



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Hames

**Respondent:** NWMS Northern Division Limited

**HEARD AT:** Manchester

**On:** 4 February 2021

**BEFORE:** Employment Judge Batten (sitting alone)

**REPRESENTATION:**

**For the Claimant:** in person

**For the Respondent:** no attendance

## JUDGMENT

**The judgment of the Tribunal is that:**

1. The claimant's claim was presented to the Tribunal in accordance with the provisions of section 23 of the Employment Rights Act 1996.
2. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the gross sum of **£5,468.75**, subject to deductions for tax and national insurance.

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Employment Judge Batten  
4 February 2021

JUDGMENT SENT TO THE PARTIES ON

10 February 2021

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2413658/2020**

Name of case:       **Mr B Hames**                               v                               **NWMS Northern Division Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is:       **10 February 2021**

"the calculation day" is:               **11 February 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals