



EMPLOYMENT TRIBUNALS

Claimant
Mr Dejuan Jackson

Respondent
Lidl Great Britain Ltd

Heard at: Watford by Cloud Video Platform

On: 22 January 2021

Before: Employment Judge Bedeau

Representation

For the Claimant: In Person

For the Respondents Mrs G Williams, Solicitor

JUDGMENT

1. Insofar as the claimant is pursuing a racial harassment claim in relation to the alleged treatment of him by his Area Manager, from January 2018 to 19 November 2018, of racial harassment by exclusion, that claim is struck out as having been presented out of time, and the tribunal does not extend time.
2. The allegation of race discrimination based on events on 1 July 2019, is struck out as having been presented out of time, and the tribunal does not extend time.
3. The respondent's strike out and deposit order applications, are refused.
4. In relation to the allegations of race discrimination as set out in the respondent's representative's skeleton argument, the following allegations are allowed to proceed to a final hearing: 1, 2, 3, 4, 6, and 9.
5. The following allegations are dismissed upon withdrawal by the claimant: 5, 8, and 10.
6. The case is listed for a final hearing before full tribunal, at Watford, on 14 to 18 March 2022.

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Employment Judge Bedeau

22 January 2021

Sent to the parties on:

13/02/2021

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J Moossavi

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For the Secretary to the Tribunals

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.