



EMPLOYMENT TRIBUNALS

Claimant: Mr N Jayawardhana

Respondents: The Coffee Cup

At: Central London Employment Tribunal

Before: Regional Employment Judge JL Wade

JUDGMENT

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has unlawfully failed to pay wages to the claimant.
4. The tribunal orders the respondent to pay £75.00 to the claimant and to account to HMRC for any tax and national insurance due
5. **The hearing listed for 11 February will not take place and the parties should not attend.**

Regional Employment Judge Wade

10 February 2021

Sent to the parties on:

16 February 2021

For the Tribunal: