



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Miss C Newby

v Functional Training Company Limited

**Heard:** by Cloud Video Platform

**On:** 11 and 12 January 2021

**Before:** Employment Judge Finlay  
Mr R Allen  
Ms J Nicholas

## Appearances

**For the Claimant:** In person

**For the Respondent:** Mr J Grindrod, Company Director

This has been a remote hearing on the papers which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face-to-face hearing was not held because it was not practicable during the current pandemic and all issues could be determined in a remote hearing on the papers.

## JUDGMENT

1. The claimant's complaint of less favourable treatment under the Part-Time Workers (Prevention of Less Favourable Treatment) Regulations 2000 is not well founded and is dismissed.
2. The claimant's complaint that she was harassed in accordance with Section 26 of the Equality Act 2010 succeeds. The respondent is ordered to pay to the claimant the sum of £6,000 as compensation for injury to feelings.

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Employment Judge Finlay

Date: 12 January 2021

Sent to the parties on:

12/02/2021

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J Moossavi

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For the Tribunal Office

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.