



EMPLOYMENT TRIBUNALS

Claimant: Mrs Z Rosik

Respondent: Exclusive Contract services Limited

Heard at: Reading **On: 14 and 15 January 2021**

Before: Employment Judge Gumbiti-Zimuto
Members: Ms D Ballard and Mr A Mancey

Appearances

For the Claimant: Ms Wisniewska (HR Consultant)
For the Respondent: Mr J Wilkinson (Solicitor)

JUDGMENT

The claimant's claims of direct discrimination on the grounds of race and harassment related to race are well founded and succeed.

The respondent is ordered to pay to the claimant the £14,101.02

Injury to feelings	£10,000.00
Loss of earning	£756
Increase in award pursuant to Section 207A Trade Union Labour Relations (Consolidation) Act 1992	£2689
Interest on injury to feelings	£569.86
Interest on loss of earnings	£86.16
Total	£14,101.02

Employment Judge Gumbiti-Zimuto

Date: 18 January 2021

Sent to the parties on:

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For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.