



## EMPLOYMENT TRIBUNALS

Claimant

**Mr. J. Smith**

Respondent

**Leeds Food Limited**

v

Heard by telephone:

On: **12 February 2021**

**Before:** Employment Judge Wedderspoon

**Representation:**

**Claimant:** In Person

**Respondents:** Mr. Cater, Solicitor

## JUDGMENT

1. The claims of race discrimination have been brought out of time and it is not just and equitable to extend time.
2. The race discrimination claims are struck out.

**Employment Judge Wedderspoon**

**Date: 17 February 2021**