



EMPLOYMENT TRIBUNALS

Claimants:

1. Mr P Dyke
2. Mr D Field
3. Mr S Field
4. Mr D Brook
5. Mr S Denman
6. Mrs M Ryal
7. Mrs S Mitchell

Respondent: Sash UK Ltd (In Administration)

Heard on 10 February 2021

This has been a remote hearing, by remote video link (V): A hearing in person was not practicable because of the present restrictions due to Covid 19.

Before: Employment Judge D N Jones

Appearances

For all claimants: Mr N Sharples, union legal officer
(Claimants 1, 2, 3, 5
and 6 attended)
For the respondent: Not in attendance

JUDGMENT

The respondent having failed to present a response to the claims in accordance with rule 16;

And the Administrator of the respondent having given consent to the claims proceeding in its email to the representative of the claimants dated 13 August 2020;

And having considered the statements of claimants 1, 2, 3, 5, 6 and 7:

1. The respondent failed to comply with the requirements of section 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992.
2. It is declared that the claims for protective awards are well-founded.
3. A protective award is made in respect of the above-named claimants who were

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employed by the respondent at their premises at Ferrymoor Way, Grimethorpe, South Yorkshire S72 7BN and who were dismissed as redundant on 12 June 2020.

4. The protected period begins on 12 June 2020 and is for a period of 90 days, it being just and equitable to make the maximum award because of the complete failure to comply with the statutory requirements for collective consultation.
5. The recoupment provisions apply.

Employment Judge D N Jones

Date 10 February 2021