20	20	10	~	2.0%	0.9%	1.4%	0.8%	0.3%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>WSO</b>	<b>TOTAL</b>	<b>50</b>	<b>40</b>	<b>50</b>	<b>30</b>	<b>40</b>	<b>8.9%</b>	<b>7.5%</b>	<b>9.0%</b>	<b>6.3%</b>	<b>8.6%</b>
	VO	30	20	20	20	20	4.6%	4.6%	4.6%	4.5%	4.5%
	End of Eng	20	10	10	~	10	2.8%	1.8%	2.5%	0.8%	2.8%
	OW	10	10	10	~	10	1.6%	1.1%	1.9%	1.0%	1.3%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>AIR OPS CONTROL/SYSTEMS</b>	<b>TOTAL</b>	<b>50</b>	<b>60</b>	<b>70</b>	<b>60</b>	<b>40</b>	<b>5.2%</b>	<b>6.2%</b>	<b>7.3%</b>	<b>6.9%</b>	<b>4.3%</b>
	VO	20	30	40	50	30	2.9%	3.5%	4.9%	5.1%	2.7%
	End of Eng	10	10	10	10	10	0.9%	1.6%	1.2%	0.7%	1.1%
	OW	10	10	10	10	~	1.5%	1.1%	1.2%	1.1%	0.5%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>INT</b>	<b>TOTAL</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>10</b>	<b>9.3%</b>	<b>6.7%</b>	<b>5.3%</b>	<b>6.7%</b>	<b>4.4%</b>
	VO	10	10	10	10	10	5.1%	3.7%	2.8%	4.3%	2.5%
	End of Eng	~	~	~	~	10	1.2%	1.9%	0.4%	1.0%	1.9%
	OW	10	~	10	~	-	3.1%	1.1%	2.1%	1.3%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%



Branch	Exit Reason <sup>1</sup>	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20
<b>REGT</b>	<b>TOTAL</b>	<b>20</b>	<b>10</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>6.5%</b>	<b>3.6%</b>	<b>6.0%</b>	<b>6.6%</b>	<b>6.9%</b>
	VO	~	10	10	10	20	1.2%	2.4%	3.3%	3.3%	5.1%
	End of Eng	10	~	10	~	~	2.4%	0.3%	1.8%	1.5%	1.5%
	OW	10	~	~	10	~	3.0%	0.9%	0.9%	1.8%	0.3%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>PROV</b>	<b>TOTAL</b>	<b>20</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10.0%</b>	<b>6.6%</b>	<b>6.4%</b>	<b>6.7%</b>	<b>6.3%</b>
	VO	10	10	10	10	10	6.6%	4.6%	5.1%	4.9%	5.7%
	End of Eng	~	~	~	~	~	2.7%	2.0%	0.6%	0.6%	0.6%
	OW	~	-	~	~	-	0.7%	0.0%	0.6%	1.2%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>ENG (AS)</b>	<b>TOTAL</b>	<b>60</b>	<b>40</b>	<b>40</b>	<b>40</b>	<b>50</b>	<b>9.3%</b>	<b>5.9%</b>	<b>5.9%</b>	<b>5.0%</b>	<b>6.8%</b>
	VO	40	20	30	30	30	5.7%	3.7%	4.3%	3.9%	3.8%
	End of Eng	10	10	10	10	20	1.9%	1.8%	1.2%	1.0%	2.6%
	OW	10	~	~	~	~	1.7%	0.4%	0.4%	0.1%	0.4%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>ENG (CE)</b>	<b>TOTAL</b>	<b>30</b>	<b>40</b>	<b>30</b>	<b>20</b>	<b>20</b>	<b>8.0%</b>	<b>9.2%</b>	<b>7.8%</b>	<b>6.3%</b>	<b>5.8%</b>
	VO	20	30	20	20	10	5.1%	8.4%	5.9%	4.5%	3.5%
	End of Eng	~	~	~	~	10	0.8%	0.5%	0.8%	0.3%	2.3%
	OW	10	~	~	10	-	2.1%	0.3%	1.1%	1.6%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>LOGISTICS</b>	<b>TOTAL</b>	<b>30</b>	<b>30</b>	<b>40</b>	<b>20</b>	<b>20</b>	<b>6.9%</b>	<b>6.2%</b>	<b>8.8%</b>	<b>5.1%</b>	<b>5.3%</b>
	VO	10	10	20	20	20	3.2%	3.2%	4.4%	3.7%	4.0%
	End of Eng	10	10	10	~	10	1.6%	1.4%	2.1%	0.7%	1.3%
	OW	10	10	10	~	-	2.1%	1.6%	2.3%	0.7%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>PERSONNEL</b>	<b>TOTAL</b>	<b>50</b>	-	-	-	-	<b>7.2%</b>				
	VO	30	-	-	-	-	3.6%				
	End of Eng	10	-	-	-	-	1.7%				
	OW	10	-	-	-	-	1.9%				
	Redundancy	-	-	-	-	-	0.0%				

Branch	Exit Reason <sup>1</sup>	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20
<b>PERS (SPT)</b>	<b>TOTAL</b>	-	30	40	20	40		5.7%	8.3%	4.4%	6.8%
	VO	-	20	20	10	20		3.3%	5.0%	2.2%	4.1%
	End of Eng	-	~	10	~	10		0.8%	1.2%	0.8%	2.1%
	OW	-	10	10	10	~		1.6%	2.2%	1.4%	0.6%
	Redundancy	-	-	-	-	-		0.0%	0.0%	0.0%	0.0%
<b>PERS (TRG)</b>	<b>TOTAL</b>	-	10	10	10	20		6.6%	4.2%	4.6%	7.4%
	VO	-	10	10	10	10		5.2%	2.8%	3.7%	3.9%
	End of Eng	-	~	~	~	~		0.5%	0.9%	0.5%	1.7%
	OW	-	~	~	~	~		0.9%	0.5%	0.5%	1.7%
	Redundancy	-	-	-	-	-		0.0%	0.0%	0.0%	0.0%
<b>MEDICAL</b>	<b>TOTAL</b>	30	10	20	10	10	14.7%	6.2%	7.4%	7.1%	6.3%
	VO	10	10	10	10	10	6.2%	3.8%	4.5%	4.6%	2.9%
	End of Eng	~	~	~	~	10	1.4%	1.0%	0.5%	1.0%	2.9%
	OW	10	~	~	~	~	3.3%	1.4%	2.5%	1.5%	0.5%
	Redundancy	10	-	-	-	-	3.8%	0.0%	0.0%	0.0%	0.0%
<b>MED SPT (MAINSTREAM/EHO)</b>	<b>TOTAL</b>	10	10	10	~	~	7.0%	7.7%	9.2%	5.7%	5.2%
	VO	~	~	~	~	~	4.7%	3.8%	5.2%	4.3%	3.9%
	End of Eng	~	~	~	-	~	1.2%	2.6%	2.6%	0.0%	1.3%
	OW	~	~	~	~	-	1.2%	1.3%	1.3%	1.4%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>MED SPT (PHYSIO)</b>	<b>TOTAL</b>	~	-	~	~	~	2.9%	0.0%	3.0%	3.1%	3.2%
	VO	~	-	~	~	~	2.9%	0.0%	3.0%	3.1%	3.2%
	End of Eng	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	OW	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>NURSING OFFICER</b>	<b>TOTAL</b>	20	~	10	10	10	11.9%	3.8%	7.7%	5.3%	5.2%
	VO	10	~	~	~	~	4.4%	1.5%	3.8%	3.0%	2.2%
	End of Eng	~	~	~	-	~	1.5%	0.8%	0.8%	0.0%	3.0%
	OW	10	~	~	~	-	5.9%	1.5%	3.1%	2.3%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Branch	Exit Reason <sup>1</sup>	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20
<b>DENTAL</b>	<b>TOTAL</b>	<b>10</b>	~	~	~	~	<b>18.1%</b>	<b>7.9%</b>	<b>5.3%</b>	<b>11.3%</b>	<b>3.0%</b>
	VO	~	~	~	~	~	7.8%	5.3%	5.3%	2.8%	3.0%
	End of Eng	~	-	-	~	-	2.6%	0.0%	0.0%	8.5%	0.0%
	OW	~	~	-	-	-	2.6%	2.6%	0.0%	0.0%	0.0%
	Redundancy	~	-	-	-	-	5.2%	0.0%	0.0%	0.0%	0.0%
<b>CHAPLAIN</b>	<b>TOTAL</b>	~	~	~	~	~	<b>7.6%</b>	<b>3.7%</b>	<b>7.4%</b>	<b>9.3%</b>	<b>1.9%</b>
	VO	~	-	~	~	-	1.9%	0.0%	3.7%	3.7%	0.0%
	End of Eng	~	~	~	~	~	1.9%	3.7%	1.9%	3.7%	1.9%
	OW	~	-	~	~	-	3.8%	0.0%	1.9%	1.9%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>LEGAL</b>	<b>TOTAL</b>	~	~	~	~	~	<b>7.2%</b>	<b>4.4%</b>	<b>4.4%</b>	<b>6.8%</b>	<b>4.3%</b>
	VO	~	~	~	~	-	4.8%	2.2%	4.4%	4.5%	0.0%
	End of Eng	~	~	-	-	~	2.4%	2.2%	0.0%	0.0%	2.1%
	OW	-	-	-	~	~	0.0%	0.0%	0.0%	2.3%	2.1%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>MUSIC</b>	<b>TOTAL</b>	-	-	~	~	-	<b>0.0%</b>	<b>0.0%</b>	<b>18.6%</b>	<b>20.9%</b>	<b>0.0%</b>
	VO	-	-	-	~	-	0.0%	0.0%	0.0%	20.9%	0.0%
	End of Eng	-	-	~	-	-	0.0%	0.0%	18.6%	0.0%	0.0%
	OW	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

<sup>1</sup> Outflow has been broken down into four categories which include the following exit reasons:

- VO (Voluntary Outflow) includes those whose exit reason is listed as PVR, Pregnancy or Statutory Right;
- End of Eng (End of Engagement) includes personnel whose exit reason is listed as End of Engagement;
- OW (Other Wastage) covers all other exit reasons with the exception of Redundancy.

Table 10b. RAF Non-Commissioned Aircrew Outflow from Trained Regular Strength  
FY15.16 - FY19.20

Trade	Exit Reason <sup>1</sup>	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20
<b>NCA TOTAL<sup>2</sup></b>	<b>TOTAL</b>	<b>80</b>	<b>40</b>	<b>40</b>	<b>30</b>	<b>40</b>	<b>9.5%</b>	<b>5.7%</b>	<b>4.8%</b>	<b>3.8%</b>	<b>5.8%</b>
	VO	60	30	20	20	30	7.5%	3.7%	2.7%	2.5%	4.1%
	End of Eng	10	10	10	10	10	1.2%	1.4%	1.6%	0.8%	0.8%
	OW	10	~	~	~	10	0.7%	0.5%	0.5%	0.5%	0.9%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>NCA WSO<sub>p</sub> (ISR) Aco</b>	<b>TOTAL</b>	<b>~</b>	<b>~</b>	<b>~</b>	<b>-</b>	<b>~</b>	<b>4.7%</b>	<b>7.0%</b>	<b>4.7%</b>	<b>0.0%</b>	<b>4.7%</b>
	VO	~	~	~	-	~	4.7%	2.3%	4.7%	0.0%	4.7%
	End of Eng	-	~	-	-	-	0.0%	4.7%	0.0%	0.0%	0.0%
	OW	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>NCA WSO<sub>p</sub> (ISR) EW/Lnd</b>	<b>TOTAL</b>	<b>20</b>	<b>10</b>	<b>~</b>	<b>~</b>	<b>10</b>	<b>10.7%</b>	<b>4.6%</b>	<b>3.2%</b>	<b>3.3%</b>	<b>7.2%</b>
	VO	10	~	~	~	~	8.2%	2.6%	1.3%	2.0%	3.3%
	End of Eng	~	~	~	~	~	1.9%	2.0%	1.9%	1.3%	2.0%
	OW	~	-	-	-	~	0.6%	0.0%	0.0%	0.0%	2.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>NCA WSO<sub>p</sub> (ISR) Lg</b>	<b>TOTAL</b>	<b>~</b>	<b>~</b>	<b>~</b>	<b>~</b>	<b>~</b>	<b>5.7%</b>	<b>8.5%</b>	<b>8.4%</b>	<b>2.2%</b>	<b>6.1%</b>
	VO	~	~	~	~	~	5.7%	8.5%	2.1%	2.2%	4.1%
	End of Eng	-	-	~	-	-	0.0%	0.0%	6.3%	0.0%	0.0%
	OW	-	-	-	-	~	0.0%	0.0%	0.0%	0.0%	2.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>NCA WSO<sub>p</sub> (ISR/ME) Eng</b>	<b>TOTAL</b>	<b>10</b>	<b>10</b>	<b>~</b>	<b>~</b>	<b>~</b>	<b>12.7%</b>	<b>19.3%</b>	<b>7.4%</b>	<b>14.1%</b>	<b>17.9%</b>
	VO	10	~	-	~	~	10.9%	8.6%	0.0%	14.1%	14.3%
	End of Eng	~	~	~	-	~	1.8%	6.4%	4.9%	0.0%	3.6%
	OW	-	~	~	-	-	0.0%	4.3%	2.5%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason <sup>1</sup>	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20
<b>NCA WSO<sub>p</sub> (ME) ALM/MSO &amp; (RW) Cmn</b>	<b>TOTAL</b>	50	20	20	20	-	10.0%	4.4%	5.0%	3.9%	
	VO	40	20	20	10	-	7.7%	3.4%	3.5%	2.2%	
	End of Eng	10	~	~	~	-	1.2%	0.6%	0.9%	0.9%	
	OW	~	~	~	~	-	1.0%	0.4%	0.6%	0.9%	
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	
<b>NCA WSO<sub>p</sub> (ME) ALM/MSO</b>	<b>TOTAL</b>	-	-	-	-	~					2.6%
	VO	-	-	-	-	~					2.6%
	End of Eng	-	-	-	-	-					0.0%
	OW	-	-	-	-	-					0.0%
	Redundancy	-	-	-	-	-					0.0%
<b>NCA WSO<sub>p</sub> (RW) Cmn</b>	<b>TOTAL</b>	-	-	-	-	20					7.0%
	VO	-	-	-	-	10					5.1%
	End of Eng	-	-	-	-	~					0.8%
	OW	-	-	-	-	~					1.2%
	Redundancy	-	-	-	-	-					0.0%

<sup>1</sup> Outflow has been broken down into four categories which include the following exit reasons:

- a. VO (Voluntary Outflow) includes those whose exit reason is listed as PVR, Pregnancy or Statutory Right;
- b. End of Eng (End of Engagement) includes personnel whose exit reason is listed as End of Engagement;
- c. OW (Other Wastage) covers all other exit reasons with the exception of Redundancy.

<sup>2</sup> Totals include any personnel whose trade, within the NCA cadre, is unknown at the point of outflow.

Table 10c. RAF Ground Trades Outflow from Trained Regular Strength  
FY15.16 - FY19.20

Trade	Exit Reason <sup>1</sup>	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20
<b>GROUND TRADES TOTAL<sup>2</sup></b>	<b>TOTAL</b>	<b>1 910</b>	<b>1 610</b>	<b>1 720</b>	<b>1 800</b>	<b>1 760</b>	<b>8.0%</b>	<b>6.9%</b>	<b>7.4%</b>	<b>7.9%</b>	<b>7.9%</b>
	VO	1 270	1 140	1 140	1 260	1 140	5.3%	4.9%	4.9%	5.5%	5.1%
	End of Eng	380	230	290	280	400	1.6%	1.0%	1.3%	1.2%	1.8%
	OW	250	240	290	260	230	1.1%	1.0%	1.3%	1.1%	1.0%
	Redundancy	10	-	-	-	-	0.1%	0.0%	0.0%	0.0%	0.0%
<b>TG1 A Eng Tech</b>	<b>TOTAL</b>	<b>50</b>	<b>40</b>	<b>50</b>	<b>40</b>	<b>50</b>	<b>15.4%</b>	<b>12.2%</b>	<b>14.0%</b>	<b>12.0%</b>	<b>15.3%</b>
	VO	30	30	30	20	40	10.1%	7.8%	8.6%	7.1%	11.1%
	End of Eng	10	20	10	10	10	4.2%	4.4%	3.9%	4.0%	4.1%
	OW	~	-	~	~	-	1.2%	0.0%	1.5%	0.9%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG1 A Tech Av</b>	<b>TOTAL</b>	<b>210</b>	<b>170</b>	<b>180</b>	<b>200</b>	<b>170</b>	<b>8.9%</b>	<b>7.8%</b>	<b>8.4%</b>	<b>9.8%</b>	<b>8.3%</b>
	VO	150	160	140	160	120	6.6%	7.2%	6.5%	7.7%	5.7%
	End of Eng	40	10	20	20	40	1.6%	0.4%	1.2%	1.2%	1.8%
	OW	20	10	20	20	20	0.7%	0.3%	0.7%	0.9%	0.8%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG1 A Tech M</b>	<b>TOTAL</b>	<b>210</b>	<b>160</b>	<b>210</b>	<b>220</b>	<b>230</b>	<b>7.7%</b>	<b>6.1%</b>	<b>7.9%</b>	<b>8.8%</b>	<b>9.2%</b>
	VO	150	130	150	180	180	5.3%	4.8%	5.8%	6.9%	7.1%
	End of Eng	40	20	30	30	40	1.5%	0.6%	1.3%	1.0%	1.6%
	OW	20	20	20	20	10	0.8%	0.7%	0.8%	0.9%	0.5%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG1 AMM Av</b>	<b>TOTAL</b>	<b>~</b>	<b>~</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>1.3%</b>	<b>1.3%</b>	<b>1.5%</b>	<b>2.7%</b>	<b>3.2%</b>
	VO	~	~	~	~	~	0.4%	1.0%	0.2%	0.8%	0.6%
	End of Eng	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	OW	~	~	~	10	10	0.9%	0.3%	1.2%	1.9%	2.5%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason <sup>1</sup>	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20
<b>TG1 AMM M</b>	<b>TOTAL</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>20</b>	<b>10</b>	<b>1.6%</b>	<b>1.5%</b>	<b>1.5%</b>	<b>3.5%</b>	<b>3.0%</b>
	VO	~	10	~	~	~	0.5%	1.3%	0.7%	1.2%	0.9%
	End of Eng	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	OW	~	~	~	10	10	1.1%	0.2%	0.9%	2.4%	2.1%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG1 Eng Tech W</b>	<b>TOTAL</b>	<b>80</b>	<b>60</b>	<b>100</b>	<b>90</b>	<b>100</b>	<b>6.9%</b>	<b>5.3%</b>	<b>8.7%</b>	<b>7.8%</b>	<b>8.9%</b>
	VO	50	50	60	60	60	4.2%	4.3%	5.3%	5.3%	5.8%
	End of Eng	20	10	30	20	30	1.9%	0.8%	2.5%	1.8%	2.6%
	OW	10	~	10	10	~	0.9%	0.3%	0.9%	0.7%	0.5%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG4 ICT Man</b>	<b>TOTAL</b>	<b>30</b>	<b>30</b>	<b>30</b>	<b>30</b>	<b>20</b>	<b>10.7%</b>	<b>13.4%</b>	<b>11.5%</b>	<b>14.5%</b>	<b>10.6%</b>
	VO	20	20	20	30	20	7.0%	9.5%	8.0%	11.5%	6.9%
	End of Eng	10	10	10	10	10	3.3%	3.9%	3.1%	2.6%	3.7%
	OW	~	-	~	~	-	0.4%	0.0%	0.4%	0.4%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG4 ICT Tech</b>	<b>TOTAL</b>	<b>150</b>	<b>130</b>	<b>120</b>	<b>130</b>	<b>140</b>	<b>7.9%</b>	<b>7.0%</b>	<b>6.2%</b>	<b>7.0%</b>	<b>7.5%</b>
	VO	110	100	90	90	80	5.6%	5.6%	5.0%	4.9%	4.3%
	End of Eng	30	10	10	30	50	1.7%	0.7%	0.5%	1.6%	2.6%
	OW	10	10	10	10	10	0.6%	0.7%	0.7%	0.5%	0.6%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG4 ICT CIT</b>	<b>TOTAL</b>	<b>~</b>	<b>20</b>	<b>10</b>	<b>20</b>	<b>10</b>	<b>3.9%</b>	<b>15.5%</b>	<b>9.8%</b>	<b>16.0%</b>	<b>5.6%</b>
	VO	~	10	10	10	~	3.9%	8.6%	5.4%	11.3%	4.7%
	End of Eng	-	~	~	~	~	0.0%	3.4%	0.9%	0.9%	0.9%
	OW	-	~	~	~	-	0.0%	3.4%	3.6%	3.8%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG5 Gen Eng Tech</b>	<b>TOTAL</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>16.6%</b>	<b>9.8%</b>	<b>11.0%</b>	<b>10.6%</b>	<b>19.7%</b>
	VO	~	~	~	~	10	8.3%	6.5%	6.3%	3.0%	16.7%
	End of Eng	~	~	~	~	~	6.6%	3.3%	4.7%	6.1%	3.0%
	OW	~	-	-	~	-	1.7%	0.0%	0.0%	1.5%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason <sup>1</sup>	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20
TG5 Gen Tech E	<b>TOTAL</b>	<b>40</b>	<b>30</b>	<b>30</b>	<b>40</b>	<b>30</b>	<b>10.3%</b>	<b>7.6%</b>	<b>7.9%</b>	<b>9.5%</b>	<b>6.3%</b>
	VO	30	20	20	20	20	7.7%	6.3%	5.3%	5.8%	4.8%
	End of Eng	10	~	10	10	~	1.6%	1.0%	2.0%	2.8%	1.2%
	OW	~	~	~	~	~	1.1%	0.3%	0.5%	1.0%	0.2%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG5 Gen Tech M	<b>TOTAL</b>	<b>70</b>	<b>40</b>	<b>60</b>	<b>40</b>	<b>60</b>	<b>9.9%</b>	<b>5.3%</b>	<b>7.9%</b>	<b>6.0%</b>	<b>7.8%</b>
	VO	40	20	20	30	40	5.9%	3.6%	3.0%	3.7%	5.1%
	End of Eng	20	10	20	10	10	2.9%	1.1%	2.7%	1.4%	1.5%
	OW	10	~	20	10	10	1.2%	0.6%	2.2%	0.9%	1.1%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG5 Gen Tech WS	<b>TOTAL</b>	<b>10</b>	<b>~</b>	<b>~</b>	<b>10</b>	<b>10</b>	<b>7.4%</b>	<b>3.8%</b>	<b>3.7%</b>	<b>7.5%</b>	<b>6.7%</b>
	VO	~	~	~	~	~	4.6%	1.9%	1.9%	4.7%	3.8%
	End of Eng	~	~	~	~	~	2.8%	1.9%	1.9%	1.9%	1.9%
	OW	-	-	-	~	~	0.0%	0.0%	0.0%	0.9%	1.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG6 Log(Driver)	<b>TOTAL</b>	<b>80</b>	<b>70</b>	<b>90</b>	<b>70</b>	<b>70</b>	<b>8.4%</b>	<b>7.9%</b>	<b>9.8%</b>	<b>8.3%</b>	<b>8.5%</b>
	VO	50	40	60	50	40	6.0%	4.9%	6.7%	5.6%	4.7%
	End of Eng	10	10	10	10	20	1.0%	1.5%	1.2%	0.8%	2.4%
	OW	10	10	20	20	10	1.4%	1.5%	1.9%	1.9%	1.4%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG7 ASOS/ASOM(AS)	<b>TOTAL</b>	<b>30</b>	<b>30</b>	<b>40</b>	<b>40</b>	<b>30</b>	<b>5.4%</b>	<b>6.1%</b>	<b>6.8%</b>	<b>7.4%</b>	<b>6.5%</b>
	VO	20	30	30	30	20	4.0%	5.2%	5.2%	5.4%	4.2%
	End of Eng	~	~	~	10	10	0.7%	0.4%	0.2%	1.4%	1.5%
	OW	~	~	10	~	~	0.7%	0.6%	1.4%	0.6%	0.8%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG7 ASOS/ASOM(FO)	<b>TOTAL</b>	<b>60</b>	<b>50</b>	<b>60</b>	<b>40</b>	<b>50</b>	<b>6.8%</b>	<b>5.9%</b>	<b>6.9%</b>	<b>5.5%</b>	<b>6.1%</b>
	VO	30	40	40	40	30	4.0%	4.5%	5.1%	4.3%	4.0%
	End of Eng	10	10	10	~	10	1.3%	0.7%	1.2%	0.5%	1.5%
	OW	10	10	~	~	~	1.5%	0.7%	0.6%	0.6%	0.6%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%



Trade	Exit Reason <sup>1</sup>	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20
<b>TG7 NCC</b>	<b>TOTAL</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>10</b>	<b>30</b>	<b>6.3%</b>	<b>5.5%</b>	<b>5.3%</b>	<b>3.8%</b>	<b>9.4%</b>
	VO	20	10	10	10	20	4.8%	2.8%	2.8%	3.2%	6.4%
	End of Eng	~	10	~	~	10	0.9%	2.1%	1.3%	0.3%	2.0%
	OW	~	~	~	~	~	0.6%	0.6%	1.3%	0.3%	1.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG8 Fftr</b>	<b>TOTAL</b>	<b>40</b>	<b>60</b>	<b>50</b>	<b>70</b>	<b>50</b>	<b>7.5%</b>	<b>10.6%</b>	<b>9.3%</b>	<b>13.7%</b>	<b>10.8%</b>
	VO	40	50	40	60	40	6.4%	8.1%	6.7%	12.3%	7.9%
	End of Eng	~	10	~	~	10	0.4%	1.2%	0.7%	0.4%	1.5%
	OW	~	10	10	~	10	0.7%	1.2%	1.9%	1.0%	1.5%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG8 Gnr</b>	<b>TOTAL</b>	<b>190</b>	<b>130</b>	<b>110</b>	<b>140</b>	<b>120</b>	<b>10.9%</b>	<b>8.1%</b>	<b>7.3%</b>	<b>9.4%</b>	<b>8.0%</b>
	VO	120	70	70	90	70	7.1%	4.6%	4.3%	5.8%	4.7%
	End of Eng	20	10	10	10	20	1.1%	0.5%	0.6%	0.9%	1.4%
	OW	50	50	40	40	30	2.7%	3.0%	2.4%	2.8%	1.9%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG8 RAFP</b>	<b>TOTAL</b>	<b>60</b>	<b>70</b>	<b>80</b>	<b>80</b>	<b>60</b>	<b>6.4%</b>	<b>7.3%</b>	<b>7.6%</b>	<b>7.7%</b>	<b>6.4%</b>
	VO	50	50	60	60	50	4.7%	5.3%	6.2%	5.9%	4.9%
	End of Eng	10	10	~	10	10	1.1%	0.6%	0.3%	1.0%	0.9%
	OW	10	10	10	10	10	0.6%	1.4%	1.1%	0.8%	0.6%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG10 RAF PTI</b>	<b>TOTAL</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>6.7%</b>	<b>4.8%</b>	<b>4.1%</b>	<b>5.7%</b>	<b>5.8%</b>
	VO	20	10	10	20	10	4.3%	2.6%	3.3%	3.7%	3.1%
	End of Eng	~	~	-	10	10	1.1%	1.3%	0.0%	1.5%	1.5%
	OW	~	~	~	~	~	1.3%	0.8%	0.8%	0.5%	1.2%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG11 Int An</b>	<b>TOTAL</b>	<b>60</b>	<b>40</b>	<b>40</b>	<b>40</b>	<b>50</b>	<b>8.7%</b>	<b>6.2%</b>	<b>5.2%</b>	<b>5.5%</b>	<b>5.9%</b>
	VO	50	40	30	30	40	7.1%	5.3%	4.5%	4.3%	5.1%
	End of Eng	10	~	~	~	~	1.6%	0.4%	0.3%	0.1%	0.5%
	OW	~	~	~	10	~	0.1%	0.4%	0.4%	1.1%	0.3%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason <sup>1</sup>	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20
<b>TG11 Int An(L)</b>	<b>TOTAL</b>	<b>10</b>	<b>20</b>	<b>10</b>	<b>~</b>	<b>10</b>	<b>8.4%</b>	<b>12.5%</b>	<b>7.3%</b>	<b>4.3%</b>	<b>12.0%</b>
	VO	10	10	10	~	10	6.9%	8.3%	7.3%	4.3%	9.4%
	End of Eng	-	~	-	-	~	0.0%	2.5%	0.0%	0.0%	0.9%
	OW	~	~	-	-	~	1.5%	1.7%	0.0%	0.0%	1.7%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG13 SE Tech</b>	<b>TOTAL</b>	<b>30</b>	<b>20</b>	<b>40</b>	<b>50</b>	<b>30</b>	<b>5.3%</b>	<b>4.7%</b>	<b>8.8%</b>	<b>9.4%</b>	<b>6.2%</b>
	VO	10	10	20	30	20	2.5%	1.9%	4.5%	6.0%	3.8%
	End of Eng	10	10	10	10	10	1.7%	1.1%	2.1%	2.1%	1.9%
	OW	10	10	10	10	~	1.1%	1.7%	2.1%	1.4%	0.4%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG14 Air Cart</b>	<b>TOTAL</b>	<b>~</b>	<b>~</b>	<b>~</b>	<b>~</b>	<b>10</b>	<b>4.3%</b>	<b>1.4%</b>	<b>2.8%</b>	<b>4.2%</b>	<b>14.8%</b>
	VO	~	~	~	~	10	4.3%	1.4%	2.8%	1.4%	10.4%
	End of Eng	-	-	-	~	~	0.0%	0.0%	0.0%	1.4%	3.0%
	OW	-	-	-	~	~	0.0%	0.0%	0.0%	1.4%	1.5%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG14 Photo</b>	<b>TOTAL</b>	<b>~</b>	<b>~</b>	<b>~</b>	<b>10</b>	<b>10</b>	<b>1.1%</b>	<b>5.2%</b>	<b>4.0%</b>	<b>6.6%</b>	<b>10.4%</b>
	VO	~	~	~	~	~	1.1%	3.1%	3.0%	4.7%	4.7%
	End of Eng	-	-	~	~	~	0.0%	0.0%	1.0%	1.9%	2.8%
	OW	-	~	-	-	~	0.0%	2.1%	0.0%	0.0%	2.8%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG15 Biomed</b>	<b>TOTAL</b>	<b>~</b>	<b>~</b>	<b>~</b>	<b>~</b>	<b>~</b>	<b>13.6%</b>	<b>7.5%</b>	<b>8.1%</b>	<b>7.2%</b>	<b>22.6%</b>
	VO	~	~	~	~	~	6.8%	7.5%	8.1%	7.2%	15.0%
	End of Eng	~	-	-	-	-	6.8%	0.0%	0.0%	0.0%	0.0%
	OW	-	-	-	-	~	0.0%	0.0%	0.0%	0.0%	7.5%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>TG15 Dental Nurse</b>	<b>TOTAL</b>	<b>10</b>	<b>~</b>	<b>10</b>	<b>10</b>	<b>~</b>	<b>17.6%</b>	<b>7.9%</b>	<b>16.2%</b>	<b>10.3%</b>	<b>6.9%</b>
	VO	10	~	~	~	~	10.2%	6.3%	8.1%	6.9%	5.2%
	End of Eng	~	~	~	-	-	4.4%	1.6%	4.9%	0.0%	0.0%
	OW	~	-	~	~	~	2.9%	0.0%	3.2%	3.4%	1.7%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason <sup>1</sup>	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20
TG15 EH Tech	<b>TOTAL</b>	~	10	~	~	~	9.3%	14.6%	2.7%	7.4%	6.9%
	VO	~	~	~	~	~	6.9%	12.2%	2.7%	4.9%	2.3%
	End of Eng	~	-	-	-	-	2.3%	0.0%	0.0%	0.0%	0.0%
	OW	-	~	-	~	~	0.0%	2.4%	0.0%	2.5%	4.6%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG15 ODP	<b>TOTAL</b>	~	-	10	~	~	18.0%	0.0%	37.9%	9.9%	4.5%
	VO	~	-	~	~	-	9.0%	0.0%	27.1%	4.9%	0.0%
	End of Eng	~	-	-	-	~	9.0%	0.0%	0.0%	0.0%	4.5%
	OW	-	-	~	~	-	0.0%	0.0%	10.8%	4.9%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG15 Ph Tech	<b>TOTAL</b>	~	~	-	-	~	12.3%	12.4%	0.0%	0.0%	5.0%
	VO	~	~	-	-	~	6.2%	6.2%	0.0%	0.0%	5.0%
	End of Eng	~	~	-	-	-	6.2%	6.2%	0.0%	0.0%	0.0%
	OW	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG15 Radiog	<b>TOTAL</b>	~	~	~	-	-	36.9%	20.7%	23.3%	0.0%	0.0%
	VO	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	End of Eng	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	OW	~	~	~	-	-	18.5%	20.7%	23.3%	0.0%	0.0%
	Redundancy	~	-	-	-	-	18.5%	0.0%	0.0%	0.0%	0.0%
TG15 RAF Medic	<b>TOTAL</b>	50	40	40	30	40	9.9%	8.8%	10.1%	6.2%	9.1%
	VO	30	20	20	20	20	6.2%	4.6%	5.7%	3.4%	4.3%
	End of Eng	10	10	~	~	10	1.8%	1.5%	0.7%	1.1%	1.8%
	OW	10	10	20	10	10	1.8%	2.6%	3.7%	1.6%	2.9%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG15 RN(A)	<b>TOTAL</b>	30	30	10	20	20	9.9%	10.8%	4.5%	9.4%	9.2%
	VO	20	20	10	20	20	7.4%	7.3%	3.5%	7.1%	5.9%
	End of Eng	~	~	-	~	~	1.1%	1.2%	0.0%	0.4%	1.1%
	OW	~	10	~	~	10	1.5%	2.3%	1.0%	1.9%	2.2%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason <sup>1</sup>	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20
TG15 RN(MH)	<b>TOTAL</b>	~	~	~	~	~	<b>8.9%</b>	<b>4.7%</b>	<b>4.8%</b>	<b>9.3%</b>	<b>17.6%</b>
	VO	-	~	~	~	~	0.0%	4.7%	4.8%	9.3%	17.6%
	End of Eng	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
	OW	~	-	-	-	-	4.4%	0.0%	0.0%	0.0%	0.0%
	Redundancy	~	-	-	-	-	4.4%	0.0%	0.0%	0.0%	0.0%
TG16 Dent Hyg	<b>TOTAL</b>	<b>10</b>	~				<b>232.3%</b>	<b>266.7%</b>			
	VO	-	-				0.0%	0.0%			
	End of Eng	~	~				77.4%	266.7%			
	OW	-	-				0.0%	0.0%			
	Redundancy	10	-				154.8%	0.0%			
TG16 Dent Tech	<b>TOTAL</b>	~					<b>480.0%</b>				
	VO	-					0.0%				
	End of Eng	-					0.0%				
	OW	-					0.0%				
	Redundancy	~					480.0%				
TG17 Pers(Spt)	<b>TOTAL</b>	<b>80</b>	<b>50</b>	<b>70</b>	<b>70</b>	<b>50</b>	<b>7.5%</b>	<b>4.9%</b>	<b>7.0%</b>	<b>6.7%</b>	<b>5.3%</b>
	VO	50	30	40	40	30	5.0%	3.1%	4.0%	4.1%	2.7%
	End of Eng	20	10	10	20	20	1.9%	0.7%	1.4%	1.5%	1.8%
	OW	10	10	20	10	10	0.7%	1.1%	1.6%	1.1%	0.7%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG18 Log(Mov)	<b>TOTAL</b>	<b>50</b>	<b>60</b>	<b>50</b>	<b>60</b>	<b>60</b>	<b>5.1%</b>	<b>6.1%</b>	<b>5.6%</b>	<b>6.4%</b>	<b>6.6%</b>
	VO	40	40	30	50	40	3.8%	4.3%	3.0%	5.1%	4.7%
	End of Eng	10	10	10	~	10	0.9%	1.1%	1.4%	0.6%	1.2%
	OW	~	10	10	10	10	0.4%	0.7%	1.2%	0.8%	0.7%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG18 Log(Sup)	<b>TOTAL</b>	<b>120</b>	<b>90</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>8.7%</b>	<b>6.9%</b>	<b>7.4%</b>	<b>7.6%</b>	<b>8.3%</b>
	VO	60	50	50	60	50	4.4%	3.9%	3.9%	4.6%	4.2%
	End of Eng	40	20	30	30	30	2.7%	1.6%	2.2%	2.0%	2.6%
	OW	20	20	20	10	20	1.5%	1.4%	1.3%	1.0%	1.4%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

Trade	Exit Reason <sup>1</sup>	Number during 12 Month Period Ending ...					Exit rate for 12 Month Period Ending ...				
		31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20	31 Mar 16	31 Mar 17	31 Mar 18	31 Mar 19	31 Mar 20
TG19 Log(AGS)	<b>TOTAL</b>	<b>30</b>	<b>40</b>	<b>30</b>	<b>30</b>	<b>20</b>	<b>7.7%</b>	<b>11.8%</b>	<b>10.1%</b>	<b>9.4%</b>	<b>6.1%</b>
	VO	20	20	20	20	10	3.8%	5.8%	5.3%	5.0%	3.7%
	End of Eng	10	10	10	10	~	3.1%	3.7%	2.7%	2.7%	1.2%
	OW	~	10	10	10	~	0.8%	2.4%	2.1%	1.8%	1.2%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG19 Log(Chef)	<b>TOTAL</b>	<b>30</b>	<b>30</b>	<b>40</b>	<b>40</b>	<b>50</b>	<b>6.0%</b>	<b>6.2%</b>	<b>9.9%</b>	<b>8.2%</b>	<b>11.4%</b>
	VO	10	10	20	20	20	3.0%	2.5%	3.9%	4.0%	3.9%
	End of Eng	10	10	20	10	10	1.9%	2.1%	3.7%	2.3%	3.2%
	OW	~	10	10	10	20	1.2%	1.6%	2.3%	1.9%	4.4%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
TG21 Musn	<b>TOTAL</b>	<b>20</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>12.3%</b>	<b>3.8%</b>	<b>3.7%</b>	<b>6.8%</b>	<b>7.2%</b>
	VO	10	~	~	10	10	7.1%	2.5%	1.8%	5.6%	5.4%
	End of Eng	~	~	~	~	~	0.6%	0.6%	0.6%	1.2%	1.8%
	OW	10	~	~	-	-	4.5%	0.6%	1.2%	0.0%	0.0%
	Redundancy	-	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%

<sup>1</sup> Outflow has been broken down into four categories which include the following exit reasons:

- a. VO (Voluntary Outflow) includes those whose exit reason is listed as PVR, Pregnancy or Statutory Right;
- b. End of Eng (End of Engagement) includes personnel whose exit reason is listed as End of Engagement;
- c. OW (Other Wastage) covers all other exit reasons with the exception of Redundancy.

<sup>2</sup> Totals include any personnel whose trade is unknown at the point of outflow.

Table 11. RAF Trained Outflow Numbers and average Return of Service<sup>1,2</sup> by Branch/Trade

Branch / Trade	April 2008 - March 2011		April 2011 - March 2014		April 2014 - March 2017		April 2017 - March 2020	
	Number	Average RoS	Number	Average RoS	Number	Average RoS	Number	Average RoS
<b>OFFICER TOTAL</b>	<b>1 470</b>	<b>20 years 3 months</b>	<b>2 090</b>	<b>20 years 5 months</b>	<b>1 560</b>	<b>19 years 8 months</b>	<b>1 330</b>	<b>20 years 9 months</b>
PILOT	330	22 years 8 months	400	21 years 6 months	400	19 years 11 months	370	20 years 9 months
WSO	200	26 years 4 months	330	24 years 3 months	150	24 years 10 months	120	26 years 3 months
AIR OPS CONTROL/SYSTEMS	160	16 years 10 months	220	18 years 11 months	170	17 years 5 months	170	18 years 5 months
INT	40	14 years 8 months	70	16 years 3 months	70	16 years 3 months	50	17 years 4 months
REGT	40	19 years 5 months	60	22 years 4 months	50	21 years 8 months	60	21 years 2 months
PROV	20	15 years 9 months	40	17 years 11 months	40	17 years 8 months	30	17 years 6 months
ENGINEER RAF	270	19 years 2 months						
ENG (AS)			280	20 years 7 months	170	19 years 11 months	120	20 years 11 months
ENG (CE)			90	17 years 11 months	100	18 years 2 months	80	22 years 10 months
LOGISTICS	100	20 years 8 months	160	20 years 10 months	90	22 years 4 months	80	22 years 1 month
PERS (PEd)	20	15 years 4 months						
PERS (SPT)	130	19 years 5 months					100	21 years 5 months
PERS (TRG)	40	17 years 4 months					40	17 years 9 months
PERSONNEL			300	18 years 11 months	160	19 years 10 months		
MEDICAL	40	15 years 10 months	50	16 years 7 months	60	17 years 11 months	40	19 years 6 months
MED SPT (MAINSTREAM/EHO)	20	16 years 6 months	10	16 years 10 months	20	18 years 1 month	20	22 years 3 months
MED SPT (PHYSIO)	-	-	~	~	~	~	~	~
NURSING OFFICER	20	13 years 0 months	30	14 years 10 months	40	16 years 0 months	20	16 years 2 months
DENTAL	10	17 years 1 month	20	18 years 2 months	20	16 years 4 months	10	15 years 6 months
CHAPLAIN	20	13 years 8 months	20	17 years 7 months	20	16 years 2 months	10	15 years 9 months
LEGAL	10	11 years 6 months	10	14 years 6 months	10	17 years 2 months	10	17 years 6 months
MUSIC	~	~	-	-	~	~	~	~
Unknown Branch	10	N/A	~	N/A	-	N/A	-	N/A
	-		-		-		-	

Branch / Trade	April 2008 - March 2011		April 2011 - March 2014		April 2014 - March 2017		April 2017 - March 2020	
	Number	Average RoS	Number	Average RoS	Number	Average RoS	Number	Average RoS
<b>NCA TOTAL</b>	<b>150</b>	<b>26 years 10 months</b>	<b>310</b>	<b>24 years 7 months</b>	<b>190</b>	<b>23 years 5 months</b>	<b>110</b>	<b>23 years 8 months</b>
NCA WSO <sub>p</sub> (ISR) Aco	~	~	40	24 years 8 months	10	23 years 4 months	~	~
NCA WSO <sub>p</sub> (ISR) EW/Lnd	50	27 years 7 months	120	25 years 4 months	40	23 years 8 months	20	25 years 8 months
NCA WSO <sub>p</sub> (ISR) Lg	10	27 years 1 month	10	24 years 5 months	10	23 years 3 months	10	19 years 4 months
NCA WSO <sub>p</sub> (ISR/ME) Eng	20	29 years 0 months	50	28 years 7 months	30	32 years 0 months	10	29 years 6 months
NCA WSO <sub>p</sub> (ME) ALM/MSO	40	23 years 5 months	-	-	-	-	10	27 years 6 months
NCA WSO <sub>p</sub> (RW) Cmn	20	28 years 10 months	80	21 years 7 months	100	21 years 3 months	60	22 years 0 months
NCA WSO <sub>p</sub> (Untrained)	-	N/A	~	N/A	~	N/A	-	N/A
<b>GROUND TRADES TOTAL</b>	<b>6 780</b>	<b>17 years 1 month</b>	<b>8 500</b>	<b>17 years 9 months</b>	<b>5 900</b>	<b>16 years 2 months</b>	<b>5 280</b>	<b>16 years 1 month</b>
TG1 A Eng Tech	160	35 years 11 months	190	34 years 8 months	170	35 years 2 months	130	34 years 1 month
TG1 A Tech Av	770	17 years 9 months	1 000	19 years 2 months	640	16 years 4 months	550	15 years 9 months
TG1 A Tech M	940	17 years 1 month	1 460	19 years 0 months	700	16 years 7 months	660	15 years 9 months
TG1 AMM Av	30	3 years 3 months	60	3 years 1 month	10	4 years 3 months	30	3 years 4 months
TG1 AMM M	30	3 years 5 months	50	3 years 1 month	20	4 years 2 months	30	3 years 4 months
TG1 Eng Tech W	360	19 years 8 months	440	17 years 10 months	270	17 years 4 months	280	17 years 11 months
TG4 ICT	50	16 years 4 months	~	~				
TG4 ICT Man	140	32 years 1 month	80	32 years 4 months	100	33 years 9 months	80	33 years 11 months
TG4 ICT Tech	430	16 years 0 months	520	16 years 8 months	480	15 years 3 months	390	16 years 3 months
TG4 ICT CIT	20	9 years 10 months	20	10 years 4 months	30	13 years 10 months	30	13 years 4 months
TG5 Gen Eng Tech	20	34 years 3 months	40	35 years 5 months	30	35 years 5 months	30	34 years 11 months
TG5 Gen Tech E	120	15 years 2 months	180	17 years 7 months	120	11 years 9 months	100	13 years 2 months
TG5 Gen Tech M	150	15 years 3 months	230	18 years 0 months	180	13 years 3 months	150	14 years 10 months
TG5 Gen Tech WS	30	20 years 1 month	30	17 years 3 months	20	14 years 3 months	20	15 years 8 months
TG6 Log(Driver)	310	15 years 9 months	340	13 years 6 months	240	12 years 4 months	230	9 years 11 months
TG7 ASOS/ASOM(AS)	140	16 years 7 months	150	19 years 4 months	90	16 years 11 months	110	15 years 11 months
TG7 ASOS/ASOM(FO)	180	13 years 4 months	230	15 years 1 month	160	13 years 1 month	150	13 years 8 months
TG7 NCC	80	24 years 10 months	80	24 years 7 months	60	24 years 11 months	60	23 years 2 months
TG8 Fftr	130	14 years 4 months	160	11 years 4 months	160	10 years 4 months	170	8 years 10 months
TG8 Gnr	390	12 years 8 months	510	12 years 0 months	520	10 years 7 months	370	12 years 8 months
TG8 RAFF	360	19 years 8 months	400	18 years 1 month	200	16 years 5 months	220	17 years 2 months
TG10 RAF PTI	60	19 years 8 months	120	19 years 0 months	70	17 years 4 months	60	17 years 11 months

Branch / Trade	April 2008 - March 2011		April 2011 - March 2014		April 2014 - March 2017		April 2017 - March 2020	
	Number	Average RoS	Number	Average RoS	Number	Average RoS	Number	Average RoS
TG11 Int An	110	16 years 1 month	110	18 years 8 months	160	15 years 9 months	120	14 years 0 months
TG11 Int An(L)	50	12 years 7 months	40	12 years 2 months	40	15 years 2 months	30	18 years 6 months
TG13 Ptr Fnr	80	13 years 11 months	30	17 years 5 months				
TG13 SE Tech	130	15 years 9 months	140	16 years 10 months	90	15 years 3 months	120	17 years 11 months
TG14 Air Cart	10	22 years 7 months	20	18 years 10 months	10	15 years 1 month	20	12 years 6 months
TG14 Photo	40	16 years 4 months	70	16 years 10 months	20	13 years 9 months	20	19 years 7 months
TG15 Biomed	~	~	~	~	~	~	~	~
TG15 Dental Nurse	40	11 years 8 months	30	12 years 10 months	50	12 years 9 months	20	14 years 7 months
TG15 EH Tech	10	9 years 4 months	10	11 years 6 months	10	16 years 3 months	10	17 years 2 months
TG15 ODP	10	14 years 9 months	20	18 years 4 months	10	13 years 10 months	10	13 years 6 months
TG15 Ph Tech	~	~	~	~	10	15 years 3 months	~	~
TG15 Radiog	~	~	10	8 years 5 months	~	~	~	~
TG15 RAF Medic	160	13 years 6 months	150	13 years 7 months	140	15 years 5 months	110	14 years 4 months
TG15 RN(A)	80	8 years 10 months	80	13 years 1 month	80	11 years 8 months	60	11 years 8 months
TG15 RN(MH)	~	~	~	~	10	12 years 6 months	10	16 years 2 months
TG16 Dent Hyg	10	10 years 8 months	10	15 years 10 months	20	13 years 4 months		
TG16 Dent Tech	~	~	~	~	~	~		
TG17 Pers(Spt)	290	18 years 0 months	390	19 years 8 months	220	20 years 4 months	190	21 years 3 months
TG18 Log(Mov)	180	14 years 11 months	180	16 years 1 month	180	14 years 10 months	170	17 years 0 months
TG18 Log(Sup)	390	17 years 7 months	510	18 years 10 months	340	16 years 11 months	300	16 years 2 months
TG19 Log(AGS)	130	13 years 11 months	130	15 years 2 months	110	16 years 2 months	90	14 years 11 months
TG19 Log(Chef)	140	12 years 6 months	240	17 years 1 month	80	15 years 5 months	120	13 years 11 months
TG21 Musn	20	19 years 5 months	20	20 years 1 month	30	19 years 1 month	30	19 years 4 months
Trade Unknown	~	N/A	~	N/A	~	N/A	~	N/A

<sup>1</sup> Return of Service (RoS) has been calculated using entry date. There are known problems with the entry date information extracted from JPA. If personnel have transferred to the RAF from another Service, have served under an alternative assignment type (e.g. reserve forces), are re-entrants or have transferred from Other Ranks to Officers, their entry date may correspond to any of these events. The resulting RoS may reflect their current period of service, include previous service, or it may be the time that has elapsed since they first joined the Armed Forces, irrespective of any break in service. It will invariably include time spent on untrained strength.

<sup>2</sup> Small population sizes can create misleading averages. Where the actual number of promotions to paid rank by trade is less than or equal to 5 but greater than zero, average total length of service information has been suppressed and marked with a "~".