



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Dickinson  
**Respondent:** Wm Morrisons plc  
**Heard at:** Birmingham Employment Tribunal (by CVP)  
**On:** 12 February 2021  
**Before:** Employment Judge Mark Butler

## **Representation**

Claimant: In person  
Respondent: Mr N Singer (Counsel)

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was V. A face to face hearing was not held because of the ongoing pandemic and all issues could be determined in a remote hearing. The documents that I was referred to are across two very short bundles.

# JUDGMENT

1. The claim for unfair dismissal was brought outside of the primary time limit of 3 months.
2. It was reasonably practicable to bring the claim within the 3 month time limit.
3. In the alternative, the claim was not presented within a reasonable period after the expiration of the 3 month primary time limit.
4. The claim is dismissed as the tribunal does not have jurisdiction to hear it.
5. If this case has been listed for final hearing, the final hearing dates are now vacated.

Employment Judge **Mark Butler**  
12 February 2021

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.