



EMPLOYMENT TRIBUNALS

Claimant: Mr K O'Dowd

Respondent: De Cuba Habana Limited

Heard at: Manchester (by CVP)

On: 21 January 2021

Before: Employment Judge Ross

REPRESENTATION:

Claimant: In person

Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for unlawful deduction from wages and failure to pay accrued but untaken holidays on termination of employment is presented within the time limit and accordingly the Tribunal has jurisdiction to hear the case.
2. The respondent has failed to file a response. The respondent did not attend the hearing. A Judgment pursuant to rule 21 Employment Tribunals Rules of Procedure 2013 will be issued.
3. Leave is granted to amend the name of the respondent to De Cuba Habana Limited.

Employment Judge Ross

Date: 21 January 2021

JUDGMENT SENT TO THE PARTIES ON

8 February 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.