



EMPLOYMENT TRIBUNALS

Claimants: Mrs L Cotgrave
Mrs L Mellor
Mr J Mellor
Mr M Oakes

Respondent: Davida (U.K.) Ltd (in creditors voluntary liquidation)

FINAL HEARING

Heard at: Liverpool (remote hearing in public by video CVP)

On: 19 January 2021

Before: Judge Brian Doyle (sitting alone)

Representatives

For the claimants: Mrs Cotgrave, Mrs Mellor and Mrs Mellor (in person)
Mr Oakes (not in attendance or represented)
Mr C Peel (solicitor on behalf of two other claimants, not parties
to this hearing)

For the respondent: Not in attendance or represented

JUDGMENT

1. The correct title of the respondent is Davida (U.K.) Ltd (in creditors voluntary liquidation) and the title of the proceedings is ordered to be amended accordingly.

2. Mrs L Cotgrave was unfairly dismissed by the respondent by reason of redundancy. The respondent is ordered to pay her a compensatory award in the total sum of £1,970.00 (being 2 weeks net wages @ £301.00 per week, loss of pension contributions of £830.00 and loss of statutory rights @ £538.00).

3. Mrs L Mellor was unfairly dismissed by the respondent by reason of redundancy. The respondent is ordered to pay her a compensatory award in the total

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(V)**

sum of £1,140.00 (being 2 weeks net wages @ £301.00 per week and loss of statutory rights @ £538.00).

4. Mr J Mellor was unfairly dismissed by the respondent by reason of redundancy. The respondent is ordered to pay him a compensatory award in the total sum of £1,238.00 (being 2 weeks net wages @ £350.00 per week and loss of statutory rights @ £538.00).

5. The recoupment regulations do not apply to these awards.

6. Unless Mr M Oakes shall inform the Tribunal in writing within 21 days of today's hearing that he wishes to actively pursue his claim, that claim shall be treated as dismissed without further notice or order.

Judge Brian Doyle

DATE: 19 January 2021

JUDGMENT SENT TO THE PARTIES ON

5 February 2021

FOR THE TRIBUNAL OFFICE

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(V)



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case numbers: **2403146/2020, 2403558/2020, 2403559/2020, 2405562/2020**

Name of cases: **Mrs L Cotgrave** v **Davida (U.K.) Ltd (in
Mrs L Mellor creditors voluntary
Mr J Mellor liquidation)**
Mr M Oakes

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **5 February 2021**

"the calculation day" is: **6 February 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals