



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss T Allen  
**Respondent:** MPD FM Ltd

**Heard at:** Nottingham by CVP (Cloud Video Platform)  
**On:** Friday 5 February 2021  
**Before:** Employment Judge Hutchinson (sitting alone)

## Representation

**Claimant:** In person  
**Respondent:** Miss Oliver, Consultant

## ***Covid-19 statement:***

***This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic***

# JUDGMENT

The Employment Judge gave Judgment as follows;

1. The Claimant has suffered an unlawful deduction of wages and the Respondent is ordered to pay to the Claimant the gross sum of £357.14.
2. The Respondent has failed to pay to the Claimant her holiday entitlement and the Respondent is ordered to pay to the Claimant the sum of £1,030.70.
3. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay compensation to the Claimant in the sum of £1,587.04.

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Employment Judge Hutchinson  
Date: 16 February 2021

## **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.