



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Mr N Morris

v

Steve Mannion Plumbing & Heating  
Limited

**Heard at:** Manchester (by Cloud Video Platform ('CVP'))

**On:** 4 February 2021

**Before:** Employment Judge Johnson

## Appearances

**For the Claimant:** in person

**For the Respondent:** Steve Mannion (director)

## JUDGMENT

1. The complaint of unfair dismissal is not well founded and is dismissed. This means that the claim is unsuccessful.
2. The complaint for a redundancy payment is not well founded and is dismissed. This means that the claim is unsuccessful.
3. The complaint of unlawful deductions from wages and unpaid annual leave is successful insofar as it relates to the claimant not being informed of his date of termination on 31 July 2020 until 4 August 2020, being the first date when he could reasonably be expected to be informed of his dismissal. Accordingly, the respondent is ordered to pay the claimant the sum of **£250** (Two Hundred and Fifty Pounds) in settlement of these complaints.
4. No order for recoupment was necessary because the claimant's complaint of unfair dismissal was unsuccessful, and no compensatory award was therefore made.

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Employment Judge Johnson

Date: 4 February 2021

Sent to the parties on:

10 February 2021

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

