



EMPLOYMENT TRIBUNALS

Claimant: Mr M King

Respondent: JLB Shipping & Logistics Limited

JUDGMENT

1. The claim for unfair dismissal succeeds but there will be no compensation as the outcome would have been the same if a fair procedure had been followed and/or there was 100% contributory fault by the claimant.
2. The claim to unlawful deduction from wages is dismissed.
3. The claim to unpaid holiday pay is dismissed.
4. The claim to breach of contract is dismissed.

Signed by: Employment Judge J Jones
Signed on: 9 February 2021