Case No: 3322503/2019 (V)



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent Mrs Silvana Khalili-Tari v Cassiobury Court Ltd

**Heard at**: Watford by Cloud Video Platform **On**: 11 February 2021

Before: Employment Judge Bedeau

Representation

For the Claimant: In Person

For the Respondent: Mr T Sheppard, Counsel

## JUDGMENT

- 1. The respondent conceded that, at all material times, the claimant was a disabled person suffering from Bi-polar Affective Disorder.
- It was reasonably practicable for the claimant to have presented her unauthorised deductions from wages and wrongful dismissal claims within the primary limitation period of 3 months, and they are struck out as the tribunal does not have jurisdiction to hear and determine them.
- 3. It is not just and equitable to extend time to allow the claimant to proceed with her disability discrimination claims, and they are struck out as the tribunal does not have jurisdiction to hear and determine them.
- 4. The final hearing listed on 5 and 6 August 2021, is hereby vacated.

Employment Judge Bedeau 11 February 2021	
Sent to the parties on:	
15/02/2021	J Moossavi
For the Secretary to the Tribunals	

## Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either

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party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.