



EMPLOYMENT TRIBUNALS

Claimant: Mr K O'Dowd

Respondent: De Cuba Habana Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant £550 gross (55 hours) and £240 for additional work creating posters, a total of £790.
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant £2,300 gross (230 hours).
3. The respondent must pay the total sum owed to the claimant of £3,090 within 14 days of the date this judgment was sent to the parties.

Employment Judge Ross

Date: 21 January 2021

JUDGMENT SENT TO THE PARTIES ON

8 February 2021

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2408734/2020**

Name of case: **Mr K O'Dowd** v **De Cuba Habana Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **8 February 2021**

"the calculation day" is: **9 February 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals