



EMPLOYMENT TRIBUNALS

Claimant: Mr R Lee

Respondent: JRBET Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made unauthorised deductions from the claimant's wages. The respondent failed to pay the claimant for 5 weeks. The claimant was entitled to be paid £120,000 per year which equates to £2,307.70 per week. Five weeks' pay is 5 x £2,307.70 = £11,538.50.
2. The respondent is ordered to pay the claimant £11,538.50 for five weeks' pay. This is the gross sum. If the respondent pays the tax and national insurance due to HMRC on this payment, payment of the net amount will meet the judgment debt.
3. The tribunal does not have the power to order an additional payment for anguish and stress.

Employment Judge **Hawksworth**

Date: 7 January 2021

JUDGMENT SENT TO THE PARTIES ON
12/02/2021

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AND ENTERED IN THE REGISTER
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FOR THE TRIBUNAL OFFICE