



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms L Ockenden-White

**Respondent:** Betsi Cadwaldr University Health Board

**HELD BY:** CVP **ON:** 10<sup>th</sup> & 11<sup>th</sup> February 2021

**BEFORE:** Employment Judge T. Vincent Ryan  
Ms L Bishop  
Ms K. Smith

## REPRESENTATION:

**Claimant:** The claimant represented herself

**Respondent:** Mr. J. Walters, Counsel

# JUDGMENT

The unanimous judgment of the Tribunal is:

1. The claimant was continuously employed by the respondent for a period of less than two years ending with the effective date of termination of employment on 31<sup>st</sup> March 2019; without such qualifying period of employment the right not to be unfairly dismissed does not apply. The tribunal does not have jurisdiction; the claim of Unfair Dismissal is dismissed.
2. The claim that the claimant, a fixed term employee, was treated less favourably than a permanent employee when she was dismissed, fails and is dismissed.
3. The respondent failed to provide the claimant with written employment particulars, but in the light of the above (not succeeding with either claim) she is not entitled to an award.

Employment Judge T.V. Ryan

Date: 11.02.21

JUDGMENT SENT TO THE PARTIES ON 12 February 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.