



EMPLOYMENT TRIBUNALS

Claimant: Mr Steven King

Respondent: Automotion CPM Group Limited T/a Carmotion

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay to him the sums of **£500** in respect of unpaid wages and **£928** in respect of commission.
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£428**.
3. The respondent wrongfully dismissed the claimant by terminating his employment without notice and shall pay to the claimant damages for the wrongful dismissal in the sum of **£576.92** (being one week's wages based upon monthly earnings of £2,500), which is the statutory minimum notice to which the claimant was entitled under section 86 of the Employment Rights Act 1996
5. The respondent shall pay to the claimant **£1,153.85**, being 2 weeks of wages, for failing to provide him with written particulars of employment by the time the proceedings were begun, pursuant to section 38 of the Employment Act 2002.
6. The respondent was in breach of contract in failing to pay NEST contributions to the relevant pension provider between June and October 2020 and the respondent shall pay to the claimant damages for the loss arising of **£558.25**.

Employment Judge D N Jones

Date: 16 February 2021