



EMPLOYMENT TRIBUNALS

Claimant: Mr Justin Kee Son

Respondent: Santi & Santi Limited

Heard at: London Central (via CVP)

On: 8 February 2021

Before: Employment Judge Nicklin

Representation

Claimant: in person

Respondent: Miss South (Solicitor)

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video, conducted using Cloud Video Platform (CVP). It was not practicable to hold a face to face hearing because of the COVID-19 pandemic.

JUDGMENT

1. The claim form is amended as follows:
 - a. to record the Respondent's address as 10 Queen Street Place, London, EC4R 1AG with re-service dispensed with; and
 - b. to bring a claim for unlawful deduction of wages for the period September 2020 to January 2021.
2. The claims for a redundancy payment and notice pay are dismissed.
3. The Respondent has made a series of unlawful deductions from the Claimant's wages for the period September 2020 to January 2021.
4. The Respondent shall pay the Claimant £8,666.65 in respect of gross unpaid wages, subject to deductions for tax and national insurance and any deductions otherwise authorised by statute or the Claimant's contract of employment.

Employment Judge Nicklin

Date 8 February 2021

JUDGMENT SENT TO THE PARTIES ON

16 Feb. 21

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.