



Security Industry Authority

Knowledge and Skills Specification: Security Guarding Top-Up

**This document was published in February 2021.
The requirements set out within it take effect on 1 April 2021.**

Foreword

The Security Industry Authority (SIA) recognises that it is essential for security personnel to have undergone a structured programme of learning and education resulting in recognised qualifications if they are to be effective and professional in their role.

This specification includes key areas that will bring current licence holders up to date with the new licence-linked qualifications requirements.

As a pre-requisite to taking top up training, learners must have successfully completed the Emergency First Aid at Work (EFAW) qualification, or equivalent.

This document is intended to provide a clear specification on the approach that has been agreed by the SIA and industry stakeholders in relation to the core learning and resulting qualifications required by SIA licensing.

Section 1: Learning programme overview

Training leading to an SIA licence-linked qualification must include the following areas:

- Session 1: Principles of minimising personal risk for security guards in the private security industry
- Session 2: Principles of terror threat awareness

Section 2: Learning programme details

Session 1: Principles of minimising personal risk for security guards in the private security industry

Aim:

- know how to minimise risk to personal safety at work
- know what actions to take in relation to global (or critical) incidents

Objectives:

By the end of this session learners will be able to:

- identify responsibilities for personal safety at work
- identify situations that might compromise personal safety
- identify the risks of ignoring personal safety in conflict situations
- state the personal safety benefits of undertaking dynamic risk assessment
- list ways to minimise risk to personal safety at work
- recognise the different types of personal protective equipment relevant to the role of a security officer
- state the purpose of using body-work cameras (BWC)
- identify strategies that can assist personal safety in conflict situations
- describe limits of their own responsibility in physical intervention situations
- identify types of harm that can occur during physical intervention
- identify the personal safety advantages of mental alertness at work
- state the benefits of reflecting on personal safety experiences
- know government guidance in relation to global (or critical) incidents

Session 2: Principles of terror threat awareness

Aim:

To understand terror threats and the role of the security operative in the event of a threat.

Objectives:

By the end of this session learners will be able to:

- identify the different threat levels
- recognise the common terror attack methods
- recognise the actions to take in the event of a terror threat
- identify the procedures for dealing with suspicious items
- identify behaviours that could indicate suspicious activity
- identify how to respond to suspicious behaviour