



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Smith  
**Respondent:** Resource Solutions Limited  
**Heard at:** East London Hearing Centre  
**On:** 15 February 2021  
**Before:** Employment Judge Russell

**Representation**

**Claimant:** In person  
**Respondent:** Ms C Goodman (Counsel)

## JUDGMENT

1. The claim for holiday pay (whether under the Working Time Regulations 1998 or as an unauthorised deduction from wages) fails and is dismissed.
2. The claim of breach of Regulation 5 of the Agency Workers Regulations 2010 fails and is dismissed.

Employment Judge Russell

15 February 2021