



THE EMPLOYMENT TRIBUNALS

Claimant: Mr Paul Potts
Respondent: Travelsure Coaches Limited

Heard at: Newcastle (by CVP)
On: 8 January 2021

Before: Employment Judge Beever (sitting alone)

Representation:

Claimant: Mrs Robinson, Citizens Advice Bureau
Respondent: Ms Miller, Director

JUDGMENT

1. The claimant's claim of unfair dismissal is well founded on procedural grounds and succeeds.
2. The respondent is ordered to pay to the claimant compensation for unfair dismissal calculated as follows:
 - 2.1. Basic Award - **£1,207.50**.
 - 2.2. Compensatory Award - **£1203.07**
3. The Compensatory Award is comprised of the following sums:
 - 3.1. £500 as to loss of statutory rights
 - 3.2. Compensatory loss, amounting to two weeks' loss of earnings at £296.85, totalling £593.70
 - 3.3. Uplift of 10% thereon arising from an unreasonable failure to comply with the ACAS Code, amounting to £109.37
4. The tribunal declares that respondent failed to comply with section 1 of the Employment Rights Act 1996 and considers it just and equitable to make an award of 3 weeks' (gross) pay. The respondent is ordered to pay the claimant the sum of - **£1207.50**

Employment Judge Beever

Date 8 January 2021

COVID-19 Provisions

This has been a remote hearing on the papers which has not been objected to by the parties. The form of remote hearing was V: Video by CVP. A face to face hearing was not held because it was not practicable and no-one requested the same.

Public access to employment tribunal decisions

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