



EMPLOYMENT TRIBUNALS

Claimant: Mr J Hesketh

Respondent: Bury Football Club Company Limited (The)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages in respect of the period 1-18 September 2019 and is ordered to pay the claimant the gross sum of £1380.78.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2692.30. This is a net sum but is based on the claimant's gross pay because it is likely that upon receipt the claimant will have to pay tax on this amount as Post Employment Notice Pay.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2625.
4. The complaint in relation to holiday pay is dismissed on withdrawal by the claimant.
5. The claim of unfair dismissal is well founded and the remedy to which the claimant is entitled will be determined at a Remedy Hearing if the claimant seeks compensation.

Employment Judge Slater

Date: 5 February 2021

JUDGMENT SENT TO THE PARTIES ON

10 February 2021

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE

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