



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Desai
Respondent: London Borough of Waltham Forest
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 9, 10 and 11 February 2021
Before: Employment Judge Russell
Members: Ms A Berry
Ms M Daniels

Representation

Claimant: Mr M Shrimpton (Lay representative)
Respondent: Ms S King (Counsel)

JUDGMENT

1. The claim of unfair dismissal contrary to section 98 of the Employment Rights Act 1996 fails and is dismissed.
2. The claim of discrimination because of something arising in consequence of disability contrary to section 15 of the Equality Act 2010 fails and is dismissed.
3. The claim of failure to make reasonable adjustments contrary to section 20 of the Equality Act 2010 fails and is dismissed.

Employment Judge Russell

11 February 2021