



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr K Neched

v

McMullens of Hertford Limited

Heard at: Watford

On: 1 February 2021

Before: Regional Employment Judge Foxwell

Appearances

For the Claimant: Mrs E Ferrera-Neched (Claimant's mother)

For the Respondent: Mrs S Sheahan (HR officer)

JUDGMENT

The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of £480.

REASONS

1. At the commencement of this hearing I explained to the parties that the Claimant did not have sufficient qualifying service to claim ordinary unfair dismissal (none of the grounds of automatic unfair dismissal were disclosed on his claim form). I also explained that damages for breach of contract are limited to pay and benefits during the contractual notice period (in this case 1 week).
2. Mrs Sheahan conceded that it did not seem from the payslips disclosed that the Claimant had received pay in lieu of notice.
3. After discussion the parties agreed that the damages payable are £480 (including tips) and I entered judgment accordingly.

Regional Employment Judge Foxwell

Date: ...1 February 2021.....

Sent to the parties on:

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For the Tribunal Office