



EMPLOYMENT TRIBUNALS

Claimant: Miss J Ball

Respondent: Alicia Chadwick

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out.
7. The claimant does not appear to have any other complaints. If she considers that she does she must notify the Tribunal by no later than **26 February 2021** of what those claims are and how they are contained in her claim form. In default the Tribunal will close its file.

Employment Judge **Holmes**

Date: 29 January 2021

JUDGMENT SENT TO THE PARTIES ON
3 February 2021

Case No: 2408988/2020

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FOR THE TRIBUNAL OFFICE