



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Habib

Respondent: Leightons Ltd

Heard at: Croydon (by cloud video platform)

On: 3 February 2021

Before: Employment Judge Nash

Appearances

For the claimant: In person

For the respondent: Mr Robson, solicitor

JUDGMENT

1. The complaint of religious discrimination was presented out of time and it is not just and equitable to extend the time limit.
2. The tribunal accordingly does not have jurisdiction to consider it and the complaint of religious discrimination is dismissed.
3. The complaints of race discrimination and unauthorised deductions from wages proceed.

Employment Judge Nash

Date 3 February 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case