

## **EMPLOYMENT TRIBUNALS**

Claimant: M

Mr SC Wilson

Respondent:

**Strawson Limited** 

## JUDGMENT

## Employment Tribunals Rules of Procedure 2013 – Rule 21

The respondent unfairly dismissed the claimant and so must pay the following amounts as compensation:

The claimant had 3 full years' service and was born on 7/7/1983. The claimant weekly gross earnings were £840.92, and net were £635.64

Therefore, the respondent must pay the claimant a basic award of £538 x 3 = £1,614.00

The respondent must also pay the following compensatory award: For loss of statutory rights, the sum of **£300**, Notice pay of **£1,614** Loss of earnings of **£5,764.29** from dismissal to 30 November 2020.

The hearing listed on **04/05/2021** is cancelled.

Employment Judge Adkinson Date: 15/2/2021