



EMPLOYMENT TRIBUNALS

Claimant: Mr S P Wilson

Respondent: Environmental Energy Solutions Ltd
(formerly Renewable Integrated Solutions Ltd)

FINAL HEARING

Heard at: Midlands (West) (by CVP)

On: 8 February 2021

Before: Employment Judge Camp

Appearances

For the claimant: in person

For the respondent: Mr R T Adcock, director

JUDGMENT

- (1) The respondent – the correct name of which is confirmed to be as set out above – made unauthorised deductions from the claimant's wages and must pay him the amount of those deductions: £1,388.89.
- (2) The respondent must pay the claimant £1,091.23 in compensation for accrued but untaken holiday.
- (3) The respondent must pay the claimant £1,359.43 in expenses.
- (4) The respondent constructively dismissed the claimant and must pay him £12,500.00 pay in lieu of notice as damages for breach of contract.
- (5) The total sum the respondent must pay the claimant is: **£16,339.55**

EMPLOYEMENT JUDGE Camp
DATE 08.02.2021