



THE EMPLOYMENT TRIBUNALS

BETWEEN

Ms Diana Ceban

Claimant

AND

Global Coffee Shops Ltd

Respondent

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: London Central

ON: 11 January 2021

EMPLOYMENT JUDGE: Mr Paul Stewart

MEMBERS: sitting alone

Appearances:

For Claimant: In person

For Respondent: Mr Luciano Franchi, Managing Director

1. The hearing was a remote public hearing, conducted using the cloud video platform (CVP) under rule 46. The tribunal considered it as just and equitable to conduct the hearing in this way.
2. In accordance with Rule 46, the tribunal ensured that members of the public could attend and observe the hearing. This was done via a notice published on Courtserve.net. No members of the public attended.
3. The parties were able to hear what the tribunal heard. From a technical perspective, there were no difficulties.
4. No requests were made by any members of the public to inspect any witness statements or for any other written materials before the tribunal. The participants were told that was an offence to record the proceedings.
5. No evidence was heard. Instead, the case proceeded on the basis that:
 - a) the Respondent admitted that £607.54 was owed to the Claimant;
 - b) the Claimant moderated her claim to £607.54;
 - c) the Respondent sought time within which to pay the amount owing given:
 - i) the fact that the Respondent was not trading at present because of the pandemic; and

- ii) other creditors had agreed terms whereby the company – upon resumption of trading at Caffè Vergnano – would pay the amounts owing over a period of six months.

6. As a result of the discussion, the following judgment was made by consent.

JUDGMENT

Upon the application of the Claimant for judgment for wages owed;

And upon the Respondent admitting that it owed £607.54 in wages to the Claimant;

And upon the Claimant agreeing to moderate her claim to £607.54 in wages;

And upon the Respondent undertaking to notify the Claimant of the date that the Respondent resumes trading at Caffè Vergnano as and when it resumes such trading;

IT IS HEREBY ORDERED BY CONSENT:

The Respondent do pay to the Claimant the sum of £607.54 in full and final satisfaction of her claim to wages, such payment to be in stages and to follow the following timetable:

- a) Five payments each of £100 to be paid direct into the Claimant's bank account each month starting one month after the Respondent has resumed trading at Caffè Vergnano, the happening of which the Respondent has undertaken to notify the Claimant;
- b) A final payment of £107.54 to be paid direct into the Claimant's bank account one month after the date of the fifth payment of £100.

EMPLOYMENT JUDGE Paul Stewart
On: 11 January 2021

DECISION SENT TO THE PARTIES ON

15 February 2021

AND ENTERED IN THE REGISTER

FOR SECRETARY OF THE TRIBUNALS