



EMPLOYMENT TRIBUNALS

Claimant: Mr S Meredith

Respondent: 4D Lighting Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's claim of having suffered detriment as a result of making public interest disclosures is dismissed on withdrawal.

2. The claimants claims of:-

- i) Unlawful Deduction from wages
- ii) Unpaid Holiday Pay
- iii) Failure to provide written particulars of employment

are upheld.

3. The respondent is ordered to pay the claimant:-

- i) Unlawful deduction from wages - **£3286.27** (£4,324.27+£1035.00 - £2073.00)
- ii) Unpaid Holiday Pay - **£1793.08**
- iii) Failure to provide written particulars of employment **£2152.00** (£538 x 4)

Total Award - **£7231.35**

Employment Judge **Cadney**

Date: 03 February 2021

Judgment sent to the parties: 15 February 2021

FOR THE TRIBUNAL OFFICE