



EMPLOYMENT TRIBUNALS

FINAL HEARING

Claimant: Mr S Harrell

Respondent: NECS Midlands and South Limited

Heard: Remotely by video **On:** 8 January 2021

Before: Employment Judge S Shore

Representation:

Claimant: In Person

Respondent: Mrs L Breach, Director

JUDGMENT

1. By consent, the claimant's claim of unauthorised deduction of wages for hours worked, but not paid is well-founded and succeeds. The respondent shall pay the claimant £1,226.97 (gross), subject to deduction of tax and National Insurance.
2. The claimant's other claims of unauthorised deductions from wages are not well-founded and fail.
3. The claimant's claim for breach of contract (failure to pay notice pay) fails.
4. The claimant's claim for failure to pay accrued holiday pay is dismissed upon withdrawal.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V - video. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Employment Judge Shore

Date 8 January 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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