



EMPLOYMENT TRIBUNALS

Claimant

The United Road Transport Union

Respondent

v R1. Almtone Limited t/a Canute Group
(In Administration)
R2. Canute Logistics Limited (In
Creditors Voluntary Liquidation)
R3. Canute Medical Limited (In
Creditors Voluntary Liquidation)
R4. Canute Engineering Limited (In
Creditors Voluntary Liquidation)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Birmingham (Remotely by CVP)

On: 4 February 2021

Before: Employment Judge Lloyd

Appearances:

For the Claimant: Mr A Ross, Counsel

For the Respondents: No attendance

JUDGMENT

The judgment of the tribunal is: -

- 1) It is not disputed that the Respondents failed to comply with the requirements of Section 188 Trade Union & Labour Relations (Consolidation) Act 1992 and therefore the Tribunal makes a declaration that there was a breach of the provisions of that section.
- 2) The Tribunal accordingly makes a protective award in respect of all Drivers or Shunters of Almtone Limited (or its subsidiaries Canute Logistics Ltd, Canute Engineering Ltd and Canute Medical Ltd) based at the Coventry, Retford (Gamston), Lancaster or Newport establishments, dismissed between 21 December 2018 and 31 January 2019.
- 3) The protected period is a period of 90 days commencing 21 December 2018.

Signed Electronically by Employment Judge B Lloyd
Signed and Dated 4 February 2021

Sent to the parties on
9 February 2021
For the Tribunal: