



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Lynsey Smith

v

Abbey Logistics Group Limited

Heard at: Cambridge (via CVP) **On:** 25, 26, 27 and 28 January 2021

Before: Employment Judge Ord

Members: Ms N Howard and Mr D Hart

Appearances

For the Claimant: Ms J Bradbury, Counsel

For the Respondent: Ms L Kaye, Counsel

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

This has been a remote hearing on the papers which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform (V). A face to face hearing was not held because it was not practicable during the current pandemic and all issues could be determined in a remote hearing on the papers.

JUDGMENT

It is the unanimous decision of the Employment Tribunal that:

1. The Claimant was unfairly dismissed.
2. The Claimant was the victim of unlawful discrimination on the protected characteristic of disability, as claimed and as set out in paragraphs 15 – 27 of the Report of the Case Management Discussion held by Employment Judge Warren on 5 March 2020, save and except for those complaints which are set out at paragraphs 22.6 (which was withdrawn by the Claimant), 25.1 and 25.5.
3. The time for requesting full written reasons for the Tribunal's decision is extended, on the joint Application of both parties, to 16 April 2021.

1 February 2021

Employment Judge Ord

Date:

Sent to the parties on:

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For the Tribunal Office